



股票代碼：4943

英屬開曼群島商康而富控股股份有限公司

CONCRAFT HOLDING CO., LTD.

民國 111 年股東常會

議事手冊

時間：民國 111 年 6 月 27 日（上午九時整）

地點：新北市三峽區插角里插角 79 號(大板根森林溫泉酒店)

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壹、會議議程

英屬開曼群島商康而富控股股份有限公司

時間：民國 111 年 6 月 27 日（星期一）上午九時

地點：新北市三峽區插角里插角 79 號(大板根森林溫泉酒店)

開會程序：

一、宣布開會

二、主席致詞

三、報告事項

（一）110 年度營業報告書。

（二）審計委員會查核報告。

（三）本集團背書保證執行情形。

（四）110 年度累積虧損達實收資本額二分之一。

四、承認事項

第一案：110 年度營業報告書及合併財務報表。

第二案：110 年度虧損撥補案。

五、討論事項

第一案：修訂「公司章程」部分條文案。

第二案：修訂「股東會議事規則」部分條文案。

第三案：修訂「公司治理實務守則」部分條文案。

第四案：修訂「取得或處分資產處理程序」部分條文案。

第五案：110 年第三季應收帳款信用減損提列之爭議款處理方式。

六、臨時動議

七、散會

貳、報告事項

一、110 年度營業報告書。

說明：本公司 110 年度營業報告書，請參閱本手冊第 5 頁【附件一】。

二、審計委員會查核報告。

說明：本公司 110 年度審計委員會審查報告書，請參閱本手冊第 6 頁【附件二】。

三、本集團背書保證執行情形。

說明：截至 110 年 12 月 31 日止，本集團背書保證執行情形請參閱本手冊第 7 頁【附件三】。

四、110 年度累積虧損達實收資本額二分之一。

說明：本公司實收資本額為新台幣 1,571,856 仟元，110 年度累積虧損為 2,705,663 仟元，已逾實收資本額二分之一。依公司法第 211 條規定，公司虧損達實收資本額二分之一時，董事會應於最近一次股東會報告，請參閱本手冊第 8 頁【附件四】及第 19 頁【附件五】。

參、承認事項

第一案（董事會提）

案由：110 年度營業報告書及合併財務報表，提請 承認。

說明：

- 一、本公司110年度合併財務報表，包括：合併資產負債表、合併綜合損益表、合併權益變動表及合併現金流量表，業經資誠聯合會計師事務所陳憲正及梁益彰會計師查核完竣。
- 二、本公司110年度營業報告書、會計師查核報告及上述合併財務報表，請參閱本手冊第5頁【附件一】及第9～21頁【附件五】。
- 三、提請 承認。

決議：

第二案 (董事會提)

案由：110 年度虧損撥補案，提請 承認。

說明：

- 一、本公司 110 年度期初未分配盈餘為新台幣 519,300,164 元，扣除稅後淨損，加計其他綜合損益及迴轉特別盈餘公積後，可分配盈餘為新台幣(3,248,626,329)元。
- 二、鑒於本公司帳上無保留盈餘，故本年度擬不分配股利。
- 三、本公司 110 年度虧損撥補表業經董事會決議及審計委員會查核完竣，110 年度虧損撥補表，請參閱本手冊第 8 頁【附件四】。
- 四、提請 承認。

決議：

肆、討論事項

第一案 (董事會提)

案由：修訂「公司章程」部分條文案，提請 討論。

說明：

- 一、為配合相關法令規定，擬修訂本公司「公司章程」部份條文。
- 二、「公司章程」修訂前後條文對照表，請參閱本手冊第 22~26 頁【附件六】。

決議：

第二案 (董事會提)

案由：修訂「股東會議事規則」部分條文案，提請 討論。

說明：

- 一、為配合相關法令規定，擬修訂本公司「股東會議事規則」部份條文。
- 二、「股東會議事規則」修訂前後條文對照表，請參閱本手冊第 27~50 頁【附件七】。

決議：

第三案 (董事會提)

案由：修訂「公司治理實務守則」部分條文案，提請 討論。

說明：

- 一、為配合相關法令規定，擬修訂本公司「公司治理實務守則」部份條文。
- 二、「公司治理實務守則」修訂前後條文對照表，請參閱本手冊第 51~54 頁【附件八】。

決議：

第四案 (董事會提)

案由：修訂「取得或處分資產處理程序」部分條文案，提請 討論。

說明：

- 一、 為因應公司實務營運需求，擬修訂本公司「取得或處分資產處理程序」部份條文。
- 二、 「取得或處分資產處理程序」修訂前後條文對照表，請參閱本手冊第 55~62 頁【附件九】。

決議：

第五案 (董事會提)

案由：110 年第三季應收帳款信用減損提列之爭議款處理方式，
提請 討論。

說明：

- 一、本公司 110 年第三季應收帳款信用減損提列之爭議款預計將以以下三種方式進行處理：
 - (1) 民事訴訟；
 - (2) 對外(資產管理公司)出售債權；
 - (3) 內部人(大股東)部分買斷。
- 二、民事訴訟：預計時程約為 26 至 30 個月可完成，且公司預計花費訴訟成本約人民幣 0.11 億~1.17 億。
- 三、對外(資產管理公司)出售債權：由於此爭議款尚未經司法判決確定，此外亦無其他擔保權利或票據，市場上不具交易價值；縱依通常債權讓售之條件，估定價值不超過債權金額 10%。
- 四、內部人(大股東)部分買斷：內部人同意買斷應收帳款總金額之 30% 債權人民幣 1.76 億元，以帳齡最久之應收帳款開始計算，並以 100% 的價格收購，餘 70% 之債權將續行協商並採取一切可行方式處理。
- 五、綜上評估，由於民事訴訟程序曠日費時，且訴訟費用金額龐大，而對外出售債權可行性及實益皆較為低，故本公司擬接受大股東之提議，除可較為快速回收債權以維持公司正常營運外，亦有助於本公司引進新投資者充實營運資金並穩定發展汽車及半導體產業項目。

決議：

伍、臨時動議

陸、散 會

柒、附 件

英屬開曼群島商康而富控股股份有限公司 2021 年營業報告書

英屬開曼群島商康而富控股股份有限公司(以下簡稱本公司) 2021 年合併營收為新台幣 33 億，較 2020 年合併營收新台幣 43 億元下降約 24 %，2021 年稅後淨損新台幣 38 億，較 2020 年稅後淨損新台幣 1.85 億增加約 1962 %，2021 年度營收及淨利下降的主因除了於 2021 年第三季受到與客戶間存有產品品質或責任歸屬等認知差距，提列新台幣 26.3 億元的預期信用減損外，主要產品項穿戴式聲學部件及手機聲學元件，受到終端客戶針對供應商砍價策略強勢，單價較已往減少超過 50%，致手機聲學元件及穿戴式聲學步件整體營收較 2020 年減少 44%。公司若要在營運規模及績效上有所成長必須轉往其他客戶及產業，故公司於從 2015 年迄今取得 BOSCH、ZF、聯電、YAZAKI、Brose 等多家汽車零部件 Tier 1 供應商的供貨認證，並趁近年新冠疫情歐洲供應商無法如期供應之情況下，本公司汽車零部件營業額開始倍速成長，截至 2021 年汽車零部件營收較 2020 年成長 64%。且 2021 年本公司亦取得電動車品牌 Tier 1 供應商資格，預計 2022 年始產生營收貢獻。除此之外，汽車零部件其產品壽命長達 5-10 年，產品壽命週期長有利於公司進行設備稼動與人力計劃之長期安排，也因此投入自動化設備設計及開發支出將成為日後公司資本支出主要項目，而傳統設備稼動率也將隨產品壽命拉長而增加。

2021 年本公司營運重要事項說明如下：

營運重要事項：

- 一、公司汽車零部件營收佔上 15 % 水準。
- 二、取得電動車品牌 Tier 1 供應商資格。
- 三、跨入電動車動力單元零件領域。
- 四、取得多間半導體封測廠商供應商資格。
- 五、取得醫療 ISO 13485 認證資格。
- 六、跨入腦科及微創手術耗材零件領域。

英屬開曼群島商康而富控股股份有限公司

董事長：呂朝勝

總經理：李國基

財務長：黃翹生



英屬開曼群島商康而富控股股份有限公司

審計委員會審查報告書

董事會造具本公司民國110年度營業報告書、財務報表及盈餘分派議案等。上述營業報告書、財務報表及盈餘分派議案經本審計委員會查核，認為尚無不合，爰依證券交易法第十四條之四及公司法第二百一十九條之規定報告如上。

上項財務報告與資誠聯合會計師事務所所出具之查核報告，業經本審計委員會審核完竣，認為尚無不合，並經全體成員同意，爰備具審查報告書。

此致

英屬開曼群島商康而富控股股份有限公司 111 年度股東常會

英屬開曼群島商康而富控股股份有限公司審計委員會

召集人

張祚誠

中 華 民 國 111 年 5 月 10 日

附件三

集團背書保證明細表

單位：仟元；110 年 12 月 31 日

背書保證者	被背書保證對象	背書保證餘額		背書保證 總限額	用途
		原幣數	台幣數		
華龍國際科技股份有限公司	Dragonstate Technology Co., Ltd.	USD 1,000	NTD 27,680	NTD 197,156	銷售合約背書保證
合計			NTD 27,680		

英屬開曼群島商康而富控股股份有限公司
110年度虧損撥補表

單位：新台幣元

期初餘額	519,300,164
減：本年度稅後淨損	(3,774,858,849)
加：本年度其他綜合損益	25,164
減：法定盈餘公積	0
加：迴轉特別盈餘公積	6,907,192
可供分配盈餘	(3,248,626,329)
減：現金股利（每股新台幣元）	0
減：股票股利（每股新台幣元）	0
期末未分配盈餘	(3,248,626,329)



會計師查核報告

(111)財審報字第 21005529 號

英屬開曼群島商康而富控股股份有限公司 公鑒：

查核意見

英屬開曼群島商康而富控股股份有限公司及子公司（以下簡稱「康控集團」）民國 110 年及 109 年 12 月 31 日之合併資產負債表，暨民國 110 年及 109 年 1 月 1 日至 12 月 31 日之合併綜合損益表、合併權益變動表、合併現金流量表，以及合併財務報表附註（包含重大會計政策彙總），業經本會計師查核竣事。

依本會計師之意見，上開合併財務報表在所有重大方面係依照證券發行人財務報告編製準則暨金融監督管理委員會認可之國際財務報導準則、國際會計準則、解釋及解釋公告編製，足以允當表達康控集團民國 110 年及 109 年 12 月 31 日之合併財務狀況，暨民國 110 年及 109 年 1 月 1 日至 12 月 31 日之合併財務績效及合併現金流量。

查核意見之基礎

本會計師係依照會計師查核簽證財務報表規則及中華民國一般公認審計準則執行查核工作。本會計師於該等準則下之責任將於會計師查核合併財務報表之責任段進一步說明。本會計師所隸屬事務所受獨立性規範之人員已依中華民國會計師職業道德規範，與康控集團保持超然獨立，並履行該規範之其他責任。本會計師相信已取得足夠及適切之查核證據，以作為表示查核意見之基礎。

關鍵查核事項

關鍵查核事項係指依本會計師之專業判斷，對康控集團民國 110 年度合併財務報表之查核最為重要之事項。該等事項已於查核合併財務報表整體及形成查核意見之過程中予以因應，本會計師並不對該等事項單獨表示意見。



康控集團民國 110 年度合併財務報表之關鍵查核事項如下：

繼續經營假設之評估

事項說明

康控集團民國 110 年度歸屬於母公司業主之淨損失為新台幣 3,774,859 仟元(其中預期信用損失新台幣 2,626,267 仟元)，且民國 110 年 12 月 31 日之流動負債金額超過流動資產\$1,464,785，待彌補虧損為新台幣 3,255,534 仟元，流動性風險顯著提高。如財務報表附註十二(一)未來營運及財務改善計畫所述，康控集團已陸續採行必要措施，以確保康控集團未來能繼續營運並逐步改善財務狀況。

因前揭措施對康控集團未來一年財務狀況有重大影響，因此本會計師認為康控集團之繼續經營假設之評估為本年度查核最為重要事項之一。

因應之查核程序

本會計師對上開關鍵查核事項所敘明之特定層面已執行之因應程序彙列如下：

1. 與管理當局討論影響繼續經營假設之事件或情況暨其因應措施。
2. 評估管理當局因應計畫之可行性及改善財務狀況之成果。
3. 取得管理當局編製之未來一年現金流量預測表並執行下列程序：
 - (1)詢問管理當局編製之基礎假設並與相關歷史或佐證資料核對。
 - (2)檢視上開佐證資料並與可得之外部資訊核對。
 - (3)比較管理當局所使用之預測財務資訊與期後一定期間已達之實際結果。
4. 取得管理當局對因應計畫及可行性出具之聲明書。
5. 評估管理當局於財務報表附註揭露之適當性。

應收帳款之評價

事項說明

應收帳款認列及應收帳款評價之會計政策，請詳合併財務報表附註四(十)及(十一)。應收帳款評價之會計估計及假設之不確定性，請詳合併財務報表附註五(二)；應收帳款會計科目說明，請詳合併財務報表附註六(四)，民國 110 年 12 月 31 日應收帳款及



備抵呆帳餘額分別為新台幣 3,674,881 仟元及新台幣 2,686,292 仟元。

康控集團係在正常過程中就商品銷售所產生之應收客戶款項，依據該集團依個別客戶訂定之授信期間收款。備抵呆帳係參考帳齡分析、歷史經驗及客戶目前財務狀況分析，另依據過去逾期帳齡資料表計算推滾損失率並考量產業前瞻性評估預期信用損失率，據以估計無法回收之金額。民國 110 年 12 月 31 日應收帳款中已逾期之金額為新台幣 2,564,058 仟元，由於逾期之應收帳款金額重大，其涉及管理當局對逾期及無法收回金額之主觀判斷，因此，本會計師認為應收帳款之評價為本年度查核最為重要事項之一。

因應之查核程序

本會計師對上開關鍵查核事項所敘明之特定層面已執行之因應程序彙列如下：

1. 依對康控集團營運及銷貨交易對象之瞭解，評估其應收帳款備抵呆帳損失所採用提列政策與程序之合理性，包括決定應收帳款存在發生呆帳之客觀證據以及如何決定提列呆帳損失金額之政策。
2. 取得管理階層納入評估應收帳款預期信用損失率使用之帳齡資料表，確認其資料來源邏輯係一致採用，測試相關表單以確認其帳齡資料表之正確性；評估管理階層於估計應收帳款預期信用損失損失所使用估計之合理性，包含：前瞻性調整、期後收款情形及影響客戶之經濟狀況。
3. 檢查及測試依客戶別分類的應收帳款帳齡分析表，抽查個別銷貨客戶應收帳款收款之歷史資訊，參酌期後事項並與管理階層討論逾期帳款的可回收性，進而評估康控集團決定呆帳損失之合理性。
4. 針對個別客戶違約事項估計之應收帳款預期信用損失，檢視管理階層評估文件，包含覆核董事會議事錄，及相關會議記錄。

備抵存貨評價損失

事項說明

有關存貨評價之會計政策，請詳合併財務報表附註四(十四)；存貨評價之會計估計及假設之不確定性，請詳合併財務報表附註五(二)；存貨會計科目說明，請詳合併財務報表附註六(六)，民國 110 年 12 月 31 日存貨成本及備抵跌價損失餘額分別為新台幣 770,314 仟元及新台幣 206,092 仟元。



康控集團之主要營業項目為各種電子連接器、聲音元件及相關模具零組件之製造加工買賣等業務。該等存貨因科技快速變遷，生命週期短且易受市場價格波動，產生存貨跌價損失或過時陳舊之風險較高。康控集團對正常出售存貨係以成本與淨變現價值孰低者衡量；對於超過一定期間貨齡之存貨及個別有過時與毀損之存貨則採個別辨認採淨變現價值提列損失。由於集團存貨金額重大，項目眾多且個別辨認過時或毀損存貨常涉及主觀判斷，因此本會計師對康控集團之備抵存貨評價損失之估計列為本年度查核最為重要事項之一。

因應之查核程序

本會計師對上開關鍵查核事項所敘明之特定層面已執行之因應程序彙列如下：

1. 依對康控集團營運及產業性質之瞭解，評估其存貨備抵跌價損失所採用提列政策與程序之合理性，包括決定淨變現價值所作之存貨分類及判斷過時陳舊存貨項目之合理性。
2. 驗證康控集團用以評價之存貨貨齡報表系統邏輯之適當性，以確認報表資訊與其政策一致。
3. 抽查個別存貨料號銷售價格及進貨價格正確性，及評估管理階層針對部分存貨採個別辨認淨變現價值提列損失淨變現價值之適當性，進而評估康控集團決定備抵跌價損失之合理性。

管理階層與治理單位對合併財務報表之責任

管理階層之責任係依照證券發行人財務報告編製準則暨金融監督管理委員會認可之國際財務報導準則、國際會計準則、解釋及解釋公告編製允當表達之合併財務報表，且維持與合併財務報表編製有關之必要內部控制，以確保合併財務報表未存有導因於舞弊或錯誤之重大不實表達。

於編製合併財務報表時，管理階層之責任亦包括評估康控集團繼續經營之能力、相關事項之揭露，以及繼續經營會計基礎之採用，除非管理階層意圖清算康控集團或停止營業，或除清算或停業外別無實際可行之其他方案。

康控集團之治理單位(含審計委員會)負有監督財務報導流程之責任。



會計師查核合併財務報表之責任

本會計師查核合併財務報表之目的，係對合併財務報表整體是否存有導因於舞弊或錯誤之重大不實表達取得合理確信，並出具查核報告。合理確信係高度確信，惟依照中華民國一般公認審計準則執行之查核工作無法保證必能偵出合併財務報表存有之重大不實表達。不實表達可能導因於舞弊或錯誤。如不實表達之個別金額或彙總數可合理預期將影響合併財務報表使用者所作之經濟決策，則被認為具有重大性。

本會計師依照中華民國一般公認審計準則查核時，運用專業判斷並保持專業上之懷疑。本會計師亦執行下列工作：

1. 辨認並評估合併財務報表導因於舞弊或錯誤之重大不實表達風險；對所評估之風險設計及執行適當之因應對策；並取得足夠及適切之查核證據以作為查核意見之基礎。因舞弊可能涉及共謀、偽造、故意遺漏、不實聲明或踰越內部控制，故未偵出導因於舞弊之重大不實表達之風險高於導因於錯誤者。
2. 對與查核攸關之內部控制取得必要之瞭解，以設計當時情況下適當之查核程序，惟其目的非對康控集團內部控制之有效性表示意見。
3. 評估管理階層所採用會計政策之適當性，及其所作會計估計與相關揭露之合理性。
4. 依據所取得之查核證據，對管理階層採用繼續經營會計基礎之適當性，以及使康控集團繼續經營之能力可能產生重大疑慮之事件或情況是否存在重大不確定性，作出結論。本會計師若認為該等事件或情況存在重大不確定性，則須於查核報告中提醒合併財務報表使用者注意合併財務報表之相關揭露，或於該等揭露係屬不適當時修正查核意見。本會計師之結論係以截至查核報告日所取得之查核證據為基礎。惟未來事件或情況可能導致康控集團不再具有繼續經營之能力。
5. 評估合併財務報表(包括相關附註)之整體表達、結構及內容，以及合併財務報表是否允當表達相關交易及事件。
6. 對於集團內組成個體之財務資訊取得足夠及適切之查核證據，以對合併財務報表表示意見。本會計師負責集團查核案件之指導、監督及執行，並負責形成集團查核意見。

本會計師與治理單位溝通之事項，包括所規劃之查核範圍及時間，以及重大查核發現(包括於查核過程中所辨認之內部控制顯著缺失)。



本會計師亦向治理單位提供本會計師所隸屬事務所受獨立性規範之人員已遵循中華民國會計師職業道德規範中有關獨立性之聲明，並與治理單位溝通所有可能被認為會影響會計師獨立性之關係及其他事項(包括相關防護措施)。

本會計師從與治理單位溝通之事項中，決定對康控集團民國 110 年度合併財務報表查核之關鍵查核事項。本會計師於查核報告中敘明該等事項，除非法令不允許公開揭露特定事項，或在極罕見情況下，本會計師決定不於查核報告中溝通特定事項，因可合理預期此溝通所產生之負面影響大於所增進之公眾利益。

資 誠 聯 合 會 計 師 事 務 所

陳憲正

陳憲正



會計師

梁益彰

梁益彰



金融監督管理委員會

核准簽證文號：金管證審字第 1060025060 號

金管證審字第 1070303009 號

中 華 民 國 1 1 1 年 3 月 3 1 日

附件五

英屬開曼群島商康有富集團有限公司及子公司

合併資產負債表
民國109年12月31日

單位：新台幣仟元

資 產		附註	110 年 12 月 31 日		109 年 12 月 31 日	
			金 額	%	金 額	%
流動資產						
1100	現金及約當現金	六(一)	\$ 95,919	2	\$ 231,914	2
1136	按攤銷後成本衡量之金融資產—流	六(三)及八				
	動		321	-	320	-
1150	應收票據淨額	六(四)(五)及八	74,646	1	24,544	-
1170	應收帳款淨額	六(四)及十二(二)	988,589	18	3,877,448	40
1200	其他應收款		176,646	3	23,868	-
1220	本期所得稅資產		1,807	-	7,094	-
130X	存貨	六(六)	564,222	10	672,838	7
1410	預付款項		108,120	2	90,860	1
1470	其他流動資產	八	14,186	-	8,603	-
11XX	流動資產合計		2,024,456	36	4,937,489	50
非流動資產						
1517	透過其他綜合損益按公允價值衡量	六(二)及十二(三)				
	之金融資產—非流動		445	-	525	-
1600	不動產、廠房及設備	六(七)及八	3,231,868	58	4,073,255	41
1755	使用權資產	六(八)及八	189,211	3	266,673	3
1780	無形資產	六(十)(十一)	48,801	1	186,073	2
1840	遞延所得稅資產	六(二十八)	25,773	1	99,426	1
1915	預付設備款	六(三十)	10,478	-	65,745	1
1920	存出保證金		13,054	-	13,773	-
1990	其他非流動資產—其他	八	47,230	1	161,782	2
15XX	非流動資產合計		3,566,860	64	4,867,252	50
1XXX	資產總計		\$ 5,591,316	100	\$ 9,804,741	100

(續次頁)

附件五

英屬開曼群島商康而群英有限公司及子公司

合併資產負債表
民國109年12月31日

單位：新台幣仟元

負債及權益		附註	110年12月31日		109年12月31日	
			金額	%	金額	%
流動負債						
2100	短期借款	六(十二)	\$ 934,538	17	\$ 151,311	2
2130	合約負債—流動	六(二十一)	14,058	-	161	-
2150	應付票據		5,392	-	1,748	-
2170	應付帳款		778,473	14	596,337	6
2200	其他應付款	六(十三)	584,149	10	335,035	4
2220	其他應付款項—關係人	七(二)	174,547	3	185,177	2
2230	本期所得稅負債		21,685	-	22,275	-
2280	租賃負債—流動		65,174	1	61,350	1
2320	一年或一營業週期內到期長期負債	六(十五)	834,549	15	1,706,416	17
2365	退款負債—流動		48,089	1	24,719	-
2399	其他流動負債—其他		28,587	1	22,021	-
21XX	流動負債合計		3,489,241	62	3,106,550	32
非流動負債						
2540	長期借款	六(十五)	313,182	6	823,742	8
2570	遞延所得稅負債	六(二十八)	415,486	7	506,470	5
2580	租賃負債—非流動		25,723	-	85,942	1
2600	其他非流動負債		33,565	1	41,277	1
25XX	非流動負債合計		787,956	14	1,457,431	15
2XXX	負債總計		4,277,197	76	4,563,981	47
權益						
歸屬於母公司業主之權益						
股本						
3110	普通股股本	六(十七)(十八)	1,571,856	28	1,572,126	16
資本公積						
3200	資本公積	六(十九)	2,664,083	48	2,685,289	27
保留盈餘						
3310	法定盈餘公積	六(二十)	301,515	5	301,515	3
3320	特別盈餘公積		248,356	4	437,878	4
3350	未分配盈餘(待彌補虧損)		(3,255,534) (58)		345,435	4
其他權益						
3400	其他權益		(241,448) (4)		(248,356) (2)	
庫藏股票						
3500	庫藏股票	六(十八)	(75,403) (1)		(74,053) (1)	
31XX	歸屬於母公司業主之權益合計		1,213,425	22	5,019,834	51
36XX	非控制權益	四(三)	100,694	2	220,926	2
3XXX	權益總計		1,314,119	24	5,240,760	53
重大或有負債及未認列之合約承諾						
重大之期後事項						
3X2X	負債及權益總計		\$ 5,591,316	100	\$ 9,804,741	100

後附合併財務報表附註為本合併財務報告之一部分，請併同參閱。

董事長：呂朝勝



經理人：李國基



會計主管：黃越生



附件五

英屬開曼群島商康而群英證券股份有限公司及子公司

合併損益表
民國110年度1月1日至12月31日

單位：新台幣仟元
(除每股損失為新台幣元外)

項目	附註	110 金	年 額	度 %	109 金	年 額	度 %
4000 營業收入	六(二十一)	\$	3,268,178	100	\$	4,304,546	100
5000 營業成本	六(六)(二十六)						
	(二十七)	(	3,348,735)	(103)	(	3,233,168)	(75)
5950 營業(毛損)毛利淨額		(	80,557)	(3)		1,071,378	25
營業費用	六(二十六)						
	(二十七)						
6100 推銷費用		(	104,250)	(3)	(	102,301)	(2)
6200 管理費用		(	372,219)	(12)	(	408,785)	(10)
6300 研究發展費用		(	567,065)	(17)	(	568,827)	(13)
6450 預期信用減損損失	十二(二)	(	2,626,267)	(80)	(	29,997)	(1)
6000 營業費用合計		(	3,669,801)	(112)	(	1,109,910)	(26)
6900 營業損失		(	3,750,358)	(115)	(	38,532)	(1)
營業外收入及支出							
7100 利息收入	六(二十二)		254	-		1,150	-
7010 其他收入	六(二十三)		75,292	2		94,136	2
7020 其他利益及損失	六(二十四)	(	110,026)	(3)	(	88,550)	(2)
7050 財務成本	六(二十五)	(	116,982)	(3)	(	117,477)	(2)
7000 營業外收入及支出合計		(	151,462)	(4)	(	110,741)	(2)
7900 稅前淨損		(	3,901,820)	(119)	(	149,273)	(3)
7950 所得稅利益(費用)	六(二十八)		9,582	-	(	36,374)	(1)
8200 本期淨損		(\$	3,892,238)	(119)	(\$	185,647)	(4)

(續次頁)

附件五

英屬開曼群島商康士得保險有限公司及子公司

合併綜合損益表
民國110年度1月1日至12月31日

單位：新台幣仟元
(除每股損失為新台幣元外)

項目	附註	110 年 度	109 年 度
		金額	金額
其他綜合損益(淨額)			
8311 確定福利計畫之再衡量數		\$ 221	\$ 154
8316 透過其他綜合損益按公允價值 衡量之權益工具投資未實現評 價損益		-	(228)
8349 與不重分類之項目相關之所得 稅		(45)	(31)
後續可能重分類至損益之項目			
8361 國外營運機構財務報表換算之 兌換差額		(16,188)	151,210
8365 與待出售非流動資產(或處分 群組)直接相關之權益		-	1,899
8300 本期其他綜合(損失)利益之稅後 淨額		(\$ 16,012)	\$ 153,004
8500 本期綜合損益總額		(\$ 3,908,250)	(\$ 32,643)
淨損歸屬於：			
8610 母公司業主		(\$ 3,774,859)	(\$ 145,438)
8620 非控制權益		(117,379)	(40,209)
合併		(\$ 3,892,238)	(\$ 185,647)
綜合損益總額歸屬於：			
8710 母公司業主		(\$ 3,788,018)	\$ 12,550
8720 非控制權益		(120,232)	(45,193)
合計		(\$ 3,908,250)	(\$ 32,643)
基本每股損失	六(二十九)		
9750 基本每股損失合計		(\$ 24.11)	\$ 0.93)
稀釋每股損失	六(二十九)		
9850 稀釋每股損失合計		(\$ 24.11)	\$ 0.93)

後附合併財務報表附註為本合併財務報告之一部分，請併同參閱。

董事長：呂朝勝



經理人：李國基



會計主管：黃翹生



附件五

英屬開曼群島商英商曼康有限公司及子公司
民國109年12月31日

單位：新台幣千元

附註	普通	股本	資本公積	法定盈餘公積	特別盈餘公積	未分配盈餘	換算國外幣選	國外幣選換算之財務報表之兌換差額	透過其他綜合損益按公允價值衡量之金融資產未實現損益	員工未賺得酬勞	與待出售非流動資產直接相關之	庫藏股	總計	非控制權益	權益總額
109年度															
109年1月1日餘額	\$ 1,366,843	\$ 2,676,711	\$ 259,526	\$ 217,563	\$ 1,025,482	(\$ 383,808)	(\$ 49)	(\$ 53,736)	(\$ 284)	(\$ 74,033)	\$ 5,034,215	\$ 266,119	\$ 5,300,334		
本期淨損	-	-	-	-	(145,438)	-	-	-	-	-	(145,438)	(40,209)	(185,647)		
本期其他綜合損益	-	-	-	-	18	157,720	(34)	-	284	-	157,988	(4,984)	153,004		
本期綜合損益總額	-	-	-	-	(145,420)	157,720	(34)	-	284	-	12,550	(45,193)	(32,643)		
盈餘指撥與分配：															
六(二十)															
提列法定盈餘公積	-	-	41,989	-	(41,989)	-	-	-	-	-	-	-	-	-	-
提列特別盈餘公積	-	-	-	220,315	(220,315)	-	-	-	-	-	-	-	-	-	-
現金股利	-	-	-	-	(68,081)	-	-	-	-	-	(68,081)	-	(68,081)	-	-
股票股利	204,242	-	-	-	(204,242)	-	-	-	-	-	-	-	-	-	-
可轉換公司債轉換	六(十八)(十九)	1,461	14,364	-	-	-	-	-	-	-	15,825	-	15,825	-	-
限制員工權利新股	六(十七)(十八)(十九)	(420)	(5,786)	-	-	-	-	31,551	-	(20)	25,325	-	25,325	-	-
109年12月31日餘額	\$ 1,572,126	\$ 2,685,289	\$ 301,515	\$ 437,878	\$ 345,435	(\$ 226,088)	(\$ 83)	(\$ 22,185)	\$ -	(\$ 74,053)	\$ 5,019,834	\$ 220,926	\$ 5,240,760		
110年度															
110年1月1日餘額	\$ 1,572,126	\$ 2,685,289	\$ 301,515	\$ 437,878	\$ 345,435	(\$ 226,088)	(\$ 83)	(\$ 22,185)	\$ -	(\$ 74,053)	\$ 5,019,834	\$ 220,926	\$ 5,240,760		
本期淨損	-	-	-	-	(3,774,859)	-	-	-	-	-	(3,774,859)	(117,379)	(3,892,238)		
本期其他綜合損益	-	-	-	-	25	(13,184)	-	-	-	-	(13,159)	(2,853)	(16,012)		
本期綜合損益總額	-	-	-	-	(3,774,834)	(13,184)	-	-	-	-	(3,788,018)	(120,232)	(3,908,250)		
盈餘指撥與分配：															
六(二十)															
特別盈餘公積迴轉	-	-	-	(189,522)	189,522	-	-	-	-	-	-	-	-	-	-
現金股利	-	-	-	-	(15,657)	-	-	-	-	-	(15,657)	-	(15,657)	-	-
限制員工權利新股	六(十七)(十八)(十九)	(270)	(21,206)	-	-	-	-	20,092	-	(1,350)	(2,734)	-	(2,734)	-	-
110年12月31日餘額	\$ 1,571,856	\$ 2,664,083	\$ 301,515	\$ 248,356	(\$ 3,255,534)	(\$ 239,272)	(\$ 83)	(\$ 2,093)	\$ -	(\$ 75,403)	\$ 1,213,425	\$ 100,694	\$ 1,314,119		

後附合併財務報表附註為本合併財務報告之一部分，請併同參閱。

董事長：呂朝勝



經理人：李國基



會計主管：黃越生



附件五

英屬開曼群島商康士曼集團有限公司及子公司
合併現金流量表
民國110年及109年1月1日至12月31日

單位：新台幣仟元

	附註	110年1月1日 至12月31日	109年1月1日 至12月31日
營業活動之現金流量			
本期稅前淨損		(\$ 3,901,820)	(\$ 149,273)
調整項目			
收益費損項目			
折舊費用(含使用權資產)	六(二十四)		
	(二十六)	1,509,534	1,454,702
攤銷費用	六(二十六)	55,620	62,107
預期信用減損損失	十二(二)	2,626,267	29,997
透過損益按公允價值衡量金融資產之淨損失	六(二十四)	-	258
利息費用	六(二十五)	116,982	117,048
利息收入	六(二十二)	(254)	(1,150)
應付公司債折價攤銷		-	429
發行限制員工權利股票酬勞成本	六(十七)	(2,734)	25,325
處分不動產、廠房及設備之(利益)損失	六(二十四)	(17,558)	9,166
處分投資利益	六(二十四)	-	(35,421)
減損損失	六(十一)		
	(二十四)	101,772	-
買回應付公司債損失		-	638
與營業活動相關之資產/負債變動數			
與營業活動相關之資產之淨變動			
應收票據		(50,102)	14,785
應收帳款		260,758	249,485
其他應收款		(152,778)	10,647
存貨		(68,237)	(157,039)
預付款項		(17,260)	(12,487)
其他流動資產		(230)	4,069
與營業活動相關之負債之淨變動			
應付票據		3,644	(3,453)
合約負債—流動		13,897	(3,234)
應付帳款		182,136	(310,390)
其他應付款		187,043	(232,733)
退款負債—流動		23,370	(21,631)
其他流動負債—其他		6,567	11,749
淨確定福利負債		(269)	(432)
其他非流動負債		(839)	14
營運產生之現金流入		875,509	1,063,176
收取之利息		254	1,150
支付之利息		(121,391)	(115,554)
退還(支付)之所得稅		4,313	(19,455)
營業活動之淨現金流入		758,685	929,317

(續次頁)

英屬開曼群島商康而群英有限公司及子公司

合併現金流量表

民國110年及109年1月1日至12月31日

單位：新台幣仟元

投資活動之現金流量

處分透過其他綜合損益按公允價值衡量之金融

資產		\$	80	\$	40
處分子公司			-		35,301
購置不動產、廠房及設備價款	六(三十)	(	613,436)	(	1,376,086)
處分不動產、廠房及設備價款			235,243		27,516
取得無形資產		(	9,720)	(	19,244)
受限制資產減少(增加)	八		110,911	(	72,013)
存出保證金減少			719		281
其他非流動資產增加		(	12,549)	(	22,194)
投資活動之淨現金流出		(	288,752)	(	1,426,399)

籌資活動之現金流量

短期借款增加			1,385,510		78,000
短期借款減少		(	599,763)	(	61,000)
其他應付款增加(減少)(含關係人)			48,693	(	48,484)
舉借長期借款			603,870		1,784,578
償還長期借款		(	1,932,280)	(	1,448,229)
發放現金股利		(	15,657)	(	68,081)
租賃負債本金償還		(	47,245)	(	54,503)
籌資活動之淨現金(流出)流入		(	556,872)		182,281
匯率影響數		(	49,056)		148,338
本期現金及約當現金減少數		(	135,995)	(	166,463)
期初現金及約當現金餘額			231,914		398,377
期末現金及約當現金餘額		\$	95,919	\$	231,914

後附合併財務報表附註為本合併財務報告之一部分，請併同參閱。

董事長：呂朝勝



經理人：李國基



會計主管：黃翹生



CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR MEMORANDUM AND ARTICLES OF ASSOCIATION

附件六

公司章程修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
Article 1 第 1 條	(Excerpt) (節錄) "Applicable Listing Rules" means the relevant laws, regulations, rules and code as amended, from time to time, applicable as a result of the original and continued trading or listing of any Shares on any Taiwan stock exchange or securities market, including, without limitation the relevant provisions of Taiwan Company Act, Securities and Exchange Act, the Acts Governing Relations Between Peoples of the Taiwan Area and the Mainland Area, or any similar statute and the rules and regulations of the Taiwan authorities thereunder, and the rules and regulations promulgated by the Financial Supervisory Commission, the Taipei Exchange or the Taiwan Stock Exchange; 「上市櫃法令」意指因任何股份於證交所或證券市場原始並持續交易或上市，而可適用之相關法律、條例、規則、法規或其不時修改後之版本，包括但不限於臺灣公司法、企業併購法、臺灣地區與大陸地區人民關係條例或任何類似法律之有關規定及任何各該法律之臺灣主管機關之法規命令，以及金融監督管理委員會、證券櫃檯買賣中心或證交所發佈之法規命令；	(Excerpt) (節錄) "Applicable Listing Rules" means the relevant laws, regulations, rules and code as amended, from time to time, applicable as a result of the original and continued trading or listing of any Shares on any Taiwan stock exchange or securities market, including, without limitation the relevant provisions of Taiwan Company Act, Securities and Exchange Act, <u>the Business Mergers and Acquisitions Act</u> , the Acts Governing Relations Between Peoples of the Taiwan Area and the Mainland Area, or any similar statute and the rules and regulations of the Taiwan authorities thereunder, and the rules and regulations promulgated by the Financial Supervisory Commission, the Taipei Exchange or the Taiwan Stock Exchange; 「上市櫃法令」意指因任何股份於證交所或證券市場原始並持續交易或上市，而可適用之相關法律、條例、規則、法規或其不時修改後之版本，包括但不限於臺灣公司法、 <u>證券交易法</u> 、企業併購法、臺灣地區與大陸地區人民關係條例或任何類似法律之有關規定及任何各該法律之臺灣主管機關之法規命令，以及金融監督管理委員會、證券櫃檯買賣中心或證交所發佈之法規命令；	To tweak the wording 略調整文字
Article 1 第 1 條	(Nil) (無)	(Excerpt) (節錄)	To add the definition of Share Exchange as in the

CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR MEMORANDUM AND ARTICLES OF ASSOCIATION

附件六

公司章程修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
		"Share Exchange" means that a company issues new shares to another company in exchange for part of issued shares in that company as the consideration; 「股份轉換」意指公司讓與全部已發行股份予他公司，而由他公司以股份、現金或其他財產支付公司股東作為對價；	Business Mergers and Acquisitions Act 增加企業併購法中股份轉換之定義
Article 49 第 49 條	For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the Board shall prepare a manual setting out the agenda of a general meeting (including all the subjects and matters to be resolved at the meeting) and shall make public announcement(s) in a manner permitted by the Applicable Listing Rules to disclose the contents of such manual together with other information related to the said meeting at least twenty-one (21) days prior to the date of annual general meetings and at least fifteen (15) days prior to the date of extraordinary general meetings. Such manual shall be distributed to all Shareholders attending the general meeting in person, by proxy or by corporate representative(s) (where the Shareholder is a corporation) at the general meeting. 於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，董事會應編製股東會議事手冊，記載該股東會之議程(包括所有擬於該股東會決議之議題及事項)，並應依上市櫃法令許可之方式將該議事手冊及其他相關資料於股東常會開會前至少 21 日前或股東臨時會開會前至少 15 日前公告。董事會並應於該股東會將該議事手冊分發給所有親自或	For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the Board shall prepare a manual setting out the agenda of a general meeting (including all the subjects and matters to be resolved at the meeting) and shall make public announcement(s) in a manner permitted by the Applicable Listing Rules to disclose the contents of such manual together with other information related to the said meeting at least twenty-one (21) days prior to the date of annual general meetings and at least fifteen (15) days prior to the date of extraordinary general meetings. <u>Nevertheless, the public announcement(s) shall be made thirty (30) days prior to the date of the annual general meeting, provided that the paid-in capital of the end date of the last financial year reaches NT\$10 billion or more, or the sum of the foreign and mainland Chinese shareholdings stated in the shareholder register of its annual general meeting held in the immediately preceding year reaches 30% or more.</u> Such manual shall be distributed to all Shareholders attending the general meeting in person, by proxy or by corporate representative(s) (where the Shareholder is a corporation) at the general meeting.	To reflect Article 6 of the Regulations Governing Compliance and Information to be Published in Shareholders' Meeting Agenda for Public Companies amended on 16 December 2021 因應民國 110 年 12 月 16 日修正之公開發行公司股東會議事手冊應行記載及遵行事項辦法第 6 條

CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR MEMORANDUM AND ARTICLES OF ASSOCIATION

附件六

公司章程修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
	委託代理人出席的股東或法人股東之代表人。	於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，董事會應編製股東會議事手冊，記載該股東會之議程(包括所有擬於該股東會決議之議題及事項)，並應依上市櫃法令許可之方式將該議事手冊及其他相關資料於股東常會開會前至少 21 日前或股東臨時會開會前至少 15 日前公告，但本公司最近會計年度終了日實收資本額達新臺幣一百億元以上或最近會計年度召開股東常會股東名簿記載之外資及陸資持股比率合計達百分之三十以上者，應於股東常會開會 30 日前公告。董事會並應於該股東會將該議事手冊分發給所有親自或委託代理人出席的股東或法人股東之代表人。	
Article 51A 第 51A 條	(Nil) (無)	(New) (本條新增) <u>For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, all general meetings can be held by means of visual communication network or other methods promulgated by Taiwan competent authorities, provided that the prerequisites, procedures and other compliance matters provided for by Taiwan competent authorities are satisfied. Where a general meeting is proceeded via visual communication network, the Shareholders taking part in such a visual communication meeting shall be deemed to have attended the meeting in person.</u> 於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所	To reflect the change of applicable laws and regulations 因應法令修正

CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR MEMORANDUM AND ARTICLES OF ASSOCIATION

附件六

公司章程修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
		<u>上市之期間，於符合中華民國主管機關規定之條件、作業程序及其他應遵循事項之情形下，本公司得以視訊會議或其他經中華民國主管機關公告之方式召開股東會。股東會開會時，如以視訊會議為之，本公司股東以視訊參與會議者，視為親自出席。</u>	
Article 67 第 67 條	Unless otherwise provided in these Articles, the voting at the general meeting may be exercised in writing or by way of electronic transmission, provided, however, that the method for exercising the votes shall be described in the notice of the general meeting. If, however, the Shares are listed on the Taipei Exchange or TSE, subject to the Applicable Listing Rules, the Company must allow the voting at the general meeting be exercised by way of electronic transmission as one of the voting methods at the general meeting. If the Board resolves to hold a general meeting outside Taiwan, the Company must allow the Shareholders to exercise the votes and cast the votes in writing or by way of electronic transmission. 除本章程另有規定外，本公司召開股東會時，得採行以書面或電子方式行使其表決權；但其行使方法應載明於股東會召集通知。除上市櫃法令另有規定外，如本公司股份於證券櫃檯買賣中心或證交所上市，本公司召開股東會時，應將電子方式列為股東會的表決權行使管道之一。董事會決定於中華民國境外召開股東會者，應提供股東得採行以書面或電子方式行使表決權。	Unless otherwise provided in these Articles, the voting at the general meeting may be exercised in writing or by way of electronic transmission, provided, however, that the method for exercising the votes shall be described in the notice of the general meeting. If, however, the Shares are listed on the Taipei Exchange or TSE, subject to the Applicable Listing Rules, the Company must allow the voting at the general meeting be exercised <u>in writing and</u> by way of electronic transmission as one of the voting methods at the general meeting. If the Board resolves to hold a general meeting outside Taiwan, the Company must allow the Shareholders to exercise the votes and cast the votes in writing or by way of electronic transmission. 除本章程另有規定外，本公司召開股東會時，得採行以書面或電子方式行使其表決權；但其行使方法應載明於股東會召集通知。除上市櫃法令另有規定外，如本公司股份於證券櫃檯買賣中心或證交所上市，本公司召開股東會時，應將 <u>書面及電子方式</u> 列為股東會的表決權行使管道之一。董事會決定於中華民國境外召開股東會者，應提供股東得採行以書面或電子方式行使表決權。	To reflect the announcement issued by the TWSE on 14 May 2021 (Tai-Zheng-Shan-Second-No. 1101701488) 依據民國 110 年 5 月 14 日臺灣證券交易所股份有限公司臺證上二字第 1101701488 號公告修正

CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR MEMORANDUM AND ARTICLES OF ASSOCIATION

附件六

公司章程修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
Article 123A 第 123A 條	Other than that the Board of Directors is unwilling or unable to convene a general meeting, <u>an Independent Director of the Audit Committee</u> may convene a general meeting for the interest of the Company when necessary. <u>審計委員會之獨立董事</u> 除董事會不為召集或不能召集股東會外，得為公司利益，於必要時，召集股東會。	Other than that the Board of Directors is unwilling or unable to convene a general meeting, <u>a supervisor (if any)</u> may convene a general meeting for the interest of the Company when necessary. <u>監察人(如有)</u> 除董事會不為召集或不能召集股東會外，得為公司利益，於必要時，召集股東會。	To reflect the announcement issued by the TWSE on 14 May 2021 (Tai-Zheng-Shan-Second-No. 1101701488) 依據民國 110 年 5 月 14 日臺灣證券交易所股份有限公司臺證上二字第 1101701488 號公告修正

CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR PROCEDURAL RULES OF GENERAL MEETING

附件七

股東會議事規則修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
Article 1-1 第一條之一	<p>[Excerpt] [節錄]</p> <p>Unless otherwise provided in the Applicable Listing Rules and the Law, the general meetings of the Company shall be convened by the Board of Directors.</p> <p>本公司股東會除上市(櫃)法令或法律另有規定外，由董事會召集之。</p> <p>The Company shall prepare the notice of general meetings, the proxy form, and the information relating to the subject and description of proposals for recognition and for discussion, election and/or dismissal of Directors and supervisors in the form of electronic file to be uploaded to the Market Observation Post System thirty (30) days before annual general meetings or fifteen (15) days before extraordinary general meetings. The meeting agenda for general meetings and supplemental meeting information shall be prepared in the form of electronic file to be uploaded to the Market Observation Post System twenty (21) days before annual general meetings or fifteen (15) days before extraordinary general meetings. The meeting agenda for general meetings and supplemental meeting information shall be ready for Shareholders' review at all time by fifteen (15) days before general meetings, and such information shall be available at the Company and professional stock agent appointed by the Company and be distributed at general meetings.</p>	<p>[Excerpt] [節錄]</p> <p>Unless otherwise provided in the Applicable Listing Rules and the Law, the general meetings of the Company shall be convened by the Board of Directors.</p> <p>本公司股東會除上市(櫃)法令或法律另有規定外，由董事會召集之。</p> <p><u>Changes to how the Company convenes the general meetings shall be resolved by the Board of Directors and made no later than mailing of the notice of general meetings.</u></p> <p><u>本公司股東會召開方式之變更應經董事會決議，並最遲於股東會開會通知書寄發前為之。</u></p> <p>The Company shall prepare the notice of general meetings, the proxy form, and the information relating to the subject and description of proposals for recognition and for discussion, election and/or dismissal of Directors and supervisors in the form of electronic file to be uploaded to the Market Observation Post System thirty (30) days before annual general meetings or fifteen (15) days before extraordinary general meetings. The meeting agenda for general meetings and supplemental meeting information shall be prepared in the form of electronic file to be uploaded to the Market Observation Post System twenty (21) days before annual general meetings or fifteen (15) days before extraordinary general meetings. <u>Nevertheless, the public</u></p>	<p>To revise according to Article 3 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 3 條修正</p>

CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR PROCEDURAL RULES OF GENERAL MEETING

附件七

股東會議事規則修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
	本公司應於股東常會開會三十日前或股東臨時會開會十五日前，將股東會開會通知書、委託書用紙、有關承認案、討論案、選任或解任董事、監察人事項等各項議案之案由及說明資料製作成電子檔案傳送至公開資訊觀測站。並於股東常會開會二十一日前或股東臨時會開會十五日前，將股東會議事手冊及會議補充資料，製作電子檔案傳送至公開資訊觀測站。股東會開會十五日前，備妥當次股東會議事手冊及會議補充資料，供股東隨時索閱，並陳列於本公司及本公司委任之專業股務代理機構，且應於股東會現場發放。	<u>announcement(s) shall be made thirty (30) days prior to the date of the annual general meeting if that the paid-in capital of the end date of the last financial year reaches NT\$10 billion or more, or the sum of the foreign and mainland Chinese shareholdings stated in the shareholder register of its annual general meeting held in the immediately preceding year reaches 30% or more.</u> The meeting agenda for general meetings and supplemental meeting information shall be ready for Shareholders' review at all time by fifteen (15) days before general meetings, and such information shall be available at the Company and professional stock agent appointed by the Company and be distributed at general meetings. 本公司應於股東常會開會三十日前或股東臨時會開會十五日前，將股東會開會通知書、委託書用紙、有關承認案、討論案、選任或解任董事、監察人事項等各項議案之案由及說明資料製作成電子檔案傳送至公開資訊觀測站。並於股東常會開會二十一日前或股東臨時會開會十五日前，將股東會議事手冊及會議補充資料，製作電子檔案傳送至公開資訊觀測站， <u>但本公司於最近會計年度終了日實收資本額達新臺幣一百億元以上或最近會計年度召開股東常會其股東名簿記載之外資及陸資持股比率合計達百分之三十以上者，應於股東常會開會三十日前完成前開電子檔案之傳送。</u> 股東會開會十五日前，備妥當次股東會議事手冊及會議補充資料，供股東隨時索閱，並陳列於本公司及本公司委任之專業股務代理機	

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COMPARISON TABLE FOR PROCEDURAL RULES OF GENERAL MEETING

附件七

股東會議事規則修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
		<p>構，且應於股東會現場發放。</p> <p><u>The Company shall make the meeting agenda and supplemental meeting materials in the preceding paragraph available to Shareholders for review in the following manner on the date of the general meeting:</u></p> <ol style="list-style-type: none"> <u>1. for physical general meetings, to be distributed on-site at the general meeting.</u> <u>2. for Hybrid General Meetings, to be distributed on-site at the general meeting and the electronic files transmitted to the virtual meeting platform.</u> <u>3. for Virtual General Meetings, electronic files shall be transmitted to the virtual meeting platform.</u> <p><u>前項之議事手冊及會議補充資料，本公司於股東會開會當日應依下列方式提供股東參閱：</u></p> <p>一、<u>召開實體股東會時，應於股東會現場發放。</u></p> <p>二、<u>召開視訊輔助股東會時，應於股東會現場發放，並以電子檔案傳送至視訊會議平台。</u></p> <p>三、<u>召開視訊股東會時，應以電子檔案傳送至視訊會議平台</u></p>	
Article 1-2 第一條之二	<p>[Excerpt]</p> <p>[節錄]</p> <p>[Nil]</p> <p>[無]</p>	<p>[Excerpt]</p> <p>[節錄]</p> <p><u>After a proxy form has been delivered to the Company, if a Shareholder intends to attend the meeting by means of visual communication method, this Shareholder shall issue a written</u></p>	To revise according to Article 3 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders"

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COMPARISON TABLE FOR PROCEDURAL RULES OF GENERAL MEETING

附件七

股東會議事規則修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
		<p><u>notice to the Company to revoke the proxy at least two (2) days prior to the meeting date. If the revocation is not made during the prescribed period, the votes casted by the person as proxy shall prevail.</u></p> <p><u>委託書送達本公司後，股東欲以視訊方式出席股東會，應於股東會開會二日前，以書面向本公司為撤銷委託之通知；逾期撤銷者，以委託代理人出席行使之表決權為準。</u></p>	<p>Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 3 條修正</p>
Article 2 第二條	<p>The Company shall include the information about the time slot when shareholders may report to the meeting the reporting location, and other important messages in the notice of general meetings.</p> <p>本公司應於開會通知書載明受理股東報到時間、報到處地點，及其他應注意事項。</p> <p>The time slot when shareholders may report to the meeting in the preceding paragraph shall begin no later than thirty minutes before the meeting. The reporting location shall be clearly identified and there should an adequate number of staff assigned for the matter.</p> <p>前項受理股東報到時間至少應於會議開始前三十分鐘辦理之；報到處應有明確標示，並派適足適任人員辦理之。</p> <p>Shareholders or their appointed proxies ("the Shareholders") shall attend a Shareholders' meeting by presenting an</p>	<p>The Company shall include the information about the time slot when shareholders, <u>proxy solicitation agents, or proxies ("Shareholders" for the purpose of this Article 2)</u> may report to the meeting the reporting location, and other important messages in the notice of general meetings.</p> <p>本公司應於開會通知書載明受理股東、徵求人、受託代理人（本第 2 條稱「股東」）報到時間、報到處地點，及其他應注意事項。</p> <p>The time slot when shareholders may report to the meeting in the preceding paragraph shall begin no later than thirty minutes before the meeting. The reporting location shall be clearly identified and there should an adequate number of staff assigned for the matter. <u>For general meetings held by means of visual communication network, Shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders completing registration will be deemed to</u></p>	<p>To revise according to Articles 6 and 13 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 6 條與第 13 條修正</p>

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COMPARISON TABLE FOR PROCEDURAL RULES OF GENERAL MEETING

附件七

股東會議事規則修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
	<p>attendance ID, sign-in card or other attendance identification. The Company shall not request any additional attendance identification randomly. A proxy solicitor shall bring his/her ID for verification.</p> <p>股東本人或股東所委託之代理人(以下稱「股東」)應憑出席證、出席簽到卡或其他出席證件出席股東會，本公司對股東出席所憑依之證明文件不得任意增列要求提供其他證明文件；屬徵求委託書之徵求人並應攜帶身分證明文件，以備核對。</p> <p>[Partially Omitted] [部分省略]</p>	<p><u>have attended the shareholders meeting in person.</u></p> <p>前項受理股東報到時間至少應於會議開始前三十分鐘辦理之；報到處應有明確標示，並派適足適任人員辦理之；<u>股東會視訊會議應於會議開始前三十分鐘，於股東會視訊會議平台受理報到，完成報到之股東，視為親自出席股東會。</u></p> <p>Shareholders shall attend a Shareholders' meeting by presenting an attendance ID, sign-in card or other attendance identification. The Company shall not request any additional attendance identification randomly. A proxy solicitor shall bring his/her ID for verification.</p> <p>股東應憑出席證、出席簽到卡或其他出席證件出席股東會，本公司對股東出席所憑依之證明文件不得任意增列要求提供其他證明文件；屬徵求委託書之徵求人並應攜帶身分證明文件，以備核對。</p> <p>[Partially Omitted] [部分省略]</p> <p><u>In the event of a general meetings held by means of visual communication network, shareholders who wish to attend such meeting via visual communication network shall register with the Company two (2) days prior to the meeting.</u></p>	

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COMPARISON TABLE FOR PROCEDURAL RULES OF GENERAL MEETING

附件七

股東會議事規則修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
		<p><u>股東會以視訊會議召開者，股東欲以視訊方式出席者，應於股東會開會二日前，向本公司登記。</u></p> <p><u>In the event of a general meeting held by means of visual communication network, the Company shall upload the meeting agenda, annual report and other meeting materials to the virtual shareholders meeting platform at least 30 minutes before the meeting starts and keep this information disclosed until the end of the meeting.</u></p> <p><u>股東會以視訊會議召開者，本公司至少應於會議開始前三十分鐘，將議事手冊、年報及其他相關資料上傳至股東會視訊會議平台，並持續揭露至會議結束。</u></p> <p><u>In case a Shareholder who has submitted his votes by written ballot or electronic transmission intends to attend the general meeting in person or by means of visual communication network, he shall, at least two (2) days prior to the date of the meeting, revoke such vote in the same manner previously used in the exercising his voting power by written ballot or electronic transmission. If a Shareholder does not submit such revocation before the prescribed time, his vote by written ballot or electronic transmission shall prevail. If a Shareholder has submitted his or her vote in writing or by way of electronic transmission and has subsequently submitted a proxy appointing a person as his or her proxy to attend the general meeting on his or her behalf, the vote casted by that person subsequently</u></p>	

CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR PROCEDURAL RULES OF GENERAL MEETING

附件七

股東會議事規則修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
		<p><u>appointed as his or her proxy shall prevail.</u></p> <p><u>股東以書面或電子方式行使表決權後，如欲親自或以視訊方式出席股東會者，應於股東會開會二日前以與行使表決權相同之方式撤銷前項行使表決權之意思表示；逾期撤銷者，以書面或電子方式行使之表決權為準。如以書面或電子方式行使表決權並以委託書委託代理人出席股東會者，以委託代理人出席行使之表決權為準。</u></p>	
Article 2-1 第二條之一	[Nil] [無]	<p><u>To convene a general meeting held by visual communication network, the Company shall include the follow particulars in the meeting notice:</u></p> <ol style="list-style-type: none"> <u>1. How Shareholders attend the general meetings held by means of visual communication network and exercise their rights.</u> <u>2. Actions to be taken if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events, at least covering the following particulars:</u> <ol style="list-style-type: none"> <u>(1) To what time the meeting is postponed or from what time the meeting will resume if the above obstruction continues and cannot be removed, and the date to which the meeting is postponed or on which the meeting will resume.</u> <u>(2) Shareholders not having registered to attend the affected virtual shareholders meeting shall not attend the postponed or resumed session.</u> <u>(3) In case of a Hybrid General Meeting, when such</u> 	<p>To revise according to Article 6 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 6 條修正</p>

CONCRAFT HOLDING CO., LTD

COMPARISON TABLE FOR PROCEDURAL RULES OF GENERAL MEETING

附件七

股東會議事規則修正對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
		<p><u>meeting cannot be continued, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the meeting online, meets the minimum legal requirement for a general meeting, then the shareholders meeting shall continue. The shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, and the shareholders attending the virtual meeting online shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.</u></p> <p>(4) <u>Actions to be taken if the outcome of all proposals have been announced and there is no extraordinary motion.</u></p> <p>3. <u>To convene a general meeting held via visual communication network, and specify appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online.</u></p> <p><u>本公司召開股東會視訊會議，應於股東會召集通知載明下列事項：</u></p> <p><u>一、股東參與視訊會議及行使權利方法。</u></p> <p><u>二、因天災、事變或其他不可抗力情事致視訊會議平台或以視訊方式參與發生障礙之處理方式，至少包括下列事項：</u></p> <p>(一) <u>發生前開障礙持續無法排除致須延期或續行會議之時間，及如須延期或續行集會時之日期。</u></p> <p>(二) <u>未登記以視訊參與原股東會之股東不得參與延期或續行會議。</u></p>	

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		<p>(三) <u>召開視訊輔助股東會，如無法續行視訊會議，經扣除以視訊方式參與股東會之出席股數，出席股份總數達股東會開會之法定定額，股東會應繼續進行，以視訊方式參與股東，其出席股數應計入出席之股東股份總數，就該次股東會全部議案，視為棄權。</u></p> <p>(四) <u>遇有全部議案已宣布結果，而未進行臨時動議之情形，其處理方式。</u></p> <p>三、<u>召開視訊股東會，並應載明對以視訊方式參與股東會有困難之股東所提供之適當替代措施。</u></p>	
Article 3 第三條	<p>The number of Shares represented by Shareholders attending the general meeting shall be calculated in accordance with the sign-in book or the number of attendance cards submitted by Shareholders.</p> <p>股東會之出席應以股份為計算基準，出席股數依簽名簿或繳交之簽到卡計算之。</p>	<p>The number of Shares represented by Shareholders attending the general meeting shall be calculated in accordance with the sign-in book or the number of attendance cards submitted by Shareholders <u>and the shares checked in on the virtual meeting platform, plus the number of shares whose voting rights are exercised by written ballot or electronic transmission.</u></p> <p>股東會之出席應以股份為計算基準，出席股數依簽名簿或繳交之簽到卡及視訊會議平台報到股數，加計以書面或電子方式行使表決權之股數計算之。</p>	<p>To revise according to Article 9 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 9 條修正</p>
Article 4 第四條	<p>[Partially Omitted] [部分省略] [Nil]</p>	<p>[Partially Omitted] [部分省略]</p>	<p>To revise according to Articles 5 and 20 of the "Sample Template for XXX Co., Ltd. Rules of</p>

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	[無]	<p><u>The restrictions set forth in the preceding subparagraph do not apply when the Company convenes general meetings held by means of visual communication network. However, when the Company convenes such meeting, both the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order.</u></p> <p><u>本公司召開視訊股東會時，不受前項召開地點之限制，但主席及紀錄人員應在國內之同一地點，主席並應於開會時宣布該地點之地址。</u></p>	<p>Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 5 條與第 20 條修正</p>
Article 6 第六條	<p>[Partially Omitted] [部分省略] [Nil] [無]</p>	<p>[Partially Omitted] [部分省略]</p> <p><u>Where a shareholders meeting is held by visual communication network, the Company shall keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by the Company, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.</u></p> <p><u>股東會以視訊會議召開者，本公司應對股東之註冊、登記、報到、提問、投票及公司計票結果等資料進行記錄保存，並對視訊會議全程連續不間斷錄音及錄影。</u></p> <p><u>The information and audio and video recording in the preceding paragraph shall be properly kept by the Company during the</u></p>	<p>To revise according to Article 8 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 8 條修正</p>

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		<p><u>entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the meeting held by visual communication network.</u></p> <p><u>前項資料及錄音錄影，本公司應於存續期間妥善保存，並將錄音錄影提供受託辦理視訊會議事務者保存。</u></p> <p><u>In case of a general meeting held by visual communication network, the Company is advised to audio and video record the back-end operation interface of the virtual meeting platform.</u></p> <p><u>股東會以視訊會議召開者，本公司宜對視訊會議平台後台操作介面進行錄音錄影。</u></p>	
Article 8 第八條	The chairman shall call the general meeting to order at the time scheduled for the general meeting and announce the number of non-voting rights and the <u>unmber</u> of shares present. If the number of Shares represented by the attending Shareholders has not yet constituted the quorum (more than an aggregate of one-half (1/2) of all Shares in issue present in person or by proxy and entitled to vote) at the time scheduled for the general meeting, the chairman may postpone the time for the meeting. The postponements shall be limited to two times at most, and the general meeting shall not be postponed for more than one hour in total. If after two postponements the number of Shares represented by the attending Shareholders	The chairman shall call the general meeting to order at the time scheduled for the general meeting and announce the number of non-voting rights and the <u>number</u> of shares present. If the number of Shares represented by the attending Shareholders has not yet constituted the quorum (more than an aggregate of one-half (1/2) of all Shares in issue present in person or by proxy and entitled to vote) at the time scheduled for the general meeting, the chairman may postpone the time for the meeting. The postponements shall be limited to two times at most, and the general meeting shall not be postponed for more than one hour in total. If after two postponements the number of Shares represented by the attending Shareholders has constituted more	To revise according to Article 9 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022 依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 9 條修正

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	<p>has constituted more than one-third (1/3) of all Shares in issue present in person or by proxy and entitled to vote, a tentative resolution may be passed in accordance with the Applicable Listing Rules. Before the end of such a meeting, if the number of Shares represented by the attending Shareholders has already constituted more than an aggregate of one-half (1/2) of all Shares in issue, the chairman <u>may put the tentative resolution(s) already passed to the Shareholders' resolution again in accordance with the Applicable Listing Rules.</u></p> <p>已屆開會時間，主席應即宣布開會，並同時公布無表決權數及出席股份數等相關資訊。惟未達法定出席數(即有代表已發行股份總數過半數之有表決權股東親自或委託代理人出席)時，主席得宣布延後開會，其延後次數以二次為限，延後時間合計不得超過一小時。延後二次而仍不足額有代表已發行股份總數三分之一以上之有表決權股東親自或委託代理人出席時，<u>得依據上市櫃法令規定為假決議。</u></p>	<p>than one-third (1/3) of all Shares in issue present in person or by proxy and entitled to vote, a tentative resolution may be passed in accordance with the Applicable Listing Rules. Before the end of such a meeting, if the number of Shares represented by the attending Shareholders has already constituted more than an aggregate of one-half (1/2) of all Shares in issue, the chairman <u>shall declare the meeting adjourned. In the event of a general meeting held via visual communication network, the Company shall also declare the meeting adjourned at the virtual meeting platform.</u></p> <p>已屆開會時間，主席應即宣布開會，並同時公布無表決權數及出席股份數等相關資訊。惟未達法定出席數(即有代表已發行股份總數過半數之有表決權股東親自或委託代理人出席)時，主席得宣布延後開會，其延後次數以二次為限，延後時間合計不得超過一小時。延後二次而仍不足額有代表已發行股份總數三分之一以上之有表決權股東親自或委託代理人出席時，<u>由主席宣布流會；股東會以視訊會議召開時，本公司另應於股東會視訊會議平台公告流會。</u></p> <p><u>If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Applicable Listing Rules; all shareholders shall be notified of the tentative resolution</u></p>	

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		<u>and another shareholders meeting shall be convened within one month. In the event of a virtual shareholders meeting, shareholders intending to attend the meeting online shall re-register to the Company in accordance with Article 6.</u> 前項延後二次仍不足額而有代表已發行股份總數三分之一以上股東出席時，得依據上市櫃法令規定為假決議，並將假決議通知各股東於一個月內再行召集股東會；股東會以視訊會議召開者，股東欲以視訊方式出席者，應依第六條向本公司重行登記。	
Article 10 第十條	[Partially Omitted] [部分省略] [Nil] [無]	[Partially Omitted] [部分省略] <u>Where a general meeting is convened via visual communication network, shareholders attending such meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. The regulations in paragraphs 1 to 5 do not apply.</u> 股東會以視訊會議召開者，以視訊方式參與之股東，得於主席宣布開會後，至宣布散會前，於股東會視訊會議平台以文字方式提問，每一議案提問次數不得超過兩次，每次以二百字為限，不適用第一項至第五項規定。 <u>As long as questions so raised in accordance with the preceding paragraph are not in violation of the regulations or beyond the scope of a proposal, it is advisable the questions be disclosed to</u>	To revise according to Article 11 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022 依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 11 條修正

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		<u>the public at the virtual meeting platform.</u> <u>前項提問未違反規定或未超出議案範圍者，宜將該提問揭露於股東會視訊會議平台，以為周知。</u>	
Article 12 第十二條	[Partially Omitted] [部分省略] The Shares solicited by solicitors and Shares represented by proxies shall be disclosed in a statement in the form consistent with the Applicable Listing Rules posted at a conspicuous location within the meeting venue on the meeting day. 徵求人徵得之股數及受託代理人代理之股數，本公司應於股東會開會當日，依上市(櫃)法令規定格式編造之統計表，於股東會場內為明確之揭示。	[Partially Omitted] [部分省略] The Shares solicited by solicitors, Shares represented by proxies <u>and shares represented shareholders attending the meeting by written ballot or electronic transmission</u> shall be disclosed in a statement in the form consistent with the Applicable Listing Rules posted at a conspicuous location within the meeting venue on the meeting day. <u>In the event a general meeting held via visual communication network, the Company shall upload the above meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.</u> <u>徵求人徵得之股數、受託代理人代理之股數及股東以書面或電子方式出席之股數，本公司應於股東會開會當日，依上市(櫃)法令規定格式編造之統計表，於股東會場內為明確之揭示；股東會以視訊會議召開者，本公司至少應於會議開始前三十分鐘，將前述資料上傳至股東會視訊會議平台，並持續揭露至會議結束。</u> <u>During the Company's general meeting held via visual communication network, when the meeting is called to order, the total number of shares represented at the meeting shall be</u>	To revise according to Article 16 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022 依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 16 條修正

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		<p><u>disclosed on the virtual meeting platform. The same shall apply whenever the total number of shares represented at the meeting and a new tally of votes is released during the meeting.</u></p> <p>本公司召開股東會視訊會議，宣布開會時，應將出席股東股份總數，揭露於視訊會議平台。如開會中另有統計出席股東之股份總數及表決權數者，亦同。</p>	
Article 13 第十三條	<p>[Partially Omitted] [部分省略] [Nil] [無]</p>	<p>[Partially Omitted] [部分省略]</p> <p><u>When the Company holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her/its rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals.</u></p> <p>本公司召開股東會時，應採行以電子方式並得採行以書面方式行使其表決權；其以書面或電子方式行使表決權時，其行使方法應載明於股東會召集通知。以書面或電子方式行使表</p>	<p>To revise according to Article 13 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 13 條修正</p>

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		<p><u>決權之股東，視為親自出席股東會。但就該次股東會之臨時動議及原議案之修正，視為棄權，故本公司宜避免提出臨時動議及原議案之修正。</u></p> <p><u>A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company two (2) days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.股東以書面或電子方式行使表決權者，其意思表示應於股東會開會二日前送達公司，意思表示有重複時，以最先送達者為準。但聲明撤銷前意思表示者，不在此限。</u></p> <p><u>After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or online, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, two (2) days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by</u></p>	

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		<p><u>appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.</u></p> <p>股東以書面或電子方式行使表決權後，如欲親自或以視訊方式出席股東會者，應於股東會開會二日前以與行使表決權相同之方式撤銷前項行使表決權之意思表示；逾期撤銷者，以書面或電子方式行使之表決權為準。如以書面或電子方式行使表決權，並以委託書委託代理人出席股東會者，以委託代理人出席行使之表決權為準。</p>	
Article 15 第十五條	<p>[Partially Omitted] [部分省略] [Nil] [無]</p>	<p>[Partially Omitted] [部分省略]</p> <p><u>When the Company convenes a general meeting held via visual communication network, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.</u></p> <p>本公司召開股東會視訊會議，以視訊方式參與之股東，於主席宣布開會後，應透過視訊會議平台進行各項議案表決及選舉議案之投票，並應於主席宣布投票結束前完成，逾時者視為棄權。</p> <p><u>In the event of a general meeting held via visual communication</u></p>	<p>To revise according to Articles 13 and 19 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 13 條、第 19 條修正</p>

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		<p><u>network, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.</u></p> <p><u>股東會以視訊會議召開者，應於主席宣布投票結束後，為一次性計票，並宣布表決及選舉結果。</u></p> <p><u>In the event of a general meeting held via visual communication network, the Company shall disclose real-time results of votes and election immediately after the end of the voting session on the virtual meeting platform according to the regulations, and this disclosure shall continue at least 15 minutes after the chair has announced the meeting adjourned.</u></p> <p><u>股東會以視訊會議召開者，本公司應於投票結束後，即時將各項議案表決結果及選舉結果，依規定揭露於股東會視訊會議平台，並應於主席宣布散會後，持續揭露至少十五分鐘。</u></p> <p><u>When the Company convenes a Hybrid General Meeting, if shareholders who have registered to attend the meeting online in accordance with Article 2 decide to attend the physical shareholders meeting in person, they shall revoke their registration two (2) days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online.</u></p>	

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		<p><u>本公司召開視訊輔助股東會時，已依第二條規定登記以視訊方式出席股東會之股東，欲親自出席實體股東會者，應於股東會開會二日前，以與登記相同之方式撤銷登記；逾期撤銷者，僅得以視訊方式出席股東會。</u></p> <p><u>When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights on amendments to the original proposal.</u></p> <p><u>以書面或電子方式行使表決權，未撤銷其意思表示，並以視訊方式參與股東會者，除臨時動議外，不得再就原議案行使表決權或對原議案提出修正或對原議案之修正行使表決權。</u></p>	
Article 16 第十六條	<p>[Partially Omitted] [部分省略] [Nil] [無]</p>	<p>[Partially Omitted] [部分省略]</p> <p><u>Where a general meeting is convened via visual communication network, in addition to the particulars to be included in the meeting minutes as described in the preceding paragraph, the start time and end time of the general meeting, how the meeting is convened, the chair's and secretary's name, and actions to be taken in the event of disruption to the virtual meeting platform or participation in the meeting online due to natural disasters, accidents or other force majeure events, and how issues are dealt with shall also be included in the minutes.</u></p>	<p>To revise according to Articles 15.4 and 15.5 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修</p>

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		<p><u>股東會以視訊會議召開者，其議事錄除依前項規定應記載事項外，並應記載股東會之開會起迄時間、會議之召開方式、主席及紀錄之姓名，及因天災、事變或其他不可抗力情事致視訊會議平台或以視訊方式參與發生障礙時之處理方式及處理情形。</u></p> <p><u>When convening a Virtual General Meeting, other than compliance with the requirements in the preceding paragraph, the Company shall specify in the meeting minutes alternative measures available to shareholders with difficulties in attending a Virtual General Meeting online</u></p> <p><u>本公司召開視訊股東會，除應依前項規定辦理外，並應於議事錄載明，對於以視訊方式參與股東會有困難股東提供之替代措施</u></p>	正之「○○股份有限公司股東會議事規則」參考範例第 15 條修正
Article 18-1 第十八條之一	[Nil] [無]	<p><u>Handling of Disconnection and Digital Divide 斷訊與數位落差之處理</u></p> <p><u>In the event of a general meeting held via visual communication network, the Company may offer a simple connection test to shareholders prior to the meeting, and provide relevant real-time services before and during the meeting to help resolve communication technical issues.</u></p> <p><u>股東會以視訊會議召開者，本公司得於會前提供股東簡易連線測試，並於會前及會議中即時提供相關服務，以協助處理通訊之技術問題。</u></p> <p><u>In the event of a general meeting held via visual communication network, when declaring the meeting open, the chair shall also declare, unless under a circumstance where a meeting is not</u></p>	<p>To revise according to Articles 21 and 22 of the "Sample Template for XXX Co., Ltd. Rules of Procedure for Shareholders Meetings" as amended on 8 March 2022</p> <p>依據 2022 年 3 月 8 日修正之「○○股份有限公司股東會議事規則」參考範例第 21 條、第 22</p>

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		<p><u>required to be postponed to or resumed at another time under Article 44-20, paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five (5) days.,</u></p> <p><u>股東會以視訊會議召開者，主席應於宣布開會時，另行宣布除公開發行股票公司股務處理準則第四十四條之二十四項所定無須延期或續行集會情事外，於主席宣布散會前，因天災、事變或其他不可抗力情事，致視訊會議平台或以視訊方式參與發生障礙，持續達三十分鐘以上時，應於五日內延期或續行集會之日期。</u></p> <p><u>For a meeting to be postponed or resumed as described in the preceding paragraph, shareholders who have not registered to participate in the affected shareholders meeting online shall not attend the postponed or resumed session.</u></p> <p><u>發生前項應延期或續行會議，未登記以視訊參與原股東會之股東，不得參與延期或續行會議。</u></p> <p><u>For a meeting to be postponed or resumed under the second paragraph, the number of shares represented by, and voting rights and election rights exercised by the shareholders who have registered to participate in the affected shareholders meeting and have successfully signed in the meeting, but do not attend the postpone or resumed session, at the affected shareholders meeting, shall be counted towards the total number of shares,</u></p>	條修正

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		<p><u>number of voting rights and number of election rights represented at the postponed or resumed session.</u></p> <p><u>依第二項規定應延期或續行會議，已登記以視訊參與原股東會並完成報到之股東，未參與延期或續行會議者，其於原股東會出席之股數、已行使之表決權及選舉權，應計入延期或續行會議出席股東之股份總數、表決權數及選舉權數。</u></p> <p><u>During a postponed or resumed session of a shareholders meeting held under the second paragraph, no further discussion or resolution is required for proposals for which votes have been cast and counted and results have been announced, or list of elected directors and supervisors.</u></p> <p><u>依第二項規定辦理股東會延期或續行集會時，對已完成投票及計票，並宣布表決結果或董事、監察人當選名單之議案，無須重行討論及決議。</u></p> <p><u>When the Company convenes a Hybrid General Meeting, and the virtual meeting cannot continue as described in second paragraph, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the second paragraph is required.</u></p> <p><u>本公司召開視訊輔助股東會，發生第二項無法續行視訊會議時，如扣除以視訊方式出席股東會之出席股數後，出席股份總數仍達股東會開會之法定定額者，股東會應繼續進行，無須依第二項規定延期或續行集會。</u></p> <p><u>Under the circumstances where a meeting should continue as in</u></p>	

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		<p><u>the preceding paragraph, the shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, provided these shareholders shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.</u></p> <p>發生前項應繼續進行會議之情事，以視訊方式參與股東會股東，其出席股數應計入出席股東之股份總數，惟就該次股東會全部議案，視為棄權。</p> <p><u>When postponing or resuming a meeting according to the second paragraph, the Company shall handle the preparatory work based on the date of the original shareholders meeting in accordance with the requirements listed under Article 44-20, paragraph 7 of the Regulations Governing the Administration of Shareholder Services of Public Companies.</u></p> <p>本公司依第二項規定延期或續行集會，應依公開發行股票公司股務處理準則第四十四條之二十七項所列規定，依原股東會日期及各該條規定辦理相關前置作業。</p> <p><u>For dates or period set forth under Article 12, second half, and Article 13, paragraph 3 of Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, and Article 44-5, paragraph 2, Article 44-15, and Article 44-17, paragraph 1 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall handle the matter based on the date of the shareholders meeting that is postponed or resumed under the second paragraph.</u></p> <p>公開發行公司出席股東會使用委託書規則第十二條後段及第</p>	

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		<p><u>十三條第三項、公開發行股票公司股務處理準則第四十四條之五第二項、第四十四條之十五、第四十四條之十七第一項所定期間，本公司應依第二項規定延期或續行集會之股東會日期辦理。</u></p> <p><u>When convening a Virtual General Meeting, the Company shall provide appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online.</u></p> <p><u>本公司召開視訊股東會時，應對於以視訊方式出席股東會有困難之股東，提供適當替代措施。</u></p>	

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Comparison Table for Corporate Governance Best Practice Principles

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公司治理實務守則條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Feb 4th, 2016 General Meeting) 2016 年 2 月 4 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
第六條	<p>本公司董事會應妥善安排股東會議題及程序，訂定股東提名董事及股東會提案之原則及作業流程，並對股東依法提出之議案為妥適處理；股東會開會應安排便利之開會地點、預留充足之時間及派任適足適任人員辦理報到程序，對股東出席所憑依之證明文件不得任意增列要求提供其他證明文件；並應就各議題之進行酌予合理之討論時間，及給予股東適當之發言機會。</p> <p>(後略)</p>	<p>本公司董事會應妥善安排股東會議題及程序，訂定股東提名董事及股東會提案之原則及作業流程，並對股東依法提出之議案為妥適處理；股東會開會應安排便利之開會地點<u>並宜輔以視訊為之</u>、預留充足之時間及派任適足適任人員辦理報到程序，對股東出席所憑依之證明文件不得任意增列要求提供其他證明文件；並應就各議題之進行酌予合理之討論時間，及給予股東適當之發言機會。</p> <p>(後略)</p>	依「上市上櫃公司治理實務守則」修訂。
第十條	<p>本公司應重視股東知的權利，並確實遵守資訊公開之相關規定，將公司財務、業務、內部人持股及公司治理情形，經常且即時利用公開資訊觀測站或公司設置之網站提供訊息予股東。</p> <p>為平等對待股東，前項各類資訊之發布宜同步以英文揭露之。</p> <p>為維護股東權益，落實股東平等對待，本公司應訂定內部規範，禁止公司內部人利用市場上未公開資訊買賣有價證券。</p>	<p>本公司應重視股東知的權利<u>並防範內線交易</u>，並確實遵守資訊公開之相關規定，將公司財務、業務、內部人持股及公司治理情形，經常且即時利用公開資訊觀測站或公司設置之網站提供訊息予股東。</p> <p>為平等對待股東，前項各類資訊之發布宜同步以英文揭露之。</p> <p>為維護股東權益，落實股東平等對待，本公司應訂定內部規範，禁止公司內部人利用市場上未公開資訊買賣有價證券，<u>包括(但不限於)董事不得於年度財務報告公告前三十日，和每季財務報告公告前十五日之封閉期間交易其股票。本公司宜於股東常會報告董事領取之酬金，包含酬金政策、個別酬金之內容、數</u></p>	依「上市上櫃公司治理實務守則」修訂。

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公司治理實務守則條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Feb 4th, 2016 General Meeting) 2016 年 2 月 4 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
		<u>額及與績效評估結果之關聯性。</u>	
第二十條	<p>(前略)</p> <p>董事會成員組成應考量多元化，並就本身運作、營運型態及發展需求以擬訂適當之多元化方針，宜包括但不限於以下二大面向之標準：</p> <p>一、基本條件與價值：性別、年齡、國籍及文化等。</p> <p>二、專業知識與技能：專業背景（如法律、會計、產業、財務、行銷或科技）、專業技能及產業經歷等。</p> <p>(後略)</p>	<p>(前略)</p> <p>董事會成員組成應考量多元化，並就本身運作、營運型態及發展需求以擬訂適當之多元化方針，宜包括但不限於以下二大面向之標準：</p> <p>一、基本條件與價值：性別、年齡、國籍及文化等，<u>其中女性董事比率宜達董事席次三分之一。</u></p> <p>二、專業知識與技能：專業背景（如法律、會計、產業、財務、行銷或科技）、專業技能及產業經歷等。</p> <p>(後略)</p>	依「上市上櫃公司治理實務守則」修訂。
第二十四條	<p>本公司應依章程規定設置三人以上之獨立董事，且獨立董事應達全體董事席次五分之一以上。</p> <p>(後略)</p>	<p>本公司應依章程規定設置三人以上之獨立董事，且獨立董事<u>宜應達全體董事席次三五分之一以上，且不宜少於董事席次三分之一，獨立董事連續任期不宜逾三屆。</u></p> <p>(後略)</p>	依「上市上櫃公司治理實務守則」修訂。

CONCRAFT HOLDING CO., LTD

Comparison Table for Corporate Governance Best Practice Principles

附件八

公司治理實務守則條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Feb 4th, 2016 General Meeting) 2016 年 2 月 4 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
第五十二條	<p>本公司應依相關法令及證券交易所或櫃檯買賣中心規定，揭露下列年度內公司治理之相關資訊：</p> <p>一、公司治理之架構及規則。</p> <p>二、公司股權結構及股東權益。</p> <p>三、董事會之結構及獨立性。</p> <p>四、董事會及經理人之職責。</p> <p>五、審計委員會之組成、職責及獨立性。</p> <p>六、薪資報酬委員會之組成、職責及運作情形。</p> <p>七、最近年度支付董事、總經理及副總經理之酬金、酬金總額占稅後純益比例之分析、酬金給付政策、標準與組合、訂定酬金之程序及與經營績效之關聯性。如有個別特殊狀況下，宜酌情揭露個別董事之酬金。</p> <p>八、董事之進修情形。</p> <p>九、利害關係人之權利及關係。</p> <p>十、對於法令規範資訊公開事項之詳細辦理情形。</p> <p>十一、公司治理之運作情形和公司本身訂定之公司治理守則及上市上櫃公司治理實務本守則之差距與原因。</p>	<p>本公司網站應設置專區，應依相關法令及證券交易所或櫃檯買賣中心規定，揭露下列公司治理相關資訊，並持續更新：年度內公司治理之相關資訊：</p> <p><u>一、董事會：如董事會成員簡歷及其權責、董事會成員多元化政策及落實情形。公司治理之架構及規則。</u></p> <p><u>二、功能性委員會：如各功能性委員會成員簡歷及其權責。公司股權結構及股東權益。</u></p> <p><u>三、公司治理相關規章：如公司章程、董事會議事辦法及功能性委員會組織規程等公司治理相關規章。董事會之結構及獨立性。</u></p> <p><u>四、與公司治理相關之重要資訊：如設置公司治理主管資訊等。董事會及經理人之職責。</u></p> <p><u>五、審計委員會之組成、職責及獨立性。</u></p> <p><u>六、薪資報酬委員會之組成、職責及運作情形。</u></p> <p><u>七、最近年度支付董事、總經理及副總經理之酬金、酬金總額占稅後純益比例之分析、酬金給付政策、標準與組合、訂定酬金之程序及與經營績效之關聯性。如有個別特殊狀況下，宜酌情揭露個別董事之酬金。</u></p>	依「上市上櫃公司治理實務守則」修訂。

CONCRAFT HOLDING CO., LTD

Comparison Table for Corporate Governance Best Practice Principles

附件八

公司治理實務守則條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Feb 4th, 2016 General Meeting) 2016 年 2 月 4 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
	<p>十二、其他公司治理之相關資訊。</p> <p>本公司宜視公司治理之實際執行情形，採適當方式揭露其改進公司治理之具體計畫及措施。</p>	<p>八、董事之進修情形。</p> <p>九、利害關係人之權利及關係。</p> <p>十、對於法令規範資訊公開事項之詳細辦理情形。</p> <p>十一、公司治理之運作情形和公司本身訂定之公司治理守則及上市上櫃公司治理實務本守則之差距與原因。</p> <p>十二、其他公司治理之相關資訊。</p> <p>本公司宜視公司治理之實際執行情形，採適當方式揭露其改進公司治理之具體計畫及措施。</p>	

CONCRAFT HOLDING CO., LTD

Comparison Table for the Procedures for Acquisition or Disposal of Assets

附件九

取得或處分資產處理程序條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
第六條	<p>本公司取得之估價報告或會計師、律師或證券承銷商之意見書，該專業估價者及其估價人員、會計師、律師或證券承銷商應符合下列規定：</p> <p>一、未曾因違反本法、公司法、銀行法、保險法、金融控股公司法、商業會計法，或有詐欺、背信、侵占、偽造文書或因業務上犯罪行為，受一年以上有期徒刑之宣告確定。但執行完畢、緩刑期滿或赦免後已滿三年者，不在此限。</p> <p>二、與交易當事人不得為關係人或有實質關係人之情形。</p> <p>三、公司如應取得二家以上專業估價者之估價報告，不同專業估價者或估價人員不得互為關係人或有實質關係人之情形。</p> <p>前項人員於出具估價報告或意見書時，應依下列事項辦理：</p> <p>一、承接案件前，應審慎評估自身專業能力、實務經驗及獨立性。</p> <p>二、查核案件時，應妥善規劃及執行適當作業流程，以形成結論並據以出具報告或意見書；並將所執行程序、蒐集資料及結論，詳實登載於案件工作底稿。</p>	<p>本公司取得之估價報告或會計師、律師或證券承銷商之意見書，該專業估價者及其估價人員、會計師、律師或證券承銷商應符合下列規定：</p> <p>一、未曾因違反本法、公司法、銀行法、保險法、金融控股公司法、商業會計法，或有詐欺、背信、侵占、偽造文書或因業務上犯罪行為，受一年以上有期徒刑之宣告確定。但執行完畢、緩刑期滿或赦免後已滿三年者，不在此限。</p> <p>二、與交易當事人不得為關係人或有實質關係人之情形。</p> <p>三、公司如應取得二家以上專業估價者之估價報告，不同專業估價者或估價人員不得互為關係人或有實質關係人之情形。</p> <p>前項人員於出具估價報告或意見書時，應依其所屬各同業公會之自律規範及下列事項辦理：</p> <p>一、承接案件前，應審慎評估自身專業能力、實務經驗及獨立性。</p> <p>二、執行查核案件時，應妥善規劃及執行適當作業流程，以形成結論並據以出具報告或意見書；並將所執行程序、蒐集資料及結論，詳實登載於案件工作底稿。</p>	依「公開發行公司取得或處分資產處理準則」修訂。

CONCRAFT HOLDING CO., LTD

Comparison Table for the Procedures for Acquisition or Disposal of Assets

附件九

取得或處分資產處理程序條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
	<p>三、對於所使用之資料來源、參數及資訊等，應逐項評估其完整性、正確性及合理性，以做為出具估價報告或意見書之基礎。</p> <p>四、聲明事項，應包括相關人員具備專業性與獨立性、已評估所使用之資訊為合理與正確及遵循相關法令等。</p>	<p>三、對於所使用之資料來源、參數及資訊等，應逐項評估其適當性完整性、正確性及合理性，以做為出具估價報告或意見書之基礎。</p> <p>四、聲明事項，應包括相關人員具備專業性與獨立性、已評估所使用之資訊為適當且合理與正確及遵循相關法令等。</p>	
<p>第七條</p> <p>取得或處分不動產、其他固定資產或其使用權資產之處理程序</p>	<p>(前略)</p> <p>四、不動產、其他固定資產或其使用權資產估價報告</p> <p>本公司取得或處分不動產、設備或其使用權資產時，除與國內政府機關交易、自地委建、租地委建，或取得、處分供營業使用之設備或其使用權資產外，交易金額達公司實收資本額百分之二十或新台幣三億元以上者，應於事實發生日前取得專業估價者出具之估價報告，並符合下列規定：</p> <p>1、因特殊原因須以限定價格、特定價格或特殊價格作為交易價格之參考依據時，該項交易應先提經董事會決議通過；其嗣後有交易條件變更時，亦同。</p> <p>2、交易金額達新台幣十億元以上者，應請二家以上之專業估價者估價。</p>	<p>(前略)</p> <p>四、不動產、其他固定資產或其使用權資產估價報告</p> <p>本公司取得或處分不動產、設備或其使用權資產時，除與國內政府機關交易、自地委建、租地委建，或取得、處分供營業使用之設備或其使用權資產外，交易金額達公司實收資本額百分之二十或新台幣三億元以上者，應於事實發生日前取得專業估價者出具之估價報告，並符合下列規定：</p> <p>1、因特殊原因須以限定價格、特定價格或特殊價格作為交易價格之參考依據時，該項交易應先提經董事會決議通過；其嗣後有交易條件變更時，亦同。</p> <p>2、交易金額達新台幣十億元以上者，應請二家以上之專業估價者估價。</p>	<p>依「公開發行公司取得或處分資產處理準則」修訂。</p>

CONCRAFT HOLDING CO., LTD

Comparison Table for the Procedures for Acquisition or Disposal of Assets

附件九

取得或處分資產處理程序條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
	<p>3、專業估價者之估價結果有下列情形之一者，除取得資產之估價結果均高於交易金額，或處分資產之估價結果均低於交易金額外，應洽請會計師依財團法人中華民國會計研究發展基金會（以下簡稱會計研究發展基金會）所發布之審計準則公報第二十號規定辦理，並對差異原因及交易價格之允當性表示具體意見。</p> <p>3.1、估價結果與交易金額差距達交易金額之百分之二十以上者。</p> <p>3.2、二家以上專業估價者之估價結果差距達交易金額百分之十以上者。</p> <p>4、專業估價者出具報告日期與契約成立日期不得逾三個月。但如其適用同一期公告現值且未逾六個月，得由原專業估價者出具意見書。</p> <p>5、本公司係經法院拍賣程序取得或處份固定資產者，得以法院所出具之證明文件替代估價報告或會計師意見。</p>	<p>3、專業估價者之估價結果有下列情形之一者，除取得資產之估價結果均高於交易金額，或處分資產之估價結果均低於交易金額外，應洽請會計師依財團法人中華民國會計研究發展基金會（以下簡稱會計研究發展基金會）所發布之審計準則公報第二十號規定辦理，並對差異原因及交易價格之允當性表示具體意見。</p> <p>3.1、估價結果與交易金額差距達交易金額之百分之二十以上者。</p> <p>3.2、二家以上專業估價者之估價結果差距達交易金額百分之十以上者。</p> <p>4、專業估價者出具報告日期與契約成立日期不得逾三個月。但如其適用同一期公告現值且未逾六個月，得由原專業估價者出具意見書。</p> <p>5、本公司係經法院拍賣程序取得或處份固定資產者，得以法院所出具之證明文件替代估價報告或會計師意見。</p>	

CONCRAFT HOLDING CO., LTD

Comparison Table for the Procedures for Acquisition or Disposal of Assets

附件九

取得或處分資產處理程序條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
第八條 取得或處分 有價證券投 資處理程序	(前略) 四、取得專家意見 本公司取得或處分有價證券，應於事實發生日前取具標的公司最近期經會計師查核簽證或核閱之財務報表作為評估交易價格之參考，另交易金額達公司實收式揭露其改進公司治理之具體計畫及措施。資本額百分之二十或新臺幣三億元以上者，應於事實發生日前洽請會計師就交易價格之合理性表示意見，會計師若需採用專家報告者，應依會計研究發展基金會所發布之審計準則公報第二十號規定辦理。但該有價證券具活絡市場之公開報價或台灣金融監督管理委員會另有規定者，不在此限。	(前略) 四、取得專家意見 本公司取得或處分有價證券，應於事實發生日前取具標的公司最近期經會計師查核簽證或核閱之財務報表作為評估交易價格之參考，另交易金額達公司實收式揭露其改進公司治理之具體計畫及措施。資本額百分之二十或新臺幣三億元以上者，應於事實發生日前洽請會計師就交易價格之合理性表示意見， 會計師若需採用專家報告者，應依會計研究發展基金會所發布之審計準則公報第二十號規定辦理。 但該有價證券具活絡市場之公開報價或台灣金融監督管理委員會另有規定者，不在此限。	依「公開發行公司取得或處分資產處理準則」修訂。
第九條 向關係人取 得不動產或 其使用權資 產之處理程 序	(前略) 二、評估及作業程序 本公司向關係人取得或處分不動產或其使用權資產，或與關係人取得或處分不動產或其使用權資產外之其他資產且交易金額達公司實收資本額百分之二十、總資產百分之十或新臺幣三億元以上者，除買賣國內公債、附買回、賣回條件之債券、申購或買回國內證券投資信託事業發行之貨	(前略) 三、評估及作業程序 本公司向關係人取得或處分不動產或其使用權資產，或與關係人取得或處分不動產或其使用權資產外之其他資產且交易金額達公司實收資本額百分之二十、總資產百分之十或新臺幣三億元以上者，除買賣國內公債、附買回、賣回條件之債券、申購或買回國內證券投資信託事業發行之貨	依「公開發行公司取得或處分資產處理準則」修訂。

CONCRAFT HOLDING CO., LTD

Comparison Table for the Procedures for Acquisition or Disposal of Assets

附件九

取得或處分資產處理程序條文修訂對照表

Article No. 條次	Before The Revision of Memorandum and Articles of Association (adopted by Aug 20th, 2021 General Meeting) 2021 年 8 月 20 日股東會通過	After The Revision of Memorandum and Articles of Association (adopted by March 30th, 2022 Board Meeting and June 27th 2022 General Meeting) 修訂後於 2022 年 3 月 30 日董事會通過 (預計於 2022 年 6 月 27 日股東會通過)	Explanations 新增/修正理由
	<p>幣市場基金外，應將下列資料提交董事會通過及監察人承認後，始得簽訂交易契約及支付款項：</p> <p>1、取得或處分資產之目的、必要性及預計效益。</p> <p>2、選定關係人為交易對象之原因。</p> <p>3、向關係人取得不動產或其使用權資產，依本條第三項（一）款及（四）款規定評估預定交易條件合理性之相關資料。</p> <p>4、關係人原取得日期及價格、交易對象及其與公司和關係人之關係等事項。</p> <p>5、預計訂約月份開始之未來一年各月份現金收支預測表，並評估交易之必要性及資金運用之合理性。</p> <p>6、依前條規定取得之專業估價者出具之估價報告，或會計師意見。</p> <p>7、本次交易之限制條件及其他重要約定事項。前項交易金額之計算，應依第十五條第一項規定辦理，且所稱一年內係以本次交易事實發生之日為基準，往前追溯推算一年，已依本準則規定提交董事會通過及監察人承認部分免再計入。</p>	<p>幣市場基金外，應將下列資料提交董事會通過及監察人承認後，始得簽訂交易契約及支付款項：</p> <p>1、取得或處分資產之目的、必要性及預計效益。</p> <p>2、選定關係人為交易對象之原因。</p> <p>3、向關係人取得不動產或其使用權資產，依本條第三項（一）款及（四）款規定評估預定交易條件合理性之相關資料。</p> <p>4、關係人原取得日期及價格、交易對象及其與公司和關係人之關係等事項。</p> <p>5、預計訂約月份開始之未來一年各月份現金收支預測表，並評估交易之必要性及資金運用之合理性。</p> <p>6、依前條規定取得之專業估價者出具之估價報告，或會計師意見。</p> <p>7、本次交易之限制條件及其他重要約定事項。前項交易金額之計算，應依第十五條第一項規定辦理，且所稱一年內係以本次交易事實發生之日為基準，往前追溯推算一年，已依本準則規定提交董事會通過及監察人承認部分免再計入。</p>	

CONCRAFT HOLDING CO., LTD

Comparison Table for the Procedures for Acquisition or Disposal of Assets

附件九

取得或處分資產處理程序條文修訂對照表

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	本公司與其母公司、子公司，或其直接或間接持有百分之百已發行股份或資本總額之子公司彼此間，取得或處分供營業使用之設備或其使用權資產及取得或處分供營業使用之不動產使用權資產，董事會得授權董事長在一定額度內先行決行，事後再提報最近期之董事會追認。	<u>本公司或非屬國內本公司之子公司有第一項交易，交易金額達本公司總資產百分之十以上者，本公司應將第一項所列各款資料提交股東會同意後，始得簽訂交易契約及支付款項。但本公司與其母公司、子公司，或其子公司彼此間交易，不在此限。</u> <u>第一項及前項交易金額之計算，應依第十五條第一項第(八)款規定辦理，且所稱一年內係以本次交易事實發生之日為基準，往前追溯推算一年，已依本準則規定提交股東會、董事會通過及監察人承認部分免再計入。</u>	
第十條 取得或處分無形資產或其使用權資產或會員證之處理程序	(前略) 四、無形資產或其使用權資產或會員證專家評估意見報告 1、公司取得或處分會員證之交易金額達實收資本額百分之一或新台幣三百萬元以上者應請專家出具鑑價報告。 2、本公司取得或處分無形資產或其使用權資產之交易金額達實收資本額百分之十或新台幣二千萬元以上者，應請專家出具鑑價報告	前略) 四、無形資產或其使用權資產或會員證專家評估意見報告 1、公司取得或處分會員證之交易金額達實收資本額百分之一或新台幣三百萬元以上者應請專家出具鑑價報告。 2、本公司取得或處分無形資產或其使用權資產之交易金額達實收資本額百分之十或新台幣二千萬元以上者，應請專家出具鑑價報告	依「公開發行公司取得或處分資產處理準則」修訂。

CONCRAFT HOLDING CO., LTD

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	3、本公司取得或處分無形資產或其使用權資產或會員證交易金額達公司實收資本額百分之二十或新臺幣三億元以上者，除與國內政府機構交易外，應於事實發生日前洽請會計師就交易價格之合理性表示意見，會計師並應依會計研究發展基金會所發布之審計準則公報第二十號規定辦理。	3、本公司取得或處分無形資產或其使用權資產或會員證交易金額達公司實收資本額百分之二十或新臺幣三億元以上者，除與國內政府機構交易外，應於事實發生日前洽請會計師就交易價格之合理性表示意見，會計師並應依會計研究發展基金會所發布之審計準則公報第二十號規定辦理。	
第十五條 資訊公開揭露程序	(前略) 7、除前六款以外之資產交易、金融機構處分債權或從事大陸地區投資，其交易金額達公司實收資本額百分之二十或新臺幣三億元以上，但下列情形不在此限： 7.1、買賣國內公債。 7.2、以投資為專業者，於證券交易所或證券商營業處所為之有價證券買賣，或於初級市場認購募集發行之普通公司債及未涉及股權之一般金融債券(不含次順位債券)，或申購或買回證券投資信託基金或期貨信託基金，或證券商因承銷業務需要、擔任興櫃公司輔導推薦證	(前略) 7、除前六款以外之資產交易、金融機構處分債權或從事大陸地區投資，其交易金額達公司實收資本額百分之二十或新臺幣三億元以上，但下列情形不在此限： 7.1、買賣國內公債或信用評等不低於我國主權評等等級之外國公債。 7.2、以投資為專業者，於證券交易所或證券商營業處所為之有價證券買賣，或於初級市場認購外國公債或募集發行之普通公司債及未涉及股權之一般金融債券(不含次順位債券)，或申購或買回證券投資信託基金或期貨信託基金，或申購	依「公開發行公司取得或處分資產處理準則」修訂。

CONCRAFT HOLDING CO., LTD

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	<p>券商依財團法人中華民國證券櫃檯買賣中心規定認購之有價證券。</p> <p>7.3、買賣附買回、賣回條件之債券、申購或買回國內證券投資信託事業發行之貨幣市場基金。</p> <p>(後略)</p>	<p><u>或賣回指數投資證券</u>，或證券商因承銷業務需要、擔任興櫃公司輔導推薦證券商依財團法人中華民國證券櫃檯買賣中心規定認購之有價證券。</p> <p>7.3、買賣附買回、賣回條件之債券、申購或買回國內證券投資信託事業發行之貨幣市場基金。</p> <p>(後略)</p>	

董事持股情形

停止過戶日：111年4月29日

單位：股

職稱	戶名	選任日期	持有股數
董事長	Monster Holding Co., Ltd.	109.06.15	30,938,057
董事	AGI Holding Co., Ltd.	109.06.15	22,235,669
董事	李進興	109.06.15	492,320
董事	李主清	109.06.15	1,077,690
獨立董事	張祚誠	109.06.15	-
獨立董事	陳威駿	109.06.15	-
獨立董事	章本華	109.06.15	-

103年06月23日發行總股份：52,432,590股

105年01月06日發行總股份：74,443,435股

106年04月25日發行總股份：99,678,435股

107年04月14日發行總股份：107,171,857股

108年04月19日發行總股份：118,419,043股

109年04月17日發行總股份：136,799,020股

110年04月27日發行總股份：157,208,582股

111年04月29日發行總股份：157,183,582股

註1：本公司全體董事法定應持有股份：9,431,014股，

截至111年04月29日止全體董事持有：54,743,736股。

註2：外國企業尚無董監成數適用之規範。

THE COMPANIES LAW (AS AMENDED)
COMPANY LIMITED BY SHARES
AMENDED AND RESTATED
MEMORANDUM AND ARTICLES OF ASSOCIATION
OF
CONCRAFT HOLDING CO., LTD

(Adopted by Special Resolution passed on August 20th, 2021)

THE COMPANIES LAW (AS AMENDED)
COMPANY LIMITED BY SHARES
AMENDED AND RESTATED
MEMORANDUM OF ASSOCIATION
OF
CONCRAFT HOLDING CO., LTD

(Adopted by Special Resolution passed on **August 20th, 2021**)

1. The name of the Company is CONCRAFT HOLDING CO., LTD (the "**Company**").
2. The registered office of the Company will be situated at the offices of Portcullius (Cayman) Ltd, The Grand Pavilion Commercial Centre, Oleander Way, 802 West Bay Road, P.O. Box 32052, Grand Cayman KY1-1208, Cayman Islands or at such other location as the Directors may from time to time determine.
3. The objects for which the Company is established are unrestricted.

The Company have full power and authority to carry out any object not prohibited by any law as provided by Section 7(4) of the Companies Law of the Cayman Islands (as amended) (the "**Law**").
4. The Company shall have and be capable of exercising all the functions of a natural person of full capacity irrespective of any question of corporate benefit as provided by Section 27(2) of the Law.
5. The Company will not trade in the Cayman Islands with any person, firm or corporation except in furtherance of the business of the Company carried on outside the Cayman Islands; provided that nothing in this section shall be construed as to prevent the Company effecting and concluding contracts in the Cayman Islands, and exercising in the Cayman Islands all of its powers necessary for the carrying on of its business outside the Cayman Islands.
6. The liability of the Shareholders of the Company is limited to the amount, if any, unpaid on the share respectively held by them.
7. The capital of the Company is **NT\$2,000,000,000** divided into **200,000,000** Common Shares of a nominal or par value of **NT\$10** each provided always that subject to the Law and the Articles of Association the Company shall have power to redeem or purchase any of its shares and to sub-divide or consolidate the said shares or any of them and to issue all or any part of its capital whether original, redeemed, increased or reduced with or without any preference, priority, special privilege or other rights or subject to any postponement of rights or to any conditions or restrictions whatsoever and so that unless the conditions of issue shall otherwise expressly provide every issue of shares whether stated to be ordinary, preference or otherwise shall be subject to the powers on the part of the Company hereinbefore provided.
8. The Company may exercise the power contained in Section 206 of the Law to deregister in the Cayman Islands and be registered by way of continuation in some other jurisdiction.

THE COMPANIES LAW (AS AMENDED)
COMPANY LIMITED BY SHARES
AMENDED AND RESTATED
ARTICLES OF ASSOCIATION
OF
CONCRAFT HOLDING CO., LTD

(Adopted by Special Resolution passed on August 20th, 2021)

TABLE A

The Regulations contained or incorporated in Table 'A' in the First Schedule of the Law shall not apply to CONCRAFT HOLDING CO., LTD (the "**Company**") and the following Articles shall comprise the Articles of Association of the Company.

INTERPRETATION

1. In these Articles the following defined terms will have the meanings ascribed to them, if not inconsistent with the subject or context:

"**Acquisition**" refers to an act wherein a company acquiring shares, business or assets of another company in exchange for shares, cash or other assets;

"**Affiliated Company**" means with respect to any affiliated company as defined in the Applicable Listing Rules;

"**Applicable Listing Rules**" means the relevant laws, regulations, rules and code as amended, from time to time, applicable as a result of the original and continued trading or listing of any Shares on any Taiwan stock exchange or securities market, including, without limitation the relevant provisions of Taiwan Company Act, Securities and Exchange Act, the Acts Governing Relations Between Peoples of the Taiwan Area and the Mainland Area, or any similar statute and the rules and regulations of the Taiwan authorities thereunder, and the rules and regulations promulgated by the Financial Supervisory Commission, the Taipei Exchange or the Taiwan Stock Exchange;

"**Articles**" means these articles of association of the Company, as amended or substituted from time to time;

"**Audit Committee**" means the audit committee of the Company formed by the Board pursuant to Article 118 hereof, or any successor audit committee;

"**Book-Entry Transfer**" means a method whereby the issue, transfer or delivery of Shares is effected electronically by debit and credit to accounts opened with securities firms by Shareholders, without delivering physical share certificates. If the Shareholder has not opened an account with a securities firm, the Shares delivered by Book-Entry Transfer shall be recorded in the entry sub-account under the Company's account with the securities central depositary in Taiwan;

"**Capital Reserves**" means the share premium account, income from endowments received by the Company, capital redemption reserve, profit and loss account and other reserves generated in accordance with generally accepted accounting principles.

"**Chairman**" has the meaning given thereto in Article 82;

"Class" or **"Classes"** means any class or classes of Shares as may from time to time be issued by the Company;

"Commission" means Financial Supervisory Commission of Taiwan or any other authority for the time being administering the Securities and Exchange Act of Taiwan;

"Common Share" means a common share in the capital of the Company of NT\$10 nominal or par value issued subject to and in accordance with the provisions of the Law and these Articles, and having the rights and being subject to restrictions as provided for under these Articles with respect to such Share;

"Constituent Company" means an existing company that is participating in a Merger with one (1) or more other existing companies within the meaning of the Law;

"Directors" and **"Board of Directors"** and **"Board"** means the directors of the Company for the time being, or as the case may be, the directors assembled as a board or as a committee thereof;

"Delisting" means (a) the delisting of the Shares registered or listed on any Taiwan stock exchange or securities market as a result of a Merger in which the Company will dissolve, general assumption (as defined in the Applicable Listing Rules), share swap (as defined in the Applicable Listing Rules) or Spin-off; and (b) the shares of the surviving company in the Merger, the transferee company in the general assumption or the existing company or newly-incorporated company in the share swap or Spin-off will not be registered or listed on any Taiwan stock exchange or securities market;

"electronic" shall have the meaning given to it in the Electronic Transactions Law (as amended) of the Cayman Islands and any amendment thereto or re-enactments thereof for the time being in force and includes every other law incorporated therewith or substituted therefore;

"electronic communication" means transmission to any number, address or internet website or other electronic delivery methods as otherwise decided and approved by not less than two-thirds (2/3) of the vote of the Board;

"Emerging Market" means the emerging market board of Taipei Exchange in Taiwan;

"Family Relationship within Second Degree of Kinship" in respect of a natural person, means another natural person who is related to the first person either by blood or by marriage of a member of the family and within the second degree to include but not limited to the parents, siblings, grandparents, children and grandchildren of the first person as well as the first person's spouse's parents, siblings and grandparents;

"Guidelines Governing Election of Directors" means guidelines governing election of Directors of the Company, as amended or substituted from time to time as prescribed in the Applicable Listing Rules;

"Indemnified Person" has the meaning given thereto in Article 152;

"Independent Director" means a director who is an independent director as defined in the Applicable Listing Rules;

"Law" means the Companies Law of the Cayman Islands (as amended);

"Legal Reserves" the legal reserve allocated in accordance with the Applicable Listing Rules;

"Memorandum of Association" means the memorandum of association of the Company, as amended or substituted from time to time;

"Merger" means the merging of two (2) or more Constituent Companies and the vesting of their undertaking, property and liabilities in one (1) of such companies as the Surviving Company within the meaning of the Law;

"MOEA" means Ministry of Economic Affairs of Taiwan being administering the Company Act of Taiwan and relevant corporate matters in Taiwan;

"Office" means the registered office of the Company as required by the Law;

"Ordinary Resolution" means a resolution passed by a simple majority of such Shareholders as, being entitled to do so, vote in person or, where proxies are allowed, by proxy at a general meeting of the Company and where a poll is taken regard shall be had in computing a majority to the number of votes to which each Shareholder is entitled;

"paid up" means paid up as to the par value and any premium payable in respect of the issue of any Shares and includes credited as paid up;

"Person" means any natural person, firm, company, joint venture, partnership, corporation, association or other entity (whether or not having a separate legal personality) or any of them as the context so requires;

"preferred Shares" has the meaning given thereto in Article 10;

"Procedural Rules of Board Meetings" means procedural rules of the Board meetings of the Company, as amended or substituted from time to time as prescribed in the Applicable Listing Rules;

"Procedural Rules of General Meetings" means procedural rules of the general meetings of the Company, as amended or substituted from time to time as prescribed in the Applicable Listing Rules;

"Register" or **"Register of Members"** means the register of Members of the Company required to be kept pursuant to the Law;

"Republic of China" or **"Taiwan"** means the Republic of China, its territories, its possessions and all areas subject to its jurisdiction;

"Retained Earnings" means the sums including but not limited to the Legal Reserves, Special Reserves, and unappropriated earnings;

"Rules of Audit Committee" means rules of Audit Committee of the Company, as amended or substituted from time to time as prescribed in the Applicable Listing Rules;

"Seal" means the common seal of the Company (if adopted) including any facsimile thereof;

"Secretary" means any Person appointed by the Directors to perform any of the duties of the secretary of the Company;

"Share" means a share in the capital of the Company. All references to "Shares" herein shall be deemed to be Shares of any or all Classes as the context may require. For the avoidance of doubt in these Articles the expression "Share" shall include a fraction of a Share;

"Shareholder" or **"Member"** means a Person who is registered as the holder of Shares in the Register;

"Share Premium Account" means the share premium account established in accordance with these Articles and the Law;

"Shareholders' Service Agent" means the agent licensed by Taiwan authorities to provide certain shareholders services in accordance with the Applicable Listing Rules to the Company;

"signed" means bearing a signature or representation of a signature affixed by mechanical means or an electronic symbol or process attached to or logically associated with an electronic communication and executed or adopted by a person with the intent to sign the electronic communication;

"Special Reserves" means the reserve allocated from Retained Earnings in accordance with the Applicable Listing Rules, or resolutions of shareholders meetings;

"Special Resolution" means a special resolution of the Company passed in accordance with the Law, being a resolution passed by a majority of not less than two-thirds (2/3) of such Shareholders as, being entitled to do so, vote in person or, where proxies are allowed, by proxy at a general meeting of the Company of which notice specifying the intention to propose the resolution as a special resolution has been duly given and where a poll is taken regard shall be had in computing a majority to the number of votes to which each Shareholder is entitled;

"Spin-off" refers to an act wherein a transferor company transfers all of its independently operated business or any single independently operated business to an existing or a newly incorporated company as consideration for that existing transferee company or newly incorporated transferee company to issue new shares to the transferor company or to shareholders of the transferor company;

"Supermajority Resolution Type A" means a resolution passed by Shareholders, as being entitled to do so, vote in person or, where proxies are allowed, by proxy at a general meeting, such Shareholders holding not less than half of the Shares held by all Shareholders attending that meeting, and such meeting attended by Shareholders holding not less than two-thirds (2/3) of all issued Shares of the Company;

"Supermajority Resolution Type B" means where the Shareholders attending the general meeting are holding less than two-thirds (2/3) of all issued Shares of the Company entitled to vote thereon as required under the Supermajority Resolution Type A, a resolution passed by Shareholders, as being entitled to do so, vote in person or, where proxies are allowed, by proxy at a general meeting, such Shareholders holding not less than two-thirds (2/3) of the Shares held by all Shareholders attending that meeting, and such meeting attended by Shareholders holding not less than half of all issued Shares of the Company;

"Supermajority Special Resolution" means a Special Resolution approved by the Shareholders holding at least two-thirds (2/3) of the Shares in issue at the time of the general meeting;

"Surviving Company" means the sole remaining Constituent Company into which one (1) or more other Constituent Companies are merged within the meaning of the Law;

"Taipei Exchange" means the Taipei Exchange in Taiwan;

"Treasury Shares" means Shares that were previously issued but were purchased, redeemed or otherwise acquired by the Company and not cancelled, in accordance with these Articles, the Law and the Applicable Listing Rules; and

"TSE" means the Taiwan Stock Exchange.

2. In these Articles, save where the context requires otherwise:

- (a) words importing the singular number shall include the plural number and vice versa;
- (b) words importing the masculine gender only shall include the feminine gender and any Person as the context may require;
- (c) the word "may" shall be construed as permissive and the word "shall" shall be construed as imperative;

- (d) reference to a statutory enactment shall include reference to any amendment or re-enactment thereof for the time being in force;
 - (e) reference to any determination by the Directors shall be construed as a determination by the Directors in their absolute discretion and shall be applicable either generally or in any particular case; and
 - (f) reference to "in writing" shall be construed as written or represented by any means reproducible in writing, including any form of print, lithograph, email, facsimile, photograph or telex or represented by any other substitute or format for storage or transmission for writing or partly one (1) and partly another.
3. Subject to the last two preceding Articles, any words defined in the Law shall, if not inconsistent with the subject or context, bear the same meaning in these Articles.

PRELIMINARY

4. The business of the Company may be commenced at any time after incorporation.
5. The Office shall be at such address in the Cayman Islands as the Directors may from time to time determine. The Company may in addition establish and maintain such other offices and places of business and agencies in such places as the Directors may from time to time determine.
6. The preliminary expenses incurred in the formation of the Company and in connection with the issue of Shares shall be paid by the Company. Such expenses may be amortised over such period as the Directors may determine and the amount so paid shall be charged against income and/or capital in the accounts of the Company as the Directors shall determine.
7. The Board of Directors shall keep, or cause to be kept, the Register which may be kept in or outside the Cayman Islands at such place as the Board of Directors may from time to time determine and, in the absence of any such determination, the Register shall be kept at the Office.

SHARES

8. Subject to these Articles, all Shares for the time being unissued shall be under the control of the Directors who may :
- (a) issue, allot and dispose of the same to such Persons, in such manner, on such terms and having such rights and being subject to such restrictions as they may from time to time determine; and
 - (b) grant options with respect to such Shares and issue warrants or similar instruments with respect thereto;
- and, for such purposes, the Directors may reserve an appropriate number of Shares for the time being unissued.
9. The Directors may authorise the division of Shares into any number of Classes and the different Classes shall be authorised, established and designated (or re-designated as the case may be) and the variations in the relative rights (including, without limitation, voting, dividend and redemption rights), restrictions, preferences, privileges and payment obligations as between the different Classes (if any) shall be fixed and determined by the Directors.
10. The Company may issue Shares with rights which are preferential to those of ordinary Shares issued by the Company ("**preferred Shares**") with the approval of a majority of the Directors present at a meeting attended by two-thirds (2/3) or more of the total number of the Directors and with the approval of a Special Resolution. Prior to the issuance of any preferred Shares

approved pursuant to this Article 10, these Articles shall be amended to set forth the rights and obligations of the preferred Shares, including but not limited to the following terms, and the same shall apply to any variation of rights of preferred Shares:

- (a) number of preferred Shares issued by the Company and the number of preferred Shares the Company is authorized to issue;
 - (b) order, fixed amount or fixed ratio of allocation of dividends and bonus on preferred Shares;
 - (c) order, fixed amount or fixed ratio of allocation of surplus assets of the Company;
 - (d) order of or restriction on the voting right(s) (including declaring no voting rights whatsoever) of preferred Shareholders;
 - (e) other matters concerning rights and obligations incidental to preferred Shares; and
 - (f) the method by which the Company is authorized or compelled to redeem the preferred Shares, or a statement that redemption rights shall not apply.
11. Subject to these Articles and the Applicable Listing Rules, the issue of new Shares of the Company shall be approved by a majority of the Directors present at a meeting attended by two-thirds (2/3) or more of the total number of the Directors. The issue of new Shares shall at all times be subject to the sufficiency of the authorised capital of the Company.
12. Subject to Article 12A, the Company shall not issue any unpaid Shares or partly paid-up Shares. The Company shall not issue shares in bearer form.
- 12A. If a subscriber fails to pay any call or instalment of call with respect of any Shares on the day appointment for payment, the Directors may, at any time thereafter during such time as any part of such call or instalment remains unpaid, serve a notice on him requiring payment of so much of the call or instalment as is unpaid, together with any interest which may have accrued, within a period of not less than 1 month from the date of the notice given by the Directors. The notice shall name a further day (not earlier than the expiration of aforesaid one month or longer period from the date of the notice) on or before which the payment required by the notice is to be made, and shall state that in the event of non-payment at or before the time appointed the Shares in respect of which the call was made will be liable to be forfeited. If the requirements of any such notice as aforesaid are not complied with, any Share in respect of which the notice has been given may at any time thereafter, before the payment required by notice has been made, be forfeited by a determination of the Directors to that effect. A forfeited Share may be sold or otherwise disposed of on such terms and in such manner as the Directors think fit, and at any time before a sale or disposition the forfeiture may be cancelled on such terms as the Directors think fit. A Person whose Shares have been forfeited shall cease to be a Shareholder in respect of the forfeited Shares, but shall, notwithstanding, remain liable to pay to the Company all moneys which at the date of forfeiture were payable by him to the Company in respect of the Shares forfeited, but his liability shall cease if and when the Company receives payment in full of the amount unpaid on the Shares forfeited. The provisions of these Articles as to forfeiture shall apply in the case of non-payment of any sum which by the terms of issue of a Share becomes due and payable, whether on account of the amount of the Share, or by way of premium, as if the same had been payable by virtue of a call duly made and notified. Under the aforesaid circumstances, compensation for loss or damage, if any, may still be claimed against such defaulting Shareholder.
13. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, upon each issuance of new Shares, the Directors may reserve not more than fifteen percent (15%) of the new shares for subscription by the employees of the Company and/or any Subsidiaries of the Company who are determined by the Board in its reasonable discretion. The term "Subsidiaries" above refers to the companies defined under No. 10 and No. 11 of the IFRS (i.e., International Financial Reporting Standards) and No. 28 of the IAS (i.e., International Accounting Standards).

14. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, unless otherwise provided herein, in the Applicable Listing Rules or resolved by the Shareholders in general meeting by Ordinary Resolution, if at anytime the Board resolves to issue any new Shares, the Company shall, after reserving the portion of Shares for subscription by its employees and for public offering in Taiwan pursuant to Article 13 (if any) and Article 16 respectively, first offer such remaining new Shares by public announcement and a written notice to each then Shareholder for their subscriptions in proportion to the number of Shares held by them respectively. The public announcement and written notice shall state that if any Shareholder fails to subscribe for new Shares, his right shall be forfeited. Where a fractional percentage of the original Shares being held by a Shareholder is insufficient to subscribe for one new Share, the fractional percentages of the original Shares being held by several Shareholders may be combined for joint subscription of one (1) or more integral new Shares or for subscription of new Shares in the name of a single Shareholder. New Shares left unsubscribed by original Shareholders may be open for public offering or for subscription by specific person or persons through negotiation.
15. The Shareholders' pre-emptive right prescribed under Article 14 shall not apply in the event that new Shares are issued due to the following reasons or for the following purpose:
 - (a) in connection with a Merger with another company, or the Spin-off of the Company, or pursuant to any reorganization of the Company;
 - (b) in connection with meeting the Company's obligation under Share subscription warrants and/or options;
 - (c) in connection with meeting the Company's obligation under corporate bonds which are convertible bonds or vested with rights to acquire Shares; or
 - (d) in connection with meeting the Company's obligation under preferred Shares vested with rights to acquire Shares.
16. For so long as the Shares are registered in the Emerging Market, unless otherwise provided in the Applicable Listing Rules, where the Company increases its capital by issuing new Shares in Taiwan, the Company may allocate ten percent (10%) of the total amount of the new Shares to be issued, for offering in Taiwan to the public unless it is not deemed necessary or appropriate by the Commission, according to the Applicable Listing Rules, for the Company to conduct the aforementioned public offering.

For so long as the Shares are listed on the Taipei Exchange or TSE, unless otherwise provided in the Applicable Listing Rules, where the Company increases its capital by issuing new Shares in Taiwan, the Company shall allocate ten percent (10%) of the total amount of the new Shares to be issued, for offering in Taiwan to the public unless it is not deemed necessary or appropriate by the Commission, according to the Applicable Listing Rules, for the Company to conduct the aforementioned public offering. Provided however, if a percentage higher than the aforementioned ten percent (10%) is resolved by an Ordinary Resolution to be offered, the percentage determined by such resolution shall prevail.

For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, unless otherwise provided in the Applicable Listing Rules, the Company shall obtain a prior approval of the Commission and/or other competent authorities for any capital increase (ie., issue of new Shares) (whether inside Taiwan or outside Taiwan) in accordance with the Applicable Listing Rules.
17. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, subject to the Applicable Listing Rules, the Company may, upon resolution by a majority votes at a meeting of the Board of Directors attended by two-thirds (2/3) or more of the Directors, adopt one (1) or more employee incentive programmes (such as employee stock option plan) pursuant to which options, warrants, or other similar instruments to acquire Shares may be granted to employees of the Company and/or any Subsidiaries of the Company to subscribe for Shares; provided that, in no event shall the aggregate number of shares to be issued pursuant to such employee incentive programs exceed fifteen percent

(15%) of the then total issued and outstanding shares of the Company. The options, warrants, or other similar instruments to acquire Shares granted to any employee under any employee stock option plan shall be non-transferable, except to the heirs of the employees. The term "Subsidiaries" above refers to the companies defined under No. 10 and No. 11 of the IFRS (i.e., International Financial Reporting Standards) and No. 28 of the IAS (i.e., International Accounting Standards).

- 17B. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the Company may, with the authority of either a Supermajority Resolution Type A or a Supermajority Resolution Type B, issue restricted shares for employees. In respect of the issuance of restricted shares for employees in the preceding paragraph, the number of shares to be issued, issue price, issue conditions and other matters shall be subject to the Applicable Listing Rules and the requirements of the Commission.

PRIVATE PLACEMENT

- 17C. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, subject to the Applicable Listing Rules, the Company may by a resolution passed by at least two-thirds (2/3) of votes cast by Shareholders present at the general meeting with a quorum of more than half of the total number of the issued Shares at the general meeting carry out private placement of its securities to the following entities in Taiwan:

- (a) banking enterprises, bill enterprises, trust enterprises, insurance enterprises, securities enterprises or any other legal entities or institutions approved by the Commission;
- (b) individuals, legal entities or funds meeting the qualifications established by the Commission; and
- (c) Directors, supervisors (if any) and managers of the Company or the Affiliated Companies.

For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, subject to the Applicable Listing Rules, a private placement of ordinary corporate bonds may be carried out in instalments within one (1) year of the date of the relevant resolution of the Board of Directors approving such private placement.

MODIFICATION OF RIGHTS

18. Whenever the capital of the Company is divided into different Classes (such as the Common Shares and the preferred Shares), the rights attached to any such Class may (unless otherwise provided by the terms of issue of the Shares of that Class) only be materially adversely varied or abrogated (including but not limited to the circumstances where there is any amendment to these Articles which may be prejudicial to the rights of the holders of any preferred Shares) by: (i) a Special Resolution passed at a general meeting of holders of Common Shares; and (ii) a Special Resolution passed at a separate meeting of the holders of Shares of the relevant Class (such as the preferred Shares).

To every such separate meeting all the provisions of these Articles relating to general meetings of the Company or to the proceedings thereat shall, *mutatis mutandis*, apply, except that the necessary quorum shall be one (1) or more Persons at least holding or representing by proxy one-half (1/2) of the issued Shares of the relevant Class (but so that if at any adjourned meeting of such holders a quorum as above defined is not present, those Shareholders who are present shall form a quorum) and that, subject to the terms of issue of the Shares of that Class, every Shareholder of the Class shall on a poll have one (1) vote for each Share of the Class held by him.

19. The rights conferred upon the holders of the Shares of any Class issued with preferred or other rights shall not, unless otherwise expressly provided by the terms of issue of the Shares

of that Class, be deemed to be materially adversely varied or abrogated by, *inter alia*, the creation, allotment or issue of further Shares ranking *pari passu* with or subsequent to them or the redemption or purchase of Shares of any Class by the Company.

CERTIFICATES

20. The Company shall deliver Shares to the subscribers of new Shares by Book-Entry Transfer within thirty (30) days from the date the Shares may be issued pursuant to the Applicable Listing Rules and make public announcement prior to the delivery. So long as the Shares are registered in the Emerging Market or listed in the Taipei Exchange or TSE, the Company may issue the Shares in scriptless form provided that the Company shall register with the securities central depository in Taiwan. No Person shall be entitled to a certificate for any or all of his/her Shares, unless the Directors shall determine otherwise.

FRACTIONAL SHARES

21. Subject to these Articles, the Directors may issue fractions of a Share and, if so issued, a fraction of a Share shall be subject to and carry the corresponding fraction of liabilities (whether with respect to nominal or par value, premium, contributions, calls or otherwise), limitations, preferences, privileges, qualifications, restrictions, rights (including, without prejudice to the generality of the foregoing, voting and participation rights) and other attributes of a whole Share. If more than one (1) fraction of a Share of the same Class is issued to or acquired by the same Shareholder such fractions shall be accumulated.

TRANSFER OF SHARES

22. Title to Shares which are registered in the Emerging Market or listed in the Taipei Exchange or the TSE may be evidenced and transferred in accordance with the Applicable Listing Rules. Subject to the Applicable Listing Rules, the Law and Article 40E, Shares issued by the Company shall be freely transferable, provided that any Shares reserved for issuance to the employees of the Company may be subject to transfer restrictions for a period of not more than two (2) years as the Directors may agree with such employees.

Subject to the Law and notwithstanding anything to the contrary in these Articles, Shares that are listed or admitted to trading on an approved stock exchange (as defined in the Law, including the Taipei Exchange and the TSE), may be evidenced and transferred in accordance with the rules and regulations of such exchange.

23. The instrument of transfer of any Share shall be in any usual or common form or such other form as the Directors may, in their absolute discretion, approve or the form required by the Taipei Exchange or TSE (for so long as the Shares are registered in the Emerging Market or listed in the Taipei Exchange or TSE) and be executed by or on behalf of the transferor and if so required by the Directors, shall also be executed on behalf of the transferee and shall be accompanied by the certificate (if any) of the Shares to which it relates and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer. The transferor shall be deemed to remain a Shareholder until the name of the transferee is entered in the Register in respect of the relevant Shares. The Register of Members maintained by the Company in respect of the Shares which are registered in the Emerging Market or listed in the Taipei Exchange or the TSE may be kept by recording the particulars required under the Law in a form otherwise than legible provided such recording otherwise complies with the laws applicable to the Emerging Market, Taipei Exchange or TSE and the Applicable Listing Rules. To the extent the Register of Members is kept in a form otherwise than legible it must be capable of being reproduced in a legible form.
24. The Board may decline to register any transfer of any Share unless:
- (a) the instrument of transfer is lodged with the Company, accompanied by the certificate (if any) for the Shares to which it relates and such other evidence as the Board may reasonably require to show the right of the transferor to make the transfer;
 - (b) the instrument of transfer is in respect of only one (1) class of Shares;

- (c) the instrument of transfer is properly stamped, if required; or
- (d) in the case of a transfer to joint holders, the number of joint holders to whom the Share is to be transferred does not exceed four (4).

This Article is not applicable during the period that the Shares are registered in the Emerging Market or listed in Taipei Exchange or TSE.

- 25. The registration of transfers may be suspended when the Register is closed in accordance with Article 41.
- 26. All instruments of transfer that are registered shall be retained by the Company, but any instrument of transfer that the Directors decline to register shall (except in any case of fraud) be returned to the Person depositing the same.

TRANSMISSION OF SHARES

- 27. The legal personal representative of a deceased sole holder of a Share shall be the only Person recognised by the Company as having any title to the Share. In the case of a Share registered in the name of two (2) or more holders, the survivors or survivor, or the legal personal representatives of the deceased, shall be the only Person recognised by the Company as having any title to the Share.
- 28. Any Person becoming entitled to a Share in consequence of the death or bankruptcy of a Shareholder shall upon such evidence being produced as may from time to time be required by the Directors, have the right either to be registered as a Shareholder in respect of the Share or, instead of being registered himself, to make such transfer of the Share as the deceased or bankrupt Person could have made. If the person so becoming entitled shall elect to be registered himself as holder he shall deliver or send to the Company a notice in writing signed by him stating that he so elects, but the Directors shall, in either case, have the same right to decline or suspend registration, and for so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, decline or suspend registration in accordance with the laws applicable to the Emerging Market, Taipei Exchange or TSE and the Applicable Listing Rules, as they would have had in the case of a transfer of the Share by the deceased or bankrupt Person before the death or bankruptcy.
- 29. A Person becoming entitled to a Share by reason of the death or bankruptcy of a Shareholder shall be entitled to the same dividends and other advantages to which he would be entitled if he were the registered Shareholder, except that he shall not, before being registered as a Shareholder in respect of the Share, be entitled in respect of it to exercise any right conferred by membership in relation to meetings of the Company; provided however, that the Directors may at any time give notice requiring any such person to elect either to be registered himself or to transfer the Share, and if the notice is not complied with within ninety (90) days, the Directors may thereafter withhold payment of all dividends, bonuses or other monies payable in respect of the Share until the requirements of the notice have been complied with. Notwithstanding the above, for so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the Directors shall comply with the laws applicable to the Emerging Market, Taipei Exchange or TSE and the Applicable Listing Rules.

VOTING ON RESOLUTION

- 30. The Company may from time to time by Special Resolution increase the share capital by such sum, to be divided into Shares of such Classes and amount, as the resolution shall prescribe.

The Company may from time to time by Ordinary Resolution:

- (a) consolidate and divide all or any of its share capital into Shares of a larger amount than its existing Shares;

- (b) convert all or any of its paid up Shares into stock and reconvert that stock into paid up Shares of any denomination;
- (c) subdivide its existing Shares, or any of them into Shares of a smaller amount; and
- (d) cancel any Shares that, at the date of the passing of the resolution, have not been taken or agreed to be taken by any Person and diminish the amount of its share capital by the amount of the Shares so cancelled.

31. The Company may also by Special Resolution:

- (a) change its name;
- (b) subject to the Law, reduce its share capital and any capital redemption reserve in any manner authorised by law; and
- (c) effect a Merger of the Company in accordance with the Applicable Listing Rules and the Law.

For the avoidance of doubt, in case a Merger is a Delisting, Article 33A shall apply.

32. The Company may also by either a Supermajority Resolution Type A or the Supermajority Resolution Type B:

- (a) enter into, amend, or terminate any contract for lease of its business in whole, or for entrusting business, or for regular joint operation with others;
- (b) transfer the whole or any material part of its business or assets;
- (c) take over the transfer of another's whole business or assets, which will have a material effect on the business operation of the Company;
- (d) effect any Spin-off of the Company in accordance with the Applicable Listing Rules;
- (e) grant waiver to the Director's engaging in any business within the scope of the Company's business;
- (f) issue restricted shares for employees pursuant to Article 17B;
- (g) distribute part or all of its dividends or bonus by way of issuance of new Shares, for the avoidance of doubts, the allotment of bonus shares in connection with the Employees' Remunerations and Directors' Remunerations pursuant to Article 129 shall not require the approval of a Supermajority Resolution Type A or a Supermajority Resolution Type B; and
- (h) share swap.

33. Subject to the Law, these Articles and the quorum requirement under the Applicable Listing Rules, with regard to the dissolution procedures of the Company, the Company shall pass:

- (a) either a Supermajority Resolution Type A or a Supermajority Resolution Type B, if the Company resolves that it be wound up voluntarily because it is unable to pay its debts as they fall due; or
- (b) a Special Resolution, if the Company resolves that it be wound up voluntarily for reasons other than the reason stated in Article 33(a) above.

33A The Company shall pass a Supermajority Special Resolution if the Company effects a Delisting in accordance with the Applicable Listing Rules.

34. Subject to the Law, in the event any of the resolutions with respect to the paragraph (a), (b), or (c) of Article 32 is adopted by general meeting, any Shareholder who has notified the Company in writing of his objection to such proposal prior to such meeting and subsequently raised his objection at the meeting may request the Company to purchase all of his Shares at the then prevailing fair price within twenty (20) days after the date of the resolution. In the event the Company fails to reach such agreement with the Shareholder within sixty (60) days after the date of the resolution, the Shareholder may, within thirty (30) days after such sixty (60)-day period, file a petition to any competent court of Taiwan for a ruling on the appraisal price, and, to the extent that the ruling is capable of enforcement and recognition outside Taiwan, such ruling by such Taiwan court shall be binding and conclusive as between the Company and requested Shareholder solely with respect to the appraisal price.

Subject to the Law, in the event any part of the Company's business is Spun Off or involved in any Merger, Acquisition or share swap with any other company, the Shareholder, who has forfeited his right to vote on such matter and expressed his dissent therefor, in writing or verbally (with a record) before or during the general meeting, may request the Company to purchase all of his Shares in writing at the then prevailing fair price within twenty (20) days after the date of the resolution and specifies the price of the Shares to be repurchased.

For the purpose of this Article 34, if the Company and any Shareholder reach an agreement about the price of the Shares to be repurchased by the Company, the Company shall pay for such agreed purchase price of Shares to be repurchased within ninety (90) days from the date of passing of the resolution by general meeting. In case no agreement as to the purchase price is reached, the Company shall pay the fair price as determined by the Company to such Shareholder within ninety (90) days from the date on which the resolution was adopted. If the Company fails to pay the agreed purchase price, the Company shall be deemed to agree to the price as requested by the Shareholder.

For the Shareholder who requests the Company to purchase all of his Shares in accordance with the second paragraph, in the event the Company fails to reach such agreement with the Shareholder within sixty (60) days after the date on which the resolution was adopted, the Company shall apply to the court for a ruling on the fair price against all the dissenting shareholders as the opposing party within thirty (30) days after such sixty-day period, and Taiwan Taipei District Court has the jurisdiction.

REDEMPTION AND PURCHASE OF SHARES

35. Subject to the Law, the Applicable Listing Rules and these Articles, the Company is authorized to issue shares which are to be redeemed or are liable to be redeemed at the option of the Company or a Shareholder. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the repurchase of the Shares by the Company shall be subject to the Applicable Listing Rules and the Cayman Islands law.
36. The Company is authorised to make payments in respect of the redemption of its shares out of the funds lawfully available (including out of capital) in accordance with the Law and the Applicable Listing Rules.
37. The redemption price of a redeemable Share, or the method of calculation thereof, shall be fixed by the Directors at or before issue of such Share. Subject to these Articles, every share certificate representing a redeemable share shall indicate that the share is redeemable.
38. Subject to the Applicable Listing Rules and Articles 38B and 39B, and with the sanction of an Ordinary Resolution authorising the manner and terms of purchase, the Directors may on behalf of the Company purchase any share in the Company (including a redeemable share) by agreement with the Shareholder or pursuant to the terms of the issue of the share and may make payments in respect of such purchase in accordance with the Law, the Applicable Listing Rules and the Ordinary Resolution authorizing the manner and terms of purchase.
- 38B. Subject to the Applicable Listing Rules, upon approval of a majority of Directors present at a Board meeting attended by two-thirds (2/3) of all Directors or more, the Company may repurchase its outstanding Shares listed on the Taipei Exchange or TSE. The resolutions of Board of Directors in the preceding paragraph and how such resolutions are implemented shall be reported to the Shareholders at the next general meeting. If the Company fails to

accomplish the repurchase of its outstanding Shares listed on the Taipei Exchange or TSE as approved and anticipated by the resolutions of the Board of Directors, it shall be reported to the Shareholders at the next general meeting.

39. The redemption price or repurchase price may be paid in any manner authorised by the Law and these Articles. A delay in payment of the redemption price or repurchase price shall not affect the redemption or repurchase but, in the case of a delay of more than thirty (30) days, interest shall be paid for the period from the due date until actual payment at a rate which the Directors, after due enquiry, estimate to be representative of the rates being offered by Class A banks in the Cayman Islands for thirty day deposits in the same currency.
- 39B. The Shares may only be cancelled in connection with a repurchase of Shares out of the share capital of the Company or any account or funds legally available therefor with the sanction of either the Supermajority Resolution Type A or the Supermajority Resolution Type B. The number of Shares to be repurchased and cancelled pursuant to a repurchase of Shares described in the preceding paragraph shall be pro rata among the Shareholders in proportion to the number of Shares held by each such Shareholder.

The amount payable to the Shareholders in connection with a repurchase of Shares out of the share capital of the Company or any account or funds legally available therefor may be paid in cash or by way of delivery of assets in specie (i.e., non-cash). The assets to be delivered and the amount of such substitutive share capital in connection with a repurchase of Shares out of the share capital of the Company or any account or funds legally available therefor shall be approved by either the Supermajority Resolution Type A or the Supermajority Resolution Type B and shall be subject to consent by the Shareholder receiving such assets. Prior to such general meeting, the Board of Directors shall have the value of assets to be delivered and the amount of such substitutive share capital in respect of repurchase of the Shares (as described in the preceding paragraph) be audited and certified by a certified public accountant in Taiwan.

TREASURY SHARES

40. No share may be redeemed unless it is fully paid-up. Shares that the Company purchases, redeems or acquires (by way of surrender or otherwise) may, at the option of the Company, be immediately cancelled or held as Treasury Shares in accordance with the Law and Applicable Listing Rules. If the Board of Directors does not specify that the relevant Shares are to be held as Treasury Shares, such Shares shall be cancelled.
- 40B. No dividend may be declared or paid, and no other distribution (whether in cash or otherwise) of the Company's assets (including any distribution of assets to members on a winding up) may be declared or paid in respect of Treasury Shares.
- 40C. The Company shall be entered into the Register as the holder of the Treasury Shares provided that:
- (a) the Company shall not be treated as a member for any purpose and shall not exercise any right in respect of the Treasury Shares, and any purported exercise of such a right shall be void;
 - (b) a Treasury Share shall not be voted, directly or indirectly, at any meeting of the Company and shall not be counted in determining the total number of issued Shares at any given time, whether for the purposes of these Articles or the Law, save that, subject to the Applicable Listing Rules and the Law, an allotment of Shares as fully paid bonus shares in respect of a Treasury Shares is permitted and Shares allotted as fully paid bonus shares in respect of a Treasury Shares shall be treated as Treasury Shares.
- 40D. Subject to Article 40E and the Applicable Listing Rules, the Treasury Shares may be disposed of by the Company on such terms and conditions as determined by the Board of Directors. If the Treasury Shares having been repurchased by the Company is for the purpose of the transfer to employees under the Applicable Listing Rules, such employees may undertake to

the Company to refrain from transferring such Shares during certain period with a maximum of two (2) years.

- 40E. Subject to the Applicable Listing Rules, the transfer of Treasury Shares to its employees by the Company at a price lower than the average price at which the Treasury Shares were actually repurchased by the Company shall be approved at the next general meeting by a resolution passed by at least two-thirds (2/3) of votes of Shareholders attending the meeting with a quorum of more than half of the total issued Shares. The following matters shall be listed in the reasons for convening this general meeting and in no event shall such matters be proposed at the general meeting as ad hoc motions:

- (a) transfer price determined, discount rate, calculation basis and fairness;
- (b) number of Treasury Shares to be transferred, purpose and fairness;
- (c) criteria of eligible employees and number of Treasury Shares that may be subscribed for; and
- (d) impact on shareholders' rights: (i) the amount to be booked as expense of the Company and dilution of earnings per Share; and (ii) description of the Company's financial burden arising from the transfer of Treasury Shares to employees at a price lower than the average price at which the Treasury Shares were actually repurchased by the Company.

The accumulated number of Treasury Shares that have been transferred to employees as so approved at each general meetings shall not exceed five (5%) of the total issued Shares of the Company, and the accumulated number of Treasury Shares transferred to a single employee shall not exceed zero point five percent (0.5%) of the total issued Shares.

CLOSING REGISTER OR FIXING RECORD DATE

41. For the purpose of determining those Members that are entitled to receive notice of, attend or vote at any meeting of Members or any adjournment thereof, or those Members that are entitled to receive payment of any dividend, or in order to make a determination as to who is a Member for any other purpose, the Directors may provide that the Register shall be closed for transfers for a stated period. For so long as the Shares are registered in the Emerging Market or listed in the Taipei Exchange or TSE, the Register shall be closed at least for a period of sixty (60) days, thirty (30) days and five (5) days inclusive of the date of each annual general meeting, each extraordinary general meeting and the record date for a dividend distribution, respectively.
42. Apart from closing the Register, the Directors may fix in advance a date as the record date for any such determination of those Members that are entitled to receive notice of, attend or vote at a general meeting and for the purpose of determining those Members that are entitled to receive payment of any dividend. In the event the Directors designate a record date in accordance with this Article 42 in respect of convening a general meeting, such record date shall be a date prior to the general meeting and the Directors shall immediately make a public announcement on the website designated by the Commission and the Taipei Exchange or TSE pursuant to the Applicable Listing Rules.

GENERAL MEETINGS

43. All general meetings other than annual general meetings shall be called extraordinary general meetings.
44. The Board may, whenever they think fit, convene a general meeting of the Company; provided that the Company shall in each year hold a general meeting as its annual general meeting within six (6) months after close of each financial year and shall specify the meeting as such in the notices calling it.

45. At these meetings the report of the Directors (if any) shall be presented. For so long as the Shares are registered in the Emerging Market and/or listed in the Taipei Exchange or TSE, all general meetings shall be held in Taiwan, if a general meeting is to be convened outside Taiwan, the Company, within two (2) days after the Board adopts such resolution, or, in the event of an extraordinary general meeting convened pursuant to Article 46, the relevant Shareholders, shall apply for the approval of the Taipei Exchange or the TSE.
46. Extraordinary general meetings may also be convened by the Board on the requisition in writing of any Shareholder or Shareholders entitled to attend and vote at general meetings of the Company holding three percent (3%) or more of the total number of issued Shares of the Company for a period of one (1) consecutive year or a longer time deposited at the Office or the Shareholders' Service Agent specifying the objects of the meeting, and if the Board does not duly proceed to convene such meeting for a date not later than 15 days after the date of such deposit, for so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the requisitionists themselves may convene the extraordinary general meeting in the same manner as provided for under Article 48, as nearly as possible, as that in which general meetings may be convened by the Directors, and all reasonable expenses incurred by the requisitionists as a result of the failure of the Directors to convene the general meeting shall be reimbursed to them by the Company.
47. If at any time there are no Directors, any Shareholder or Shareholders holding three percent (3%) or more of the total number of the issued Shares of the Company for a period of one (1) consecutive year or a longer time may, for so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, convene a general meeting in the same manner as nearly as possible as that in which general meetings may be convened by the Directors.

NOTICE OF GENERAL MEETINGS

48. At least twenty (20) and ten (10) days' notices in writing shall be given for any annual and extraordinary general meetings, respectively; provided however for so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, at least thirty (30) and fifteen (15) days' notices in writing shall be given for any annual and extraordinary general meetings, respectively. Notwithstanding the foregoing paragraph, as long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, for any annual and extraordinary general meetings, the written notice may be made by way of public announcement to the Shareholders holding less than 1,000 Shares.

Every notice shall be exclusive of the day on which it is given or deemed to be given and of the day for which it is given and shall specify the place, the day and the hour of the meeting and the general nature of the business. The notice for a general meeting may be given by means of electronic communication if the Company obtains prior consent by the individual recipients.

- 48B. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the Company shall make public announcements with regard to notice of general meeting, proxy form, and summary information and details about issues for recognition, discussion, election or dismissal of Directors or supervisors (if any) at least thirty (30) days prior to any annual general meeting or at least fifteen (15) days prior to any extraordinary general meeting.

If the Company allows the Shareholders to exercise the votes and cast the votes in writing or by way of electronic transmission in accordance with Article 67, the Company shall also send to the Shareholders the information and documents as described in the preceding paragraph, together with the voting right exercise forms.

49. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the Board shall prepare a manual setting out the agenda of a general meeting (including all the subjects and matters to be resolved at the meeting) and shall make public announcement(s) in a manner permitted by the Applicable Listing Rules to disclose the contents of such manual together with other information related to the said meeting at least

twenty-one (21) days prior to the date of annual general meetings and at least fifteen (15) days prior to the date of extraordinary general meetings. Such manual shall be distributed to all Shareholders attending the general meeting in person, by proxy or by corporate representative(s) (where the Shareholder is a corporation) at the general meeting.

50. The following matters shall be specified in the notice of a general meeting, and shall not be proposed as ad hoc motions:
- (a) election or discharge of Directors or supervisors (if any);
 - (b) amendments to the Memorandum of Association and/or these Articles;
 - (c) reduction in share capital of the Company;
 - (d) application for de-registration as a public company;
 - (e) dissolution, share swap (as defined in the Applicable Listing Rules), Merger or Spin-off of the Company;
 - (f) entering into, amendment to, or termination of any contract for lease of its business in whole, or for entrusting business, or for regular joint operation with others;
 - (g) the transfer of the whole or any material part of its business or assets;
 - (h) the takeover of another's whole business or assets, which will have a material effect on the business operation of the Company;
 - (i) the private placement of equity-linked securities;
 - (j) granting waiver to the Director's engaging in any business within the scope of business of the Company;
 - (k) distribution of part or all of its dividends or bonus by way of issuance of new Shares;
 - (l) capitalization of the Legal Reserves and Capital Reserves arising from the share premium account or endowment income, in whole or in part, by issuing new Shares which shall be distributable as dividend shares to the then Shareholders in proportion to the number of Shares being held by each of them;
 - (m) subject to the Law, distribution of the Legal Reserves and Capital Reserves arising from the share premium account or endowment income, in whole or in part, by paying cash to the then Shareholders in proportion to the number of Shares being held by each of them;
 - (n) the transfer of Treasury Shares to its employees by the Company;
 - (o) the Delisting;
 - (p) issuance of employee stock options with the exercise price lower than the closing price of the underlying Shares as of the issuing date; and
 - (q) issuance of restricted shares for employees.

Subject to the Law and these Articles, the Shareholders may propose matters in a general meeting to the extent of matters as described in the agenda of such meeting.

PROCEEDINGS AT GENERAL MEETINGS

51. No business shall be transacted at any general meeting unless a quorum of Shareholders is present at the time when the meeting proceeds to business. Save as otherwise provided by

these Articles, the holders of Shares being more than an aggregate of one-half (1/2) of all Shares in issue present in person or by proxy and entitled to vote shall be a quorum for all purposes.

52. One or more Shareholders holding in the aggregate of one percent (1%) or more of the total number of issued Shares immediately prior to the relevant book close period may propose in writing or by way of electronic transmission to the Company a matter for discussion at an annual general meeting. The Company shall give a public notice in such manner as permitted by the Applicable Listing Rules at such time deemed appropriate by the Board specifying the place and a period of not less than ten (10) days for Members to submit proposals. Any Shareholder(s) whose proposal has been submitted and accepted by the Board, shall continue to be entitled to attend the annual general meeting in person or by proxy or in the case of a corporation, by its authorised representative(s), and participate in the discussion of such proposal.

The Board shall accept a proposal submitted by one or more Shareholders and arrange for the proposal to be discussed at the annual general meeting unless (i) the number of Shares held by such one or more Shareholders is less than one percent (1%) in aggregate of the total number of issued Shares in the Register of Members as of the record date determined by the Board or upon commencement of the period for which the Register shall be closed before the general meeting; (ii) the proposal involves matters which cannot be resolved at the annual general meeting in accordance with or under the Law or Applicable Listing Rules; (iii) the proposal submitted concerns more than one matter; (iv) the proposal submitted exceeds three hundred words; or (v) the proposal is not submitted within the specified period determined by the Board; provided, however, that if the proposal submitted is to urge the Company to facilitate the public interest or perform social responsibility, the Board may accept that proposal and arrange for it being discussed at the annual general meeting; provided, further, that the Board shall reject such proposals concerning more than one matter. The Company shall, prior to the dispatch of a notice of the annual general meeting, inform the Shareholders the result of submission of proposals and list in the notice of annual general meeting the proposals accepted for consideration and approval at the annual general meeting. The Board shall explain at the annual general meeting the reasons for excluding proposals submitted by such Shareholder(s).

53. Subject to the Applicable Listing Rules, the Chairman, if any, of the Board of the Directors shall preside as chairman at every general meeting of the Company convened by the Board of Directors. In case the Chairman is on leave or absent or cannot exercise his/her power and authority for any cause, he/she shall designate one of the other Directors to act on his/her behalf. In the absence of such a designation, the Directors shall elect from among themselves a chairman for such meeting.
- 53A. Any one or more Shareholders holding in aggregate more than half of the total number of the issued Shares of the Company for at least three (3) consecutive months may convene an extraordinary general meeting. The determination of the afore-mentioned holding period and number of Shares shall be based on the Shares held immediately prior to the relevant book close period.
54. Subject to the Applicable Listing Rules, for a general meeting convened by any other person having the convening right, such person shall act as the chairman of that meeting; provided that if there are two (2) or more persons jointly having the convening right, the chairman of the meeting shall be elected from those persons.
- 54A. The Board of Directors or any person who is entitled to convene a general meeting pursuant to Article 53A above or under these Articles may demand the Company or its Shareholders' Service Agent to provide the Register of Members.
55. Subject to the Applicable Listing Rules, at any general meeting a resolution put to the vote of the meeting shall be decided on a poll. The number or proportion of the votes in favour of, or against, that resolution shall be recorded in the minutes of the meeting.

56. Unless otherwise expressly required by the Law or these Articles, any matter which has been presented for resolution, approval, confirmation or adoption by the Shareholders at any general meeting shall be passed by an Ordinary Resolution.
57. In the case of an equality of votes, the chairman of the meeting shall not be entitled to a second or casting vote. Subject to these Articles and the Applicable Listing Rules, the Company shall additionally comply with the Procedural Rules of General Meetings.

VOTES OF SHAREHOLDERS

58. Subject to these Articles and any rights and restrictions for the time being attached to any Share, every Shareholder and every Person representing a Shareholder by proxy shall have one (1) vote for each Share of which he or the Person represented by proxy is the holder. Subject to the Law and unless otherwise provided for in these Articles, any resolutions at a general meeting of the Company shall be adopted by an Ordinary Resolution.

For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, any Shareholder holding Shares on behalf of one or more Persons (each a **"Beneficial Owner"**) may exercise his/her voting rights severally in accordance with the request(s) of such Beneficial Owner. The qualifications, scopes, exercises, operational procedures and other matters in relation to the aforesaid separate exercise of voting rights shall be conducted in accordance with the Applicable Listing Rules.

59. No vote may be exercised by any Shareholder with respect to any of the following Shares:
- (a) the Treasury Shares held by the Company in accordance with the Law, these Articles and the Applicable Listing Rules;
 - (b) the Shares held by any subordinate company of the Company as defined in the Applicable Listing Rules, where the total number of voting shares or total shares equity held by the Company in such a subordinated company represents more than one-half (1/2) of the total number of voting shares or the total shares equity of such a subordinated company; or
 - (c) the Shares held by another company, where the Company and its subordinated company directly or indirectly hold more than one-half (1/2) of the total number of the voting shares or total shares equity of such company.

Any votes cast by or on behalf of such Shareholder in contravention of the foregoing shall not be counted in the total number of issued shares while calculating the quorum for the purpose of Article 51.

60. In the case of joint holders, the joint holders shall select among them a representative for the exercise of their shareholder's rights and the vote of their representative who tenders a vote whether in person or by proxy shall be accepted to the exclusion of the votes of the other joint holders.
61. A Shareholder of unsound mind, or in respect of whom an order has been made by any court having jurisdiction in lunacy, may vote by his committee, or other Person in the nature of a committee appointed by that court, and any such committee or other Person, guardian or any other Person who is similar to guardian and appointed by any court having jurisdiction, may vote by proxy.
62. A Shareholder may appoint a proxy to attend a general meeting on his behalf by executing an instrument in usual or common form or such other form as the Directors may approve, and such proxy form shall be prepared by the Company stating therein the scope of power authorized to the proxy. A Shareholder may only execute one (1) such proxy form and appoint one (1) proxy for each general meeting, and shall serve such written proxy to the Company no later than five (5) days prior to the meeting date. In case the Company receives two (2) or more written proxies from one (1) Shareholder, the first one arriving at the

Company shall prevail unless an explicit statement to revoke the previous written proxy is made in the proxy which comes later.

- 62B. After a proxy is delivered to the Company, if the Shareholder issuing the proxy intends to attend the general meeting in person or exercise the voting rights in writing or by way of electronic transmission, the Shareholder shall issue a written notice to the Company to revoke the proxy at least two (2) days prior to the general meeting. If the revocation is not made during the prescribed period, the votes casted by the person as proxy shall prevail.
63. The instrument appointing a proxy shall be in the form approved by the Board and be expressed to be for a particular meeting only. The form of proxy shall include at least the following information: (a) instructions on how to complete such proxy, (b) the matters to be voted upon pursuant to such proxy, and (c) basic identification information relating to the relevant Shareholder, proxy recipient and proxy solicitation agent (if any). The form of proxy shall be provided to the Shareholders together with the relevant notice by mail or electronic transmission for the relevant general meeting. Notwithstanding any other provisions of these Articles, the distribution of the notice and proxy materials shall be made to all Shareholders and such distribution, regardless of delivering by email or by electronic transmission, shall be made on the same day.
64. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under Seal or under the hand of an officer or attorney duly authorised. A proxy need not be a Shareholder.
65. Except for Taiwan trust enterprises or Shareholders' Service Agencies approved by Taiwan competent authorities or the chairman appointed pursuant to Article 68, when a person who acts as the proxy for two (2) or more Shareholders concurrently, the number of votes represented by him shall not exceed three percent (3%) of the total number of votes of the Company and the portion of votes in excess of the said three percent (3%) represented by such proxy shall not be counted.
66. To the extent required by the Applicable Listing Rules, any Shareholder who bears a personal interest that may conflict with and impair the interest of the Company in respect of any matter proposed (the "**Proposed Matters**") for consideration and approval at a general meeting shall abstain from voting any of the Shares that such Shareholder should otherwise be entitled to vote in person, as a proxy or corporate representative with respect to the said matter, but all such Shares shall be counted in the quorum for the purpose of Article 51 notwithstanding that such Shareholder should not exercise his voting right. Any votes cast by or on behalf of such Shareholder in contravention of the foregoing shall not be counted in the number of votes of Shareholders present at the general meeting for the resolution relating to the Proposed Matters by the Company.
67. Unless otherwise provided in these Articles, the voting at the general meeting may be exercised in writing or by way of electronic transmission, provided, however, that the method for exercising the votes shall be described in the notice of the general meeting. If, however, the Shares are listed on the Taipei Exchange or TSE, subject to the Applicable Listing Rules, the Company must allow the voting at the general meeting be exercised by way of electronic transmission as one of the voting methods at the general meeting. If the Board resolves to hold a general meeting outside Taiwan, the Company must allow the Shareholders to exercise the votes and cast the votes in writing or by way of electronic transmission.
68. A Shareholder who exercises his votes in writing or by way of electronic transmission as set forth in the preceding article shall be deemed to have appointed the chairman of the general meeting as his or her proxy to exercise his or her voting right at such general meeting in accordance with the instructions stipulated in the written or electronic document, but shall be deemed to have waived his votes in respect of any ad hoc motions and the amendments to the contents of the original proposals at such general meeting; provided, however, that such appointment shall be deemed not to constitute the appointment of a proxy for the purposes of the Applicable Listing Rules. The chairman, acting as proxy of a Shareholder, shall not exercise the voting right of such Shareholder in any way not stipulated in the written or electronic document.

For so long as the Shares are registered in the Emerging Market or listed in the Taipei Exchange or TSE, where a general meeting is to be held outside Taiwan, the Company shall engage a designated institute (i.e., Shareholders' Service Agent located in Taiwan) approved by the Commission and the Taipei Exchange or the TSE to handle the administration of such general meeting (including but not limited to the voting for Shareholders of the Company).

69. A Shareholder shall submit his or her vote by way of written ballot or electronic transmission pursuant to Article 67 to the Company at least two (2) days prior to the scheduled meeting date of the general meeting; whereas if two (2) or more such written ballot or electronic transmission are submitted to the Company, the proxy deemed to be given to the chairman of the general meeting pursuant to Article 68 by the first written ballot or electronic transmission shall prevail unless it is expressly included in the subsequent vote by written ballot or electronic transmission that the original vote submitted by written ballot or electronic transmission be revoked.
70. In case a Shareholder who has submitted his votes by written ballot or electronic transmission intends to attend the general meeting in person, he shall, at least two (2) days prior to the date of the meeting revoke such vote by written ballot or electronic transmission and such revocation shall constitute a revocation of the proxy deemed to be given to the chairman of the general meeting pursuant to Article 68. If a Shareholder who has submitted his or her vote in writing or by way of electronic transmission pursuant to Article 67 does not submit such a revocation before the prescribed time, his or her vote by written ballot or electronic transmission and the proxy deemed to be given to the chairman of the general meeting pursuant to Article 68 shall prevail.

If a Shareholder has submitted his or her vote in writing or by way of electronic transmission pursuant to Article 67, and has subsequently submitted a proxy appointing a person as his or her proxy to attend the general meeting on his or her behalf, the subsequent appointment of that person as his or her proxy shall be deemed to be a revocation of such Shareholder's deemed appointment of the chairman of the general meeting as his or her proxy pursuant to Article 68 and the vote casted by that person subsequently appointed as his or her proxy shall prevail.

71. In case the procedure for convening a general meeting or the method of adopting resolutions is in violation of the Law, Applicable Listing Rules or these Articles, a Shareholder may, within thirty (30) days from the date of the resolution, submit a petition to a competent court having proper jurisdiction, including, the Taipei District Court of the Republic of China if applicable, for revocation of such resolution.

PROXY AND PROXY SOLICITATION

72. For so long as the Shares are registered in the Emerging Market or listed in the Taipei Exchange or the TSE, the Company shall comply with the Applicable Listing Rules (including but not limited to the "Guidelines Governing the Utilization of Proxy for Shareholders Meetings of Public Companies") in respect of the proxies and proxy solicitation.

CORPORATIONS ACTING BY REPRESENTATIVES AT MEETINGS

73. Any corporation which is a Shareholder or a Director may by resolution of its directors or other governing body authorise such Person as it thinks fit to act as its representative at any meeting of the Company or of any meeting of holders of a Class or of the Board of Directors or of a committee of Directors, and the Person so authorised shall be entitled to exercise the same powers on behalf of the corporation which he represents as that corporation could exercise if it were an individual Shareholder or Director.

DIRECTORS

74. Unless otherwise determined by the Company in general meeting, the number of Directors shall be no less than five (5) Directors with a maximum of nine (9) Directors. Amongst the Board of Directors, the Company shall have at least three (3) Independent Directors, and the Independent Directors shall account for at least one-fifth (1/5) of the total number of Directors.

At least one (1) of the Independent Directors must be domiciled in Taiwan. For so long as the Shares are listed on the Taipei Exchange or the TSE, the Directors shall include such number of Independent Directors as applicable law, rules or regulations or the Applicable Listing Rules require for a foreign issuer. The qualification, formation, appointment, discharge, exercise of authority and other compliance of Directors and Independent Directors shall be subject to and governed by the Applicable Listing Rules.

Where any Shareholder is a corporate entity, its representative may be elected as Director or supervisor (if any). Where there are several representatives of any corporate Shareholder, such representatives may be elected as either Directors or supervisors (if any) but not as Director and supervisors (if any) concurrently.

75. Independent Directors shall possess professional knowledge and maintain independence within the scope of their directorial duties without having any direct or indirect interest in the Company. The professional qualifications, restrictions on shareholdings and concurrent positions held, assessment of independence of Independent Directors, method of nomination of Independent Directors, and other matters in relation to Independent Directors shall be subject to the Applicable Listing Rules.

When the number of Independent Directors falls below the required number of Independent Directors under these Articles or the Applicable Listing Rules due to the disqualification or resignation of an Independent Director or the Independent Director ceases to be a Director for any reason, the vacancy of such Independent Director shall be filled and elected at the next following general meeting. When all of the Independent Directors have been disqualified, resigned or cease to be Directors for any reason, an extraordinary general meeting shall be convened within sixty (60) days of the occurrence of that fact to elect Independent Directors.

76. Unless otherwise permitted by the Commission or TSE and under the Applicable Listing Rules, a spousal relationship and/or a Family Relationship within the Second Degree of Kinship shall not exist among more than half (1/2) of the Directors (the "**Threshold**").

Where the Directors elected at the general meeting do not meet the Threshold, the election of the Director receiving the lowest number of votes among those not meeting the Threshold shall be deemed null and void. If any of the existing Directors does not meet the Threshold, such Director in office shall be discharged immediately and automatically.

77. When the number of Directors falls below five (5) due to the disqualification or resignation of a Director or any Director ceases to be a Director of the Company for any reason, the Company shall hold an election to elect substitute director(s) at the next following general meeting. When the number of Directors falls short by one-third (1/3) of total number of Directors elected at the previous general meeting convened to elect Directors and notwithstanding the actual current number of Directors, an extraordinary general meeting shall be convened within sixty (60) days of the occurrence of that fact to hold an election of Directors.

If all Directors are re-elected at a general meeting held prior to the expiration of the term of the current Directors (the "**Re-Election**"), unless otherwise resolved at such general meeting, the term of the existing Directors shall be deemed to have expired immediately prior to the Re-Election. The aforesaid re-election of all Directors shall be held in the general meeting attended by Shareholders representing more than fifty percent (50%) of total issued Shares of the Company.

78. The general meeting of the Shareholders may appoint any natural person or corporation to be a Director or supervisors (if any). At a general meeting of election of Directors or supervisors (if any), the number of votes exercisable in respect of one (1) Share shall be the same as the number of Directors or supervisors (if any) to be elected, and the total number of votes per Share may be consolidated for election of one (1) candidate or may be split for election of two (2) or more candidates. A candidate to whom the ballots cast represent a prevailing number of votes shall be deemed a Director or supervisor (if any) so elected.

79. For so long as the Shares are registered in Emerging Market or listed on the Taipei Exchange or TSE, subject to the Applicable Listing Rules, the Company shall adopt a candidate

nomination mechanism for the purpose of the appointment and election of Directors (including the Independent Directors) or supervisors (if any) in accordance with the Applicable Listing Rules and, for the avoidance of doubts, (i) the Directors (excluding the Independent Directors) or supervisors (if any) shall only be elected and approved by the Shareholders from the list of candidates for Directors (excluding the Independent Directors) and supervisors (if any); and (ii) the Independent Directors shall only be elected and approved by the Shareholders from the list of candidates for Independent Directors.

Subject to these Articles and the Applicable Listing Rules, the Company shall additionally comply with the Guidelines Governing Election of Directors.

80. Subject to these Articles, the term for which a Director and supervisor (if any) will hold office shall not exceed three (3) years; thereafter he/she may be eligible for re-election. In case no election of new Directors or supervisors (if any) is effected after expiration of the term of office of the existing Directors or supervisors (if any), the term of office of such Directors or supervisors (if any) shall be extended until the time new Directors or supervisors (if any) are elected and assume their office.
81. A Director may be discharged at any time by either a Supermajority Resolution Type A or a Supermajority Resolution Type B adopted at a general meeting. If a Director is discharged during the term of his/her office as a director without good cause, such Director may make a claim against the Company for any and all damages sustained by him/her as a result of such discharge.
82. The Board of Directors shall have a Chairman (the “**Chairman**”) elected and appointed by a majority of the Directors present at the Board meeting the quorum of which shall be two-thirds of all of the Directors then in office.
- 82B. For so long as the Shares are registered in the Emerging Market or listed in the Taipei Exchange or TSE, subject to the Applicable Listing Rules, any Director (other than the Independent Director) or supervisor (if any), who, during his or her term and in one or more transactions, transfers more than fifty percent (50%) of the total Shares held by such Director or supervisor (as the case may be) at the time of his or her appointment or election as Director or supervisor (as the case may be) being approved at a general meeting (the “**Approval Time**”), shall be discharged or vacated from the office of Director or supervisor (as the case may be).

For so long as the Shares are registered in the Emerging Market or listed in the Taipei Exchange or TSE, subject to the Applicable Listing Rules, if any person transfers, in one or more transactions, more than fifty percent (50%) of the Shares held by him or her at the Approval Time either (i) during the period from the Approval Time to the commencement date of his or her office as Director (other than as an Independent Director) or supervisor (if any), or (ii) during the period when the Register is closed for transfer of Shares prior to the general meeting at which the appointment or election of such person as a Director or supervisor (if any) will be proposed, his or her appointment or election as Director or supervisor (if any) shall be null and void.

83. The Board may, from time to time, and except as required by the applicable laws and Applicable Listing Rules, adopt, institute, amend, modify or revoke the corporate governance policies or initiatives, which shall be intended to set forth the policies of the Company and the Board on various corporate governance related matters as the Board shall determine by resolution from time to time.
84. A Director shall not be required to hold any Shares in the Company by way of qualification. Any Independent Directors refrain from trading any securities of the Company.
- 84B. For so long as the Shares are registered in the Emerging Market or listed in the Taipei Exchange or TSE, subject to the Applicable Listing Rules, where any Director, who is also a Shareholder of the Company, creates or has created a pledge on the Shares held by such Director (the “**Pledged Shares**”) exceeding fifty percent (50%) of total Shares held by such Director at the time of his/her appointment as Director being approved at a general meeting,

such Director shall refrain from exercising its voting rights on the Shares representing the difference between the Pledged Shares and fifty percent (50%) of total Shares held by such Director at the time of his/her appointment as Director being approved at a general meeting, and such Shares shall not be counted toward the number of votes represented by the Shareholders present at a general meeting.

DIRECTORS' FEES AND EXPENSES

85. Unless otherwise stipulated in these Articles or the Applicable Listing Rules, the remuneration (if any) of the Directors is subject to resolution by the Board of Directors in accordance with the standard prevalent in the industry. Each Director shall be entitled to be repaid or prepaid all travelling, hotel and incidental expenses reasonably incurred or expected to be incurred by him in attending meetings of the Board or committees of the Board or general meetings or separate meetings of any class of Shares or of debentures of the Company or otherwise in connection with the discharge of his duties as a Director.
86. Subject to Article 85, any Director who, by request, goes or resides abroad for any purpose of the Company or who performs services which in the opinion of the Board go beyond the ordinary duties of a Director may be paid such extra remuneration as the Board may determine and such extra remuneration shall be in addition to or in substitution for any ordinary remuneration provided for by or pursuant to any other Article.
- 86B. The Company shall establish a salaries and remuneration committee, and the professional qualifications of members, formation, appointment, discharge, how such committee functions and exercises its power and other relevant matters shall be subject to the Applicable Listing Rules. The salaries and remunerations in the preceding paragraph include the salaries and remunerations and stock options and other measures providing substantial incentives for Directors and managers.

ALTERNATE

87. Subject to the Applicable Listing Rules, any Director may appoint another Director to be his or her alternate and to act in such Director's place at any Board meeting. Every such alternate Director shall be entitled to attend and vote at the Board meeting as the alternate of the Director appointing him or her and where he or she is a Director to have a separate vote in addition to his or her own vote.
88. Subject to the Applicable Listing Rules, the appointment of the alternate Director referred in the preceding article shall be in writing under the hand of the appointing Director and shall be in any usual or common form or such other form as the Directors may approve, and must be lodged with the chairman of the meeting of the Directors at which such appointment is to be used, or first used, prior to the commencement of the Board meeting.

POWERS AND DUTIES OF DIRECTORS

89. At the close of each financial year, the Board of Directors shall prepare the business report, financial statements and the surplus earning distribution and/or loss offsetting proposals for adoption by the annual general meeting, and upon such adoption by the annual general meeting, distribute or make public announcements to each Shareholder copies of adopted financial statements and the resolutions on the surplus earning distribution and/or loss offsetting in accordance with these Articles and the Applicable Listing Rules. For so long as the Shares are registered in the Emerging Stock Market or listed in the Taipei Exchange or the TSE, alternatively, the distribution of the aforesaid adopted financial statements and the resolutions on the surplus earning distribution and/or loss offsetting may be accomplished by way of making public announcements by the Company.
90. Subject to the Law, these Articles, Applicable Listing Rules and to any resolutions passed in a general meeting, the business of the Company shall be managed by the Directors, who may pay all expenses incurred in setting up and registering the Company and may exercise all powers of the Company.

91. The Directors may from time to time appoint any Person (exclusive of any Independent Directors), whether or not such Person is a Director to hold such office in the Company as the Directors may think necessary for the administration of the Company, including but not limited to, the office of the chief executive officer, president, one (1) or more vice-presidents or chief financial officer, and for such term and at such remuneration (whether by way of salary or commission or participation in profits or partly in one way and partly in another), and with such powers and duties as the Directors may think fit. Notwithstanding the foregoing, if any Directors hold either of the above positions, the relevant remuneration shall be subject to Article 85. Any Person so appointed by the Directors may be removed by the Directors.
92. The Directors may appoint a Secretary (and if need be an assistant Secretary or assistant Secretaries) who shall hold office for such term, at such remuneration and upon such conditions and with such powers as they think fit. Any Secretary or assistant Secretary so appointed by the Directors may be removed by the Directors.
93. The Directors may delegate any of their powers to committees consisting of such member or members of their body as they think fit; any committee so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on it by the Directors.
94. The Directors may from time to time and at any time by power of attorney (whether under Seal or under hand) or otherwise appoint any company, firm or Person or body of Persons, whether nominated directly or indirectly by the Directors, to be the attorney or attorneys of the Company for such purposes and with such powers, authorities and discretion (not exceeding those vested in or exercisable by the Directors under these Articles) and for such period and subject to such conditions as they may think fit, and any such power of attorney or other appointment may contain such provisions for the protection and convenience of Persons dealing with any such attorney as the Directors may think fit, and may also authorise any such attorney to delegate all or any of the powers, authorities and discretion vested in him.
95. The Directors may from time to time provide for the management of the affairs of the Company in such manner as they shall think fit and the provisions contained in the two next following Articles shall not limit the general powers conferred by this Article.
96. The Directors from time to time and at any time may establish any committees for managing any of the affairs of the Company (including but not limited to remuneration committee), and unless otherwise provided in the Applicable Listing Rules, the members of such committees shall be Directors. Where any Director holds above position, the relevant remuneration shall be subject to Article 85.
97. Any such delegates as aforesaid may be authorised by the Directors to sub-delegate all or any of the powers, authorities, and discretion for the time being vested in them.
- 97B Subject to the Cayman Islands law and the Applicable Listing Rules, any Director shall owe fiduciary duties to the Company and such fiduciary obligations shall include but not limited to the observance of general standards of loyalty, good faith and the avoidance of a conflict of duty and self-interest. If any Director breaches the aforesaid fiduciary duties, subject to the Cayman Islands law and the Applicable Listing Rules, such Director shall be held liable for any damages therefrom.

Subject to the Cayman Islands law and the Applicable Listing Rules, if any Director violates the aforesaid fiduciary duties for him/herself or another person, it may be resolved at the general meeting to deem any income from such behaviour as the Company's income.

If any Director breaches any applicable laws or regulations in performing business for the Company, therefore causing any loss or damage to third party, subject to the Cayman Islands law and the Applicable Listing Rules, such Director shall be held jointly and severally liable for the loss or damage to such third party with the Company. In this connection, such Director shall indemnify the Company for any loss or damage incurred by the Company to third party.

Subject to Cayman Islands law and the Applicable Listing Rules, to the extent of the scope of their respective duties, the officers and the supervisors (if any) of the Company shall bear the

liability identical to that applicable to Directors pursuant to the preceding paragraphs of this Article.

BORROWING POWERS OF DIRECTORS

98. Subject to these Articles and the Applicable Listing Rules, the Directors may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking and property, to issue debentures, debenture stock and other securities whenever money is borrowed or as security for any debt, liability or obligation of the Company or of any third party.

THE SEAL

99. The Seal shall not be affixed to any instrument except by the authority of a resolution of the Directors provided always that such authority may be given prior to or after the affixing of the Seal and if given after may be in general form confirming a number of affixings of the Seal. The Seal shall be affixed in the presence of a Director or a Secretary (or an assistant Secretary) or in the presence of any one (1) or more Persons as the Directors may appoint for the purpose and every Person as aforesaid shall sign every instrument to which the Seal is so affixed in their presence.
100. The Company may maintain a facsimile of the Seal in such countries or places as the Directors may appoint and such facsimile Seal shall not be affixed to any instrument except by the authority of a resolution of the Directors provided always that such authority may be given prior to or after the affixing of such facsimile Seal and if given after may be in general form confirming a number of affixings of such facsimile Seal.
101. Notwithstanding the foregoing, a Secretary or any assistant Secretary shall have the authority to affix the Seal, or the facsimile Seal, to any instrument for the purposes of attesting authenticity of the matter contained therein but which does not create any obligation binding on the Company.

DISQUALIFICATION OF DIRECTORS

102. A person shall not act as a Director and shall be discharged or vacated from the office of Director, if he or she:
- (a) committed an organized crime and has been adjudicated guilty by a final judgment, and he has not served the term of the sentence yet, he has not served the full term of the sentence, or the time elapsed after he has served the full term of the sentence, his term of probation has expired or he has been pardoned is less than five (5) years;
 - (b) has been sentenced to imprisonment for a term of more than one (1) year for commitment of fraud, breach of trust or misappropriation, and he has not served the term of the sentence yet, he has not served the full term of the sentence, or the time elapsed after he has served the full term of such sentence, his term of probation has expired or he has been pardoned is less than two (2) years;
 - (c) has been adjudicated guilty by a final judgment for violating anti-corruption law, and he has not served the term of the sentence yet, he has not served the full term of the sentence, or the time elapsed after he has served the full term of such sentence, his term of probation has expired or he has been pardoned is less than two (2) years;
 - (d) becomes bankrupt or enters into liquidation process by a court order and has not been discharged from bankruptcy or liquidation;
 - (e) has been dishonored for unlawful use of credit instruments, and the term of such sanction has not expired yet;
 - (f) has no or only limited legal capacity;

- (g) dies or is found to be or becomes of unsound mind;
 - (h) resigns his office by notice in writing to the Company;
 - (i) becomes subject to the order of commencement of assistance due to incapacity pursuant to relevant Taiwan law and the order has not been revoked; or
 - (j) is removed from office and ceases to be the Director pursuant to these Articles.
103. In case a Director has, in the course of performing his/her duties, committed any act resulting in material damage to the Company or in serious violation of applicable laws and regulations and these Articles, but not been discharged or removed by a resolution of the general meeting, any Shareholder(s) holding three percent (3%) or more of the total number of issued Shares may, within thirty (30) days after that general meeting, submit a petition to a competent court having proper jurisdiction, including, the Taipei District Court of the Republic of China if applicable, in respect of such matter, for the removal of such Director, at the Company's expense.

PROCEEDINGS OF DIRECTORS

104. The Directors may meet together (either within or outside the Cayman Islands) for the dispatch of business, adjourn, and otherwise regulate their meetings and proceedings as they think fit. Questions arising at any meeting shall be decided by a majority of votes present at such meeting. In case of an equality of votes the chairman shall not have a second or casting vote. The notice of the Board meeting shall state the reasons for such meeting and shall be given to each Director at least seven (7) days prior to the meeting via mail or electronic transmission; however the Board meeting may be convened from time to time in case of any emergency in accordance with the Applicable Listing Rules. Subject to these Articles and the Applicable Listing Rules, the Company shall additionally comply with the Procedural Rules of Board Meetings.
105. A Director may participate in any meeting of the Board of Directors, or of any committee appointed by the Board of Directors of which such Director is a member, by means of videoconference or similar communication equipment by way of which all Persons participating in such meeting can communicate with each other and such participation shall be deemed to constitute presence in person at the meeting.
106. Unless otherwise provided in these Articles, the quorum necessary for the transaction of the business of the Directors shall be more than one-half (1/2) of the Directors. A Director represented by alternate Director at any Board meeting shall be deemed to be present for the purposes of determining whether or not a quorum is present.
107. A Director who directly or indirectly has personal interest in the matter proposed at the meeting of the Board, including but not limited to a contract or proposed contract or arrangement with the Company shall disclose the nature of his or her personal interest at the meeting of the Board, if he or she knows his or her personal interest then exists, or in any other case at the first meeting of the Board after he or she knows that he or she is or has become so interested. For the purposes of this Article, a general notice to the Board by a Director to the effect that:
- (a) he is a member or officer of a specified company or firm and is to be regarded as interested in any contract or arrangement which may after the date of the notice be made with that company or firm; or
 - (b) he is to be regarded as interested in any contract or arrangement which may after the date of the notice be made with a specified person who is connected with him;

shall be deemed to be a sufficient disclosure of personal interest under this Article in relation to any such contract or arrangement, provided that no such notice shall be effective unless

either it is given at a meeting of the Board or the Director takes reasonable steps to secure that it is brought up and read at the next Board meeting after it is given.

To the extent required by Applicable Listing Rules, a Director may not vote for himself or on behalf of other Director in respect to any matter, including but not limited to any contract or proposed contract or arrangement or contemplated transaction of the Company, in which such Director bears a personal interest (whether directly or indirectly) which may conflict with and impair the interest of the Company. Any votes cast by or on behalf of such Director in contravention of the foregoing shall not be counted by the Company, but such Director shall be counted in the quorum for purposes of convening such meeting.

Notwithstanding the first paragraph of this Article, if any Director has personal interest (whether directly or indirectly) in matters on agenda for the Board meeting, such Director shall disclose and explain the material information or contents on such personal interest at the same Board meeting; before the Company adopts any resolution of Merger, Acquisition, Spin-off or share swap, a Director who has a personal interest in the transaction of Merger, Acquisition, Spin-off or share swap shall declare such interest to the Board at the Board meeting and to the shareholders at the general meeting the essential contents of such personal interest and the reasons that the relevant resolution shall be approved or dissented.

In the case that a Director's spouse, a blood relative within second degree of kinship or a company which has parent-subsidiary relationship with the Director has personal interest in a matter on agenda for the Board meeting, such Director shall be deemed to have personal interest in that matter.

108. A Director (exclusive of any Independent Directors) who does anything for himself or on behalf of another person that is within the scope of the Company's business shall declare the essential contents of such behaviour to the general meeting of the Shareholders and be approved by either a Supermajority Resolution Type A or a Supermajority Resolution Type B. Failure in obtaining such approval shall cause the Director being so interested be liable to account to the Company for any profit realised by any such behaviour if the general meeting so resolves by an Ordinary Resolution within one (1) year from such behaviour.
109. Notwithstanding the preceding Articles, subject to the Applicable Listing Rules, a Director (exclusive of any Independent Directors) may hold any other office or place of profit under the Company (other than the office of internal auditor) in conjunction with his office of Director for such period and on such terms (as to remuneration and otherwise) as the Directors may determine and no Director or intending Director shall be disqualified by his office from contracting with the Company either with regard to his tenure of any such other office or place of profit nor shall any Director so contracting or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason of such Director holding that office or of the fiduciary relation thereby established.
110. Subject to these Articles and the Applicable Listing Rules, any Director (exclusive of any Independent Directors) may act by himself or his firm in a professional capacity for the Company, and he or his firm shall be entitled to remuneration for professional services as if he were not a Director; provided that nothing herein contained shall authorise a Director or his firm to act as internal auditor to the Company.
111. The Directors shall cause all minutes to be made in books or loose-leaf folders provided for the purpose of recording:
 - (a) all appointments of officers made by the Directors;
 - (b) the names of the Directors present at each meeting of the Directors and of any committee of the Directors; and
 - (c) all resolutions and proceedings at all meetings of the Company, and of the Directors and of committees of Directors.

112. Subject to the Applicable Listing Rules, when the chairman of a meeting of the Directors signs the minutes of such meeting the same shall be deemed to have been duly held.
113. Subject to the Applicable Listing Rules, the continuing Directors may act notwithstanding any vacancy in their body but if and for so long as their number is reduced below the number fixed by or pursuant to these Articles as the necessary quorum of Directors, the continuing Directors may act for summoning a general meeting of the Company, but for no other purpose.
114. Subject to the Applicable Listing Rules and any regulations imposed on it by the Directors, a committee appointed by the Directors may elect a chairman of its meetings. If no such chairman is elected, or if at any meeting the chairman is not present within fifteen minutes after the time appointed for holding the meeting, the committee members present may choose one (1) of their number to be chairman of the meeting.
115. A committee appointed by the Directors may meet and adjourn as it thinks proper. Subject to the Applicable Listing Rules and any regulations imposed on it by the Directors, questions arising at any meeting shall be determined by a majority of votes of the committee members present.
116. Subject to the Applicable Listing Rules and any regulations imposed on it by the Directors, all acts done by any meeting of the Directors or of a committee of Directors, or by any Person acting as a Director, shall notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such Director or Person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such Person had been duly appointed and was qualified to be a Director.
117. The following actions require the approval of a majority of the votes of the Directors present at a Board meeting attended by at least two-thirds (2/3) of all Directors:
 - (a) entering into, amendment to, or termination of any contract for lease of its business in whole, or for entrusted business, or for regular joint operation with others;
 - (b) the sale or transfer of the whole or any material part of its business or assets;
 - (c) taking over the transfer of another's whole business or assets, which will have a material effect on the business operation of the Company;
 - (d) the election of Chairman of the Board pursuant to these Articles;
 - (e) the distribution of part or all of the dividends or bonus of the Company by way of cash pursuant to Article 125A;
 - (f) the allocation of Employees' Remunerations and Directors' Remunerations pursuant to Article 129; and
 - (g) issuance of corporate bonds.

AUDIT COMMITTEE

118. The Company shall set up an Audit Committee, and the professional qualifications of members, formation, appointment, discharge, how such committee functions and exercises its power and other relevant matters shall be subject to the Applicable Listing Rules. The Audit Committee shall comprise solely of all Independent Directors and the number of committee members shall not be less than three (3). One (1) of the Audit Committee members shall be appointed as the convener to convene meetings of the Audit Committee from time to time and at least one (1) of the Audit Committee members shall have accounting or financial expertise. A valid resolution of the Audit Committee requires approval of one-half (1/2) or more of all its members.

119. Notwithstanding anything provided to the contrary contained in these Articles, the following matters require approval of one-half (1/2) or more of all members of the Audit Committee and final approval of the Board:
- (a) adoption of or amendment to an internal control system;
 - (b) assessment of the effectiveness of the internal control system;
 - (c) adoption of or amendment to the handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, provision or extension of monetary loans to others, or endorsements or guarantees for others;
 - (d) any matter relating to the personal interest of the Directors;
 - (e) the entering into of a transaction relating to material assets or derivatives;
 - (f) a material monetary loan, endorsement, or provision of guarantee;
 - (g) the offering, issuance, or private placement of the Shares or any equity-linked securities;
 - (h) the hiring or dismissal of an attesting certified public accountant as the auditor of the Company, or the compensation given thereto;
 - (i) the appointment or discharge of a financial, accounting, or internal auditing officers;
 - (j) approval of annual financial reports which are signed or sealed by the chairman, managerial officer, and accounting officer and second-quarter financial reports that must be audited and attested by certified public accountants; and
 - (k) any other material matter deemed necessary by the Board of Directors or so required by Applicable Listing Rules or the competent authority.

Subject to the Applicable Listing Rules, with the exception of item (j) above, any other matter that has not been approved with the consent of one-half (1/2) or more of all Audit Committee members may be undertaken upon the consent of two-thirds (2/3) or more of all Directors, and the resolution of the Audit Committee shall be recorded in the minutes of the Board meeting.

Subject to the Applicable Listing Rules, where the Audit Committee is unable to convene a meeting for any proper cause, matters may be approved by consent of two-thirds (2/3) or more of all Directors, provided that the Independent Director members shall still be required to issue an opinion as to whether the resolution is approved in respect of a matter under item (j) above.

- 119A. Before the Company holds a meeting of the Board of Directors to adopt any resolution of Merger, Acquisition, Spin-off or share swap, the Audit Committee shall seek opinion from an independent expert in order to review the fairness and reasonableness of the plan and transaction of the Merger, Acquisition, Spin-off or share swap, including but not limited to the justification of share swap ratio or a distribution by cash or otherwise, and the review result shall be submitted to the Board of Directors and Shareholders in the general meeting (provided, however, that if the Law does not require the Shareholders' approval on the said transactions, the expert opinion and review result do not have to be submitted to the general meeting); and the review result and the expert opinion shall be provided to the Shareholders together with the notice of general meeting. If the Law does not require the Shareholders' approval on the said transactions, the Board of Directors shall report the transactions in the general meeting following the transactions.

For the documents to be given to the Shareholders in the preceding paragraph, if the Company announces the same content as in those documents on a website designated by the Taiwan competent authorities and those documents are prepared at the venue of the

general meeting for Shareholders' review, those documents shall be deemed as having been given to Shareholders.

120. The accounts of the Company shall be audited at least once in every year.
121. The Audit Committee shall at all reasonable times have access to and may make copies of all books, all accounts and vouchers and documents kept by the Company; and the Audit Committee may call on the Directors or officers of the Company for any information in their possession relating to the books or affairs of the Company.
122. The statement of income and expenditure and the balance sheet provided for by these Articles shall be examined by the Audit Committee and compared with the books, accounts and vouchers relating thereto; and the Audit Committee shall make a written report thereon stating whether such statement and balance sheet are drawn up so as to present fairly the financial position of the Company and the results of its operations for the period under review and, in case information shall have been called for from Directors or officers of the Company, whether the same has been furnished and has been satisfactory. The Audit Committee may appoint, on behalf of the Company, a practicing lawyer and a certified public accountant to conduct the examination. The financial statements of the Company shall be audited by an auditor appointed by the Board in accordance with generally accepted auditing standards. The auditor shall make a written report thereon in accordance with generally accepted auditing standards and the report of the auditor shall be submitted to the Members in general meeting. The generally accepted auditing standards referred to herein may be those of a country or jurisdiction other than the Cayman Islands. If so, the financial statements and the report of the auditor should disclose this fact and name such country or jurisdiction.
123. Subject to the Cayman Islands law, any Shareholder(s) holding one percent (1%) or more of the total number of the issued Shares of the Company for six (6) consecutive months or longer may request in writing any Independent Director of the Audit Committee to file a litigation against any Director or Directors on behalf of the Company with a competent court having proper jurisdiction, including Taipei District Court of the Republic of China.
- If the Independent Director of the Audit Committee who has been requested by such Shareholder(s) in accordance with the previous paragraph fails or refuses to file such litigation within thirty (30) days after receiving the request by such Shareholder(s), subject to Cayman Islands law, such Shareholder(s) may file such litigation on behalf of the Company with a competent court having proper jurisdiction, including Taipei District Court of the Republic of China.
- 123A. Other than that the Board of Directors is unwilling or unable to convene a general meeting, an Independent Director of the Audit Committee may convene a general meeting for the interest of the Company when necessary.
124. Subject to these Articles and the Applicable Listing Rules, the Company shall additionally comply with the Rules of Audit Committee.

DIVIDENDS

125. Subject to the Law, any rights and restrictions for the time being attached to any Shares and these Articles, the Company by Ordinary Resolution may declare dividends and other distributions on Shares in issue and authorise payment of the same out of the funds of the Company lawfully available therefor.
- 125A. Notwithstanding the preceding Article (125), the Directors may distribute part or all of the dividends or bonus by way of cash with the approval of a majority of the votes of the Directors present at a Board meeting attended by at least two-thirds (2/3) of all Directors, and report the aforementioned distribution to the Shareholders at the next general meeting.
126. Subject to Article 129, the Directors may, before recommending any dividend, set aside out of the funds legally available for distribution such sums as they think proper as a reserve or reserves which shall, in the discretion of the Directors be applicable for meeting contingencies,

or for equalising dividends or for any other purpose to which those funds may be properly applied and pending such application may in the absolute discretion of the Directors, either be employed in the business of the Company or be invested in such investments as the Directors may from time to time think fit.

127. Any dividend may be paid by cheque sent through the post to the registered address of the Shareholder or Person entitled thereto, or in the case of joint holders, to the representative of such joint holders at his registered address or to such Person and such address as the Shareholder or Person entitled, or such joint holders as the case may be, may direct. Every such cheque shall be made payable to the order of the Person to whom it is sent or to the order of such other Person as the Shareholder or Person entitled, or such joint holders as the case may be, may direct.
128. Subject to any rights and restrictions for the time being attached to any Shares, all dividends shall be declared and paid according to the number of the Shares held by the Shareholders.
129. As the Company continues to grow, the need for capital expenditure, business expansion and a sound financial planning for sustainable development, it is the Company's dividends policy that the dividends may be allocated to the Shareholders in the form of cash dividends and/or bonus shares according to the Company's future expenditure budgets and funding needs.

Unless otherwise provided in the Applicable Listing Rules, where the Company makes profits before tax for the annual financial year, the Company shall allocate (1) a maximum of ten percent (10%) and a minimum of one percent (1%) of such annual profits before tax for the purpose of employees' remunerations (including employees of the Company and/or any Affiliated Company) (the "**Employees' Remunerations**"); and (2) a maximum of three percent (3%) of such annual profits before tax for the purpose of Directors' remunerations (the "**Directors' Remunerations**"). Notwithstanding the foregoing paragraph, if the Company has accumulated losses of the previous years for the annual financial year, the Company shall set aside the amount of such accumulated losses prior to the allocation of Employees' Remunerations and Directors' Remunerations. Subject to Cayman Islands law, the Applicable Listing Rules and notwithstanding Article 139, the Employees' Remunerations and the Directors' Remunerations may be distributed in the form of cash and/or bonus shares, upon resolution by a majority votes at a meeting of the Board of Directors attended by two-thirds (2/3) or more of the Directors. The resolutions of Board of Directors regarding the distribution of the Employees' Remunerations and the Directors' Remunerations in the preceding paragraph shall be reported to the Shareholders at the general meeting after such Board resolutions are passed.

Unless otherwise provided in the Applicable Listing Rules, the net profits of the Company for each annual financial year shall be allocated in the following order and proposed by the Board of Directors to the Shareholders in the general meeting for approval:

- (a) to make provision of the applicable amount of income tax pursuant to applicable tax laws and regulations;
- (b) to set off accumulated losses of previous years (if any);
- (c) to set aside ten percent (10%) as Legal Reserve pursuant to the Applicable Listing Rules unless the accumulated amount of such Legal Reserve equals to the total paid-up capital of the Company;
- (d) to set aside an amount as Special Reserve pursuant to the Applicable Listing Rules and requirements of the Commission; and
- (e) with respect to the earnings available for distribution (i.e. the net profit after the deduction of the items (a) to (d) above plus any previously undistributed cumulative Retained Earnings), the Board of Directors may present a proposal to distribute to the Shareholders by way of dividends at the annual general meeting for approval pursuant to the Applicable Listing Rules. Dividends may be distributed in the form of cash dividends and/or bonus shares, and, subject to Cayman Islands law, the amount of

dividends shall be at least fifty percent (50%) of the net profit after the deduction of the items (a) to (d) above. Cash dividends shall comprise a minimum of ten percent (10%) and a maximum of one hundred percent (100%) of the total dividends allocated to Shareholders.

130. If several Persons are registered as joint holders of any Share, any of them may give effectual receipts for any dividend or other moneys payable on or in respect of the Share. No dividend shall bear interest against the Company.

ACCOUNTS, AUDIT AND ANNUAL RETURN AND DECLARATION

131. The books of account relating to the Company's affairs shall be kept in such manner as may be determined from time to time by the Directors.
132. The books of account shall be kept at the Office or at such other place or places as the Directors think fit, and shall always be open to the inspection of the Directors.
133. The Board of Directors shall prepare and submit the business reports, financial statements and records to the annual general meeting of Shareholders for its ratification and after the meeting shall distribute to each Shareholder the copies of ratified financial statements and the resolutions on the surplus earning distribution and/or loss offsetting. For so long as the Shares are registered in the Emerging Stock Market or listed in the Taipei Exchange or the TSE, alternatively, the distribution of the aforesaid adopted financial statements and the resolutions on the surplus earning distribution and/or loss offsetting may be accomplished by way of making public announcements by the Company.
134. Subject to the Applicable Listing Rules, the Board shall keep copies of the yearly business report, financial statements and other relevant documents at the office of its Shareholders' Service Agent in Taiwan ten (10) days before the annual general meeting and any of its Shareholders is entitled to inspect such documents from time to time.
135. Save for the preceding Article 134 and Article 148, the Directors shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations the accounts and books of the Company or any of them shall be open to the inspection of Shareholders not being Directors, and no Shareholder (not being a Director) shall have any right of inspecting any account or book or document of the Company except as conferred by law or authorised by the Directors or by Ordinary Resolution.
136. The accounts relating to the Company's affairs shall only be audited in such manner and with such financial year end as may be determined from time to time by the Directors, or required by the Applicable Listing Rules.
137. The Directors in each year shall prepare, or cause to be prepared, an annual return and declaration setting forth the particulars required by the Law and deliver a copy thereof to the Registrar of Companies in the Cayman Islands.

INTERNAL AUDIT

138. The Company shall set up internal audit unit under the Board of Directors, and hire qualified and adequate staffs as internal auditors. Any matters in relation to the internal audit shall comply with the Applicable Listing Rules.

CAPITALISATION OF RESERVES

139. Subject to the Applicable Listing Rules and the Law, the Company may, with the authority of either a Supermajority Resolution Type A or a Supermajority Resolution Type B:
- (a) resolve to capitalise an amount standing to the credit of reserves or other capital reserves (including a share premium account, capital redemption reserve, revenue,

profit and loss account, Capital Reserves, Legal Reserves and Special Reserves), whether or not available for distribution;

- (b) appropriate the sum resolved to be capitalised to the Shareholders in proportion to the number of Shares held by them respectively and apply that sum on their behalf in or towards paying up in full unissued Shares or debentures of a nominal amount equal to that sum, and allot the Shares or debentures, credited as fully paid, to the Shareholders (or as they may direct) in those proportions, or partly in one way and partly in the other;
- (c) make any arrangements it thinks fit to resolve a difficulty arising in the distribution of a capitalised reserve and in particular, without limitation, where Shares or debentures become distributable in fractions the Directors may deal with the fractions as they think fit; and
- (d) generally do all acts and things required to give effect to any of the actions contemplated by these Articles.

139A. For the avoidance of doubts, the allotment of bonus shares in connection with the Employees' Remunerations and Directors' Remunerations pursuant to Article 129 shall not require the approval of a Supermajority Resolution Type A or a Supermajority Resolution Type B..

PUBLIC TENDER OFFER

140. For so long as the Shares of the Company are registered in the Emerging Market and/or listed in the Taipei Exchange or TSE, any public tender offer of the Shares of the Company shall be subject to the Applicable Listing Rules, including but not limited to the "Regulations Governing the Public Tender Offer of Shares of Public Companies".

SHARE PREMIUM ACCOUNT

- 141. The Directors shall in accordance with the Law establish a share premium account and shall carry to the credit of such account from time to time a sum equal to the amount or value of the premium paid on the issue of any Share.
- 142. Subject to the Applicable Listing Rules and the Law, there shall be debited to any share premium account on the redemption or purchase of a Share the difference between the nominal value of such Share and the redemption or purchase price provided always that at the discretion of the Directors such sum may be paid out of the profits of the Company or, if permitted by the Law, out of capital.

NOTICES

- 143. Except as otherwise provided in these Articles or the Applicable Listing Rules, any notice or document may be served by the Company or by the Person entitled to give notice to any Shareholder either personally, or by facsimile, or by sending it through the post in a prepaid letter or via a recognised courier service, fees prepaid, addressed to such Shareholder at his address as appearing in the Register, or to the extent permitted by all applicable laws and regulations, by electronic means by transmitting it to any electronic mail number or address such Shareholder may have positively confirmed in writing for the purpose of such service of notices. In the case of joint holders of a Share, all notices shall be given to that one of the joint holders whose name stands as their representative in the Register in respect of the joint holding, and notice so given shall be sufficient notice to all the joint holders.
- 144. Any Shareholder present, either personally or by proxy, at any meeting of the Company shall for all purposes be deemed to have received due notice of such meeting and, where requisite, of the purposes for which such meeting was convened.

145. Except as otherwise provided in these Articles or the Applicable Listing Rules, any notice or other document, if served by:
- (a) post or courier, shall be deemed to have been served five (5) days after the time when the letter containing the same is posted or delivered to the courier;
 - (b) facsimile, shall be deemed to have been served upon production by the transmitting facsimile machine of a report confirming transmission of the facsimile in full to the facsimile number of the recipient;
 - (c) recognised courier service, shall be deemed to have been served forty-eight (48) hours after the time when the letter containing the same is delivered to the courier service; or
 - (d) electronic mail, shall be deemed to have been served immediately upon the time of the transmission by electronic mail.

In proving service by post or courier service it shall be sufficient to prove that the letter containing the notice or documents was properly addressed and duly posted or delivered to the courier service.

146. Any notice or document delivered or sent by post to or left at the registered address of any Shareholder in accordance with these Articles shall notwithstanding that such Shareholder be then dead or bankrupt, and whether or not the Company has notice of his death or bankruptcy, be deemed to have been duly served in respect of any Share registered in the name of such Shareholder as sole or joint holder, unless his name shall at the time of the service of the notice or document, have been removed from the Register as the holder of the Share, and such service shall for all purposes be deemed a sufficient service of such notice or document on all Persons interested (whether jointly with or as claiming through or under him) in the Share.
147. Notice of every general meeting of the Company shall be given to:
- (a) all Shareholders holding Shares with the right to receive notice and who have supplied to the Company an address for the giving of notices to them; and
 - (b) every Person entitled to a Share in consequence of the death or bankruptcy of a Shareholder, who but for his death or bankruptcy would be entitled to receive notice of the meeting.

No other Person shall be entitled to receive notices of general meetings.

INFORMATION

148. The Board shall keep at the office of its Shareholders' Service Agent in Taiwan copies of the Memorandum of Association and Articles of Association, the minutes of every general meeting, the financial statements, the Register of Members and the counterfoil of corporate bonds issued by the Company. Any Shareholder may request, by submitting evidentiary document(s) to show his/her interests involved and indicating the scope of interested matters, an access to inspect and to make copies of the foresaid Memorandum of Association and Articles of Association, the minutes of every general meeting, the financial statements, the Register of Members and the counterfoil of the corporate bonds issued by the Company. The Company shall cause its Shareholders' Service Agent to provide the aforesaid documents.
149. Without prejudice to the rights set forth in these Articles, no Shareholder shall be entitled to require discovery of any information in respect of any detail of the Company's trading or any information which is or may be in the nature of a trade secret or secret process which may relate to the conduct of the business of the Company and which in the opinion of the Board would not be in the interests of the members of the Company to communicate to the public.

150. The Board shall be entitled to release or disclose to any regulatory or judicial authority any information in its possession, custody or control regarding the Company or its affairs to any of its Shareholder including, without limitation, information contained in the Register of Members and transfer books of the Company.

INDEMNITY OR INSURANCE

151. The Company may by Ordinary Resolution adopt one (1) of the protection mechanisms as described in Article 152 (a) and (b).
152. (a) Every Director and other officer for the time being and from time to time of the Company (each an "**Indemnified Person**") may be indemnified and secured harmless out of the assets and funds of the Company against all actions, proceedings, costs, charges, expenses, losses, damages or liabilities incurred or sustained by such Indemnified Person, other than by reason of such Indemnified Person's own dishonesty, wilful default or fraud, in or about the conduct of the Company's business or affairs (including as a result of any mistake of judgment) or in the execution or discharge of his duties, powers, authorities or discretions, including without prejudice to the generality of the foregoing, any costs, expenses, losses or liabilities incurred by such Indemnified Person in defending (whether successfully or otherwise) any civil proceedings concerning the Company or its affairs in any court whether in the Cayman Islands or elsewhere.
- (b) The Company may purchase directors and officers liability insurance ("**D&O insurance**") for the benefit of every Director and other officer for the time being and from time to time of the Company. Such D&O insurance shall only cover the liability arising from the duty of such Director or officer in accordance with these Articles, the Law and the Applicable Listing Rules.

FINANCIAL YEAR

153. Unless the Directors otherwise prescribe, the financial year of the Company shall end on December 31st in each year and shall begin on January 1st in each year.

WINDING- UP

154. If the Company shall be wound up, and the assets available for distribution amongst the Shareholders shall be insufficient to repay the whole of the share capital, such assets shall be distributed so that, as nearly as may be, the losses shall be borne by the Shareholders in proportion to the number of the Shares held by them. If in a winding up the assets available for distribution amongst the Shareholders shall be more than sufficient to repay the whole of the share capital at the commencement of the winding up, the surplus shall be distributed amongst the Shareholders in proportion to the number of the Shares held by them at the commencement of the winding up. This Article is without prejudice to the rights of the holders of Shares issued upon special terms and conditions.
155. If the Company shall be wound up, the liquidator may, with the sanction of a Special Resolution and any other sanction required by the Law and in compliance with the Applicable Listing Rules, divide amongst the Shareholders in specie or kind the whole or any part of the assets of the Company (whether they shall consist of property of the same kind or not) and may, for such purpose set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the Shareholders or different Classes. The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the Shareholders as the liquidator, with the like sanction shall think fit, but so that no Shareholder shall be compelled to accept any asset whereon there is any liability.
156. The Company shall keep all statements, records of account and documents for a period of ten years from the date of the completion of liquidation, and the custodian thereof shall be appointed by the liquidator or the Company by Ordinary Resolution.

AMENDMENT OF ARTICLES OF ASSOCIATION

157. Subject to the Law and the Articles, the Company may at any time and from time to time by Special Resolution alter or amend the Memorandum of Association and/or these Articles in whole or in part.

LITIGIOUS AND NON-LITIGIOUS AGENT

158. For so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, subject to the Applicable Listing Rules, the Company shall appoint a litigious and non-litigious agent in Taiwan (the "**Litigious and Non-Litigious Agent**"). The Litigious and Non-Litigious Agent shall be the responsible person of the Company in Taiwan and shall have residence or domicile in Taiwan. The Company shall report to the Commission in respect of the name, residence or domicile and authorization document of the Litigious and Non-Litigious Agent. In case of any change of the name, residence or domicile and authorization document of the Litigious and Non-Litigious Agent, the Company shall report to the Commission in respect of such change.

CORPORATE SOCIAL RESPONSIBILITY

159. For the purpose of performing corporate social responsibility, the Company shall follow the applicable laws, regulations and business ethics in operating its businesses and may conduct practices to facilitate public interests.

公司法(如修訂版)
股份有限公司
CONCRAFT HOLDING CO., LTD
之
公司章程
修訂和重述版

公司法(如修訂版)
股份有限公司
CONCRAFT HOLDING CO., LTD
之
備忘錄
修訂和重述版

(於2021年8月20日以特別決議通過)

1. 公司名稱為CONCRAFT HOLDING CO., LTD (下稱「**本公司**」)。
2. 本公司註冊辦事處設於Portcullius (Cayman) Ltd, The Grand Pavilion Commercial Centre, Oleander Way, 802 West Bay Road, P.O. Box 32052, Grand Cayman KY1-1208, Cayman Islands，或其他由董事會隨時決定之辦事處地點
3. 本公司的目的事業範圍並無特定限制。

本公司具備完整的權力與權限以從事任何英屬開曼群島公司法(如修訂版)(下稱「**公司法**」)第7(4)條或其他法律沒有禁止之目的事業範圍。
4. 本公司具備完整行使如自然人般之權利能力，不論是否有任何公司法第27(2)條規定之公司利益問題。
5. 除為推廣本公司在英屬開曼群島以外進行的業務外，本公司將不會在英屬開曼群島與任何人、商號或公司進行貿易，但本條的任何規定不得解釋為禁止本公司在英屬開曼群島執行並簽訂契約，及在英屬開曼群島執行能讓其進行英屬開曼群島以外的業務所需之所有權力。
6. 本公司股東之責任，應以其分別持有之股份之未繳納股款(如有)為限。
7. 本公司的資本額為**新台幣二十億元**，共分為**二億普通股**，每股面額**新台幣10元**。基於公司法及公司章程，本公司有權贖回或買回其任何股份，並對其全部或部分分割或合併，及發行其全部或一部之原始、贖回、增加或減少之股本，無論是否有優惠權、優先權、特別權或其他權利或有任何權利之劣後或任何條件或限制，且除發行條件無論係普通股、特別股或其他應於每次發行時明確規定外，應受本公司於上文所述權力之限制。
8. 本公司得依公司法第206條撤銷其在英屬開曼群島的註冊並以繼續經營的方式在其他司法管轄區內註冊。

股份有限公司
公司法(如修訂版)
CONCRAFT HOLDING CO., LTD
之
公司章程
修訂和重述版
(於2021年8月20日以特別決議通過)

表 A

下列所載條款為構成 CONCRAFT HOLDING CO., LTD (下稱「**本公司**」)之公司章程，而公司法附錄一表 A 中所包括或記載的規則將不適用於本公司。

定義

1. 在本章程中，以下所列詞句之定義在與條款主題或內容無不一致之前提下，有以下之定義：

「**收購**」意指一公司取得他公司之股份、營業或財產，並以股份、現金或其他財產作為對價之行為。

「**關係企業**」意指依據上市櫃法令規定所定義之關係企業；

「**上市櫃法令**」意指因任何股份於證交所或證券市場原始並持續交易或上市，而可適用之相關法律、條例、規則、法規或其不時修改後之版本，包括但不限於臺灣公司法、證券交易法、臺灣地區與大陸地區人民關係條例或任何類似法律之有關規定及任何各該法律之臺灣主管機關之法規命令，以及金融監督管理委員會、證券櫃檯買賣中心或證交所發佈之法規命令；

「**本章程**」意指本公司之章程及其因情況所需而修改或替換後之版本；

「**審計委員會**」意指由本公司董事會按本章程第 118 號條款所組成之審計委員會或任何繼任審計委員會；

「**帳簿劃撥**」意指股票之發行、移轉或交割以電子記帳方式載入股東於證券商所開之帳戶而不用交付實體股票。如股東尚未在證券商設立帳戶，則以帳簿劃撥方式交易之股票將載入本公司於臺灣之證券集中保管事業機構所設帳戶之子帳戶。

「**資本公積**」意指資本溢價科目、本公司收到之贈與所得、資本贖回儲備、損益表以及其他按一般公認會計原則所產生的儲備；

「**董事長**」具有本章程第 82 條所賦予的涵義；

「**類別**」意指本公司因視其所需而不時發行之任何股票類別；

「**金管會**」意指臺灣金融監督管理委員會或是任何當時臺灣證券交易法之主管機關；

「**普通股**」意指本公司按公司法和本章程之條款所發行面額新臺幣 10 元之普通股，依本章程之規定享有權利並受有限制；

「**參與合併公司**」意指在公司法認可的意義下得參與一個或一個以上之其他現存公司合併之現存公司；

「**董事**」或「**董事會**」意指本公司當時之董事，或是根據具體情況組成董事會或委員會之本公司董事；

「**終止上市**」係指(a)本公司於任何台灣之證券交易所或證券市場登錄或上市之股份因本公司參與合併後消滅、概括讓與、股份轉換或分割而致終止上市，且(b)存續、受讓、既存或新設之公司之股份未於任何台灣之證券交易所或證券市場登錄或上市；

「**電子**」意指按當時有效之英屬開曼群島電子交易法(如修訂版)和任何其修訂或重新頒佈之版本，包括所有其他法律中所包含或替代之法令，所賦予之意義；

「**電子通訊**」意指向任何號碼、位址或網站的傳輸，或是其他由不少於三分之二的董事會投票決定並批准的電子通訊方式；

「**興櫃**」意指中華民國證券櫃檯買賣中心證券商營業處所之興櫃市場；

「**二親等以內的親屬關係**」以一自然人而言，意指另一自然人與之有血緣或是姻親關係且在二親等內者，包括但不限於首揭人之父母，兄弟姐妹及祖父母，子女與孫子女，以及首揭人之配偶之父母，兄弟姐妹與祖父母；

「**董事選舉規範**」意指上市櫃法令規定之本公司董事選舉規範及其因情況所需而修改或替換後之版本；

「**被補償人**」意指具有本章程第 152 條規定所賦予的涵義；

「**獨立董事**」意指在上市櫃法令中所定義的獨立董事；

「**公司法**」意指英屬開曼群島公司法(如修訂版)；

「**法定盈餘公積**」意指按上市櫃法令所提出的法定盈餘公積；

「**備忘錄**」意指本公司之備忘錄，及其不時修改或替換之版本；

「**合併**」意指兩個以上參與合併公司的合併，並在公司法賦予之意義範圍內以其中一間為取得其所有事業、財產與負債之存續公司；

「**經濟部**」意指臺灣公司法和相關公司事務之臺灣主管機關；

「**辦事處**」意指公司按公司法規定註冊之辦事處；

「**普通決議**」意指經由有權於股東會行使表決權並親自或委託代理人(如該股東會允許使用委託書)行使表決權的股東過半數(如為投票表決則為表決權過半數)之同意所為之決議；

「**繳足**」意指對發行之任何股票其應付面額及任何溢價之繳足，包括帳面上之繳足；

「**人**」意指任何自然人、商號、公司、合資企業、合夥、法人、協會或其他實體(不論是否具有獨立法人格)或按文意所指之上述任何人；

「**特別股**」意指具有本章程第 10 條規定所賦予的涵義；

「**董事會議事規範**」意指上市櫃法令規定之本公司董事會議事規範及其因情況所需而修改或替換後之版本；

「**股東會議事規則**」意指上市櫃法令規定之本公司股東會議事規則及其因情況所需而修改或替換後之版本；

「**名簿**」或是「**股東名簿**」意指依公司法備置之本公司股東名簿；

「**中華民國**」或是「**臺灣**」意指中華民國、其領土、財產以及所有在其管轄範圍內的地區；

「**保留盈餘**」意指包括但不限於法定盈餘公積，特別盈餘公積及未分配收益所產生的股東權益等金額；

「**審計委員會組織規程**」意指上市櫃法令規定之本公司審計委員會組織規程及其因情況所需而修改或替換後之版本；

「**印章**」意指經本公司採用之普通印章包括任何其摹本；

「**秘書**」意指任何由董事會所委任以履行本公司秘書的任何職責之人；

「**股份**」意指本公司資本額之股份。所有於本章程稱為「股份」者依文意所需應視為是指任何或所有股份類別。為避免疑義，本章程所稱「股份」包括畸零股；

「**股東**」意指已登記在股東名簿之股份持有人；

「**資本溢價科目**」意指按照本章程及公司法所設定之資本溢價科目；

「**股務代理機構**」意指經臺灣主管機關核可，依據上市櫃法令為本公司提供特定股務代理服務之股務代理機構；

「**簽署**」意指一署名顯示或一經機械設備所附於之署名表現，或是一附於電子通訊之電子符號或程序，由一位有意簽署該電子通訊之人所使用或採用；

「**特別盈餘公積**」意指按上市櫃法令或股東會的決議由保留盈餘所分配的公積；

「**特別決議**」意指一按公司法規定所通過的特別決議，即經由有權於股東會行使表決權並親自或委託代理人(如該股東會允許使用委託書)行使表決權的股東不低於三分之二(如為投票表決則為表決權三分之二)之同意所為之決議，該股東會之召集通知應載明該決議須以特別決議通過；

「**分割**」意指一公司將其得獨立營運之任一或全部之營業讓與既存或新設之他公司，作為既存或新設之受讓公司發行新股予為轉讓之該公司或該公司股東對價之行為；

「**A 型特別決議**」意指於有代表已發行股份總數三分之二以上之股東出席之股東會，出席股東表決權二分之一以上並親自或透過其代理人(如該股東會允許使用代理人)行使表決權之同意通過之決議；

「**B 型特別決議**」意指當出席股東會之股東不足 A 型特別決議之定額，即未有代表已發行股份總數三分之二以上之股東出席，但有已發行股份總數二分之一以上之股東出席時，由出席股東表決權三分之二以上並親自或透過其代理人(如該股東會允許使用代理人)行使表決權之同意通過之決議；

「**重度特別決議**」係指經持有於股東會召集時已發行股份總數三分之二以上股東之同意通過之特別決議；

「**存續公司**」意指當一個或一個以上參與合併公司按公司法進行合併後唯一存續之參與合併公司；

「**證券櫃檯買賣中心**」意指中華民國證券櫃檯買賣中心；

「**庫藏股**」意指本公司依據本章程、公司法及上市櫃法令發行但經本公司買回、贖回或以其他方式取得且未註銷之股份；及

「**證交所**」意指臺灣證券交易所。

2. 在本章程中，除文意另有所指外：

- (a) 單數詞語包括複數含義，反之亦然；
- (b) 陽性詞語包括陰性含義按文意所指之任何人；
- (c) 「得」或「可」一詞應解為許可性質，而「應」應解為命令性質；
- (d) 所提及的任何法令規定應包含其當時有效的任何修訂或重新制定版本；
- (e) 所提及的任何董事會決定，應理解為其絕對自由裁量下之決定並應適用於一般或個別情況；及

- (f) 所提及的「書面」應理解為書面或任何可以書面方式複製的，包括任何形式之列印、印刷、電子郵件、傳真、照片或電傳，或任何其他替代品或存儲或傳輸格式，或是上述個類形式之混合應用。
3. 除前二條文另有規定外，任何公司法規定之定義，在不違反其主題或是上下文的情況下，具有與本章程相同的涵義

序言

4. 本公司成立後可於任何時間開始運營。
5. 辦事處可由董事會不時決定設立於英屬開曼群島的任一地址。此外，本公司亦可由董事會不時決定建立及維持其他辦事處、營業點及代表處。
6. 本公司成立及發行股票所產生的費用應由本公司承擔支付。此費用可由董事會決定其分期攤銷之期限，且因此所支付的金額，則應由董事會決定於本公司之會計上自本公司收入和/或公司資本內支付之。
7. 董事會應自行或透過他人於董事會得隨時決定之英屬開曼群島境內或境外地點保存股東名簿。若董事會未做出任何決定，則股東名簿應被保管於公司辦事處。

股份

8. 除本章程另有規定外，所有尚未發行之股份皆悉由董事會管控，董事會得：
- (a) 按其認為適當的條件向其所認為適當的人分配、發行、或處分具有其認為適當的權利並受有其認為適當的限制之此等股份；及
- (b) 授與認股選擇權、發行相關權證或是類似之證券；

基於以上目的，董事會得保留一定適當數量之當時未發行的股份。

9. 董事會得授權將股份分為任何類別。不同類別之股份應經授權、建立及指定(或根據情況重新指定)而不同類別間權利(包括但不限於表決權、股息及贖回)、限制、優先權、特權及付款義務之區別(如有)則應由董事會決定並固定之。
10. 本公司得經董事會三分之二以上董事之出席及出席董事過半數以上之同意，並經特別決議通過，發行相較於普通股享有優先權之股份(「特別股」)。按本第10條所核准之任何特別股發行前，本公司應修改本章程以明定特別股之權利及義務(變更特別股之權利時亦同)，包括但不限於以下條款：
- (a) 本公司已發行之特別股總數，及本公司授權發行之特別股總數；
- (b) 特別股分派股息及紅利之順序、定額或定率；
- (c) 特別股分派本公司賸餘財產之順序、定額或定率；
- (d) 特別股股東行使表決權之順序或限制(包括無表決權等)；

- (e) 與特別股權利義務有關的其他事項；以及
 - (f) 本公司被授權或被強制要購回特別股時，其贖回之方法，或當贖回權不適用時，其聲明。
11. 除本章程或上市櫃法令另有規定外，本公司發行新股，應經董事會三分之二以上董事之出席及出席董事過半數之同意。新股份之發行應於本公司之授權資本額內為之。
12. 除本章程第 12A 條另有規定外，本公司不得發行任何未繳足或部分繳足股款之股份，亦不得發行無記名股份。
- 12A. 若認股人未能在約定的付款日就任何股份繳足任何股款或分期款項，則董事會得於其後的任何時間，於該股款或分期款項的任何部分仍未繳足的情況下，通知該認股人自董事會所訂不少於通知之日起 1 個月以上之期限內繳納未繳足的股款或分期款項以及可能產生的任何利息。該通知應明訂到期日(不早於前述通知之日起一個月以上期限之末日)，指明該通知所要求的款項應在該日或之前支付，該通知並應指明，若未於指定時間或之前付款，則就該催繳股款的股份將失其權利。倘不遵守此等通知之規定，得由董事會於發出通知之日後、繳納該通知要求之股款前的任何時間，認定就該通知的股份失其權利。該喪失權利的股份得以董事會認為合適的條件及方式出售或以其他方式處分，並得在出售或處分前的任何時間，以董事會認為合適的條款取消該失權。持有失權股份的人將不再是該失權股份的股東，然而，儘管如此，他仍應支付其在失權之日應向本公司支付該失權股份的全部款項予本公司，惟當本公司收到該失權股份的全部未付款項時，其責任應即告終止。本章程關於失權之規定，應適用於任何依股份發行條件為到期且應付的總額(不論是按股份金額或是溢價)為未付的情況，如同該金額已經催繳及通知而應付。在上述情形下，仍得向該違約股東要求賠償損失或損害(如有)。
13. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，發行新股時，董事會得保留不超過百分之十五(15%)之新股供本公司及/或本公司子公司之員工認購，得認購新股員工之資格由董事會依其合理裁量決定之。前述「子公司」係依據國際財務報導準則第十號、第十一號及國際會計準則第二十八號之規定。
14. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，除本章程或上市櫃法令另有規定或經本公司股東會普通決議外，本公司董事會發行新股時，除依本章程第 13 條保留部分比例新股供員工認購(如有)及依本章程第 16 條保留部分比例供於台灣公開發行外，其餘新股應以公告及書面通知原有股東按其原持股比例儘先分認。該公告及書面通知應聲明股東未認購者喪失其權利。原有股東持有股份按比例不足分認一新股者，得合併共同認購或歸併一人認購；原有股東未認購者，得公開發行或洽由特定人認購。
15. 按第 14 條規定的股東優先認購權，在因下列原因或目的而發行新股時不適用：
- (a) 與他公司合併、本公司分割或本公司重整有關；

- (b) 與本公司履行其認股權憑證和/或認股權契約之義務有關;
 - (c) 與本公司履行可轉換公司債或附認股權公司債之義務有關; 或
 - (d) 與本公司履行附認股權特別股之義務有關。
16. 於本公司股份已登錄興櫃之期間，除上市櫃法令另有規定外，本公司於臺灣境內辦理現金增資發行新股時，除金管會依據上市櫃法令認為無須或不適宜對外公開發行外，得提撥發行新股總額之百分之十(10%)，在臺灣境內對外公開發行。
- 於本公司股份於證券櫃檯買賣中心或證交所上市之期間，除上市櫃法令另有規定外，本公司於臺灣境內辦理現金增資發行新股時，除金管會依據上市櫃法令認為無須或不適宜對外公開發行外，應提撥發行新股總額之百分之十(10%)，在臺灣境內對外公開發行；但股東會另有較高提撥比率之普通決議者，從其決議。於本公司股份已登錄興櫃或於證券櫃檯買賣中心或證交所上市期間，除上市櫃法令另有規定外，本公司應取得金管會及其他主管機關就其現金增資(即發行新股)(無論臺灣境內或臺灣境外)之核准。
17. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，在上市櫃法令範圍內，本公司得經董事會以三分之二以上董事之出席及出席董事過半數同意之決議，通過並採用一個或更多員工激勵計畫(例如員工認股權計畫)，並依該計畫發行選擇權、認股權憑證或其他得以取得股份之類似證券給任何本公司及/或本公司子公司之員工，使其得認購股份；然而，在任何情形下，依該員工激勵方案所授予股權之總額不得超過本公司已發行股份之百分之十五。員工依任何員工認股權方案取得之選擇權、認股權憑證或其他得以取得股份之類似證券不得轉讓，但因繼承者不在此限。前述「子公司」係依據國際財務報導準則第十號、第十一號及國際會計準則第二十八號之規定。
- 17B. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，本公司得以 A 型特別決議或 B 型特別決議通過發行限制員工權利新股。關於前述發行限制員工權利新股，其發行數量、發行價格、發行條件及其他事項應遵守上市櫃法令及金管會之相關規定。

私募

- 17C. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，依據上市櫃法令規定，本公司得經股東會有代表已發行股份總數過半數股東之出席，出席股東表決權三分之二以上之同意，在台灣對下列之人進行有價證券之私募：
- (a) 銀行業、票券業、信託業、保險業、證券業或其他經金管會核准之法人或機構；
 - (b) 符合金管會所定條件之自然人、法人或基金；及
 - (c) 本公司或關係企業之董事、監察人(如有)及經理人。

於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，依據上市櫃法令規定，普通公司債之私募得於董事會決議之日起一年內分次辦理。

股份權利變更

18. 在任何時候，如果公司資本被劃分為不同類別的股份(例如普通股與特別股)，對任何類別股份之權利(除該類別股份之發行條件另有規定外)之重大不利變更或廢止(包括但不限於在任何對本章程之修訂可能損及任何特別股股東之權利之情況)需經(一)普通股股東會以特別決議通過；及(二)該類別股份(例如特別股)之個別股東會以特別決議通過。

前述個別股東會應適用本章程有關一般股東會及其議程之相關規定，惟該個別股東會之法定出席數應為一人或一人以上持有或以代理人之身份代表半數以上該類別股份(但如任何延期股東會不足上述法定出席數時，在場股東得構成法定出席數)，且除該類別股份之發行條件另有規定外，該類別股份之每一股東於投票表決時，就其所持有之每一股該類別股份有一表決權。

19. 股份持有人持有發行時附有優先權或其他權利之任何類別股份者，其權利不因創設或發行與其股份順位相同或在後之其他股份而受重大不利變更或廢止，但該類別股份發行條件另有明確規定者不在此限。

股票

20. 本公司應於依上市櫃法令得發行之日起 30 日內對認股人以帳簿劃撥方式交付股份，並在交付前公告之。於本公司股份已登錄興櫃或於證券櫃檯買賣中心或證交所上市期間，本公司發行之股份得免印製股票(即無實體股票)，並應洽證券集中保管事業機構登錄。除董事會另有決定外，任何人不得以其所持有之任何或全部股份而取得股票。

畸零股

21. 除本章程另有規定外，董事會得發行畸零股。經發行之畸零股按其與相應之比例負有或享有債務(不論是關於其面額、溢價、貢獻、付款要求或其他)、期限、優先權、特權、條件、限制、權利(包括但無損於上述規定之一般性情況，投票權和參與權)及一完整股份之其他屬性。如同一股東取得超過一股同一類別的畸零股，則此等畸零股應累積計算。

股份轉讓

22. 凡已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之股份，其所有權得依據上市櫃法令規定予以證明及轉讓。除上市櫃法令、公司法與本章程第 40E 條另有規定外，本公司發行的股份應可自由轉讓。但本公司保留給員工認購之股份得由董事會依其裁量限制員工在一定期間內不得轉讓，惟其限制期間最長不得超過經董事會與員工決定之 2 年。

在不牴觸公司法下及本章程縱有相反規定，上市股份或准於經核可之證券交易所(按公司法所載之定義，包括證券櫃檯買賣中心及證交所)，交易之股份得按該交易所之規則與規定表彰及移轉。

23. 轉讓股份的文件應以任何常規或通用形式，或是經董事會依其裁量決定之格式，或於本公司股份已登錄興櫃或於證券櫃檯買賣中心或證交所上市期間，以證券櫃檯買賣中心或證交所規定之格式，由讓與人或讓與人之代表人簽署(如經董事會要求，受讓人亦應簽署)，連同其股票(如有)及其他董事會得合理要求以證明讓與人有權為此讓與之證據。於受讓人的名稱登記於本公司股東名簿之前，讓與人仍應視為股份持有者。本公司就已登錄興櫃或是在證券櫃檯買賣中心或證交所之上市之股份得維持一股東名簿，以易於辨認之形式紀錄公司法規定之詳細資料，但該紀錄應以符合適用於興櫃、證券櫃檯買賣中心或證交所之法律及上市櫃法令規定為限。在股東名簿係以易於辨認之形式紀錄之前提下，如非屬於易於辨認之形式時，必須複製為易於辨認之版本。
24. 董事會得拒絕登記任何股份轉讓，除非：
- (a) 股份轉讓文件及其隨附之股票(如有)，及其它任何董事會得合理要求以證明讓與人有權為此讓與之證據，已送交本公司；
 - (b) 股份轉讓文件只涉及一種股份類別；
 - (c) 股份轉讓文件已經適當用印(如經要求)；或
 - (d) 股份轉讓予共同持有人者，該等共同持有人數未超過4人。

於本公司股份已登錄興櫃或於證券櫃檯買賣中心或證交所上市期間，本條規定不予適用。

25. 當本公司依照第41條暫停辦理過戶登記手續時，股份轉讓之登記得予暫停。
26. 所有登記之股份轉讓文件應存放於本公司，但任何經董事會拒絕登記之轉讓文件(除涉及詐欺者外)則應返還給提交該文件之人。

股份轉移

27. 股東死亡時，若其股份為共同持有時其他尚生存之共同持有人或該死亡股東之法定代理人，或若其股份是單獨持有時其法定代理人，為本公司所認定唯一有權享有該股份權益之人。
28. 因股東死亡或破產而對股份享有權利的人，於董事會所可能要求的相關證據提出後，得選擇登記成為該相關股份之持有人或於該股東死亡或破產前本得轉讓該股份之範圍內轉讓該股份。如其選擇登記成為持有人，則應遞交或寄發經其簽署之書面通知予本公司，表示其做出此選擇，但無論係何種情形，董事會有權按該股東死亡或破產前轉讓其股份時的情況一樣，拒絕或中止股份轉讓之登記，或於本公司股份已登錄興櫃或於證券櫃檯買賣中心或證交所上市期間，依據適用於興櫃、證券櫃檯買賣中心或證交所之法律及上市櫃法令規定辦理。
29. 因股東死亡或破產而對股份享有權利的人，亦應享有與登記股票持有人相同的股息及其它利益，但在其登記成為該股份持有人之前不得行使任何關於本公司股東會之股東權。董事會得隨時通知此人並要求其選擇登記為該相關股份之持有人或轉讓該股份，若其未於90日內依該通知做出選擇，則董事會得暫不支付

任何該股份應得之股息、紅利或其他款項至其依該通知做出選擇為止。惟本條規定之事項，於本公司股份已登錄興櫃或於證券櫃檯買賣中心或證交所上市期間，董事會應依據適用於興櫃、證券櫃檯買賣中心或證交所之法律及上市櫃法令規定辦理。

決議之表決

30. 本公司得不時以特別決議按該決議所規定的額度以及所增加之股份之類別和數量為增資。

本公司得不時以普通決議：

- (a) 將其全部或部分資本合併並分割為較其現有股份面額更大的股份；
- (b) 將所有或任何其已繳足股份轉換為股票並將該股票再轉換為任何面值的已繳足股份；
- (c) 將其現有股份之全部或部分再分割為較現有股份面額更小的股份；及
- (d) 銷除任何在決議通過之日尚未為任何人取得或同意取得的股份並依據該被銷除股份之數額減少資本。

31. 本公司亦得以特別決議：

- (a) 變更其名稱；
- (b) 除公司法另有規定外，依法律許可之方式減少其資本和資本贖回準備金；及
- (c) 本公司得依照上市櫃法令及公司法之規定進行合併。

為免疑義，如合併同時將終止上市，第 33A 條應適用之。

32. 本公司亦得以 A 型特別決議或 B 型特別決議：

- (a) 締結、變更或終止關於出租其全部營業、委託經營或與他人經常共同經營之協議；
- (b) 轉讓其全部或任何主要部分之營業或財產；
- (c) 受讓他人的全部營業或財產而對公司營運有重大影響者；
- (d) 按上市櫃法令進行本公司之分割；
- (e) 董事從事競業禁止行為之許可；
- (f) 依據第 17B 條規定發行限制員工權利新股；

- (g) 以發行新股的方式分派部分或全部的股息或紅利；為避免爭議，關於依據第 129 條提撥員工酬勞及董事酬勞所發行之新股不需要取得 A 型特別決議或 B 型特別決議；以及
 - (h) 股份轉換。
33. 除公司法、本章程及上市櫃法令關於法定出席數另有規定外，就本公司之解散本公司應：
- (a) 如本公司因無法支應到期之債務而決議自願解散者，經 A 型特別決議或 B 型特別決議通過；或
 - (b) 如本公司因前款以外之事由而決議自願解散者，經特別決議通過。
- 33A 就本公司之終止上市，應依據上市櫃法令經重度特別決議通過。
34. 在依據公司法之前提下，若股東會決議通過上述第 32 條之第(a)、(b)或(c)款之事項，任何於該股東會前以書面通知本公司表示反對該議案並嗣後在該股東會上表示反對之股東，得於該決議日後 20 日內請求本公司以當時公平價格收買其全部之股份。若本公司未能與該股東於該決議日後 60 日內達成收買協議，該股東得於此 60 日期間經過後之 30 日內聲請任何臺灣管轄法院為價格之裁定，此裁定於其得於台灣以外被承認並執行之限度內，於本公司及提出請求之股東間僅就裁定之價格有確定之拘束力。

在依據公司法之前提下，如本公司的任何營業經決議進行分割或參與與其他公司之合併、收購或股份轉換，就此事項放棄表決權並以書面或言詞(經記錄者)在股東會前或股東會進行中表示異議之股東，得於該決議日後 20 日內以書面提出，並列明請求收買價格，要求本公司以當時公平價格購買其全部之股份。

就本第 34 條之目的，任何股東與公司間就收買價格達成協議者，公司應自股東會決議日起 90 日內支付價款。未達成協議者，公司應自決議日起 90 日內，依其所認為之公平價格支付價款予未達成協議之股東；公司未支付者，視為同意股東請求收買之價格。

股東依第 2 項向本公司請求收買其所有之股份者，若本公司未能與該股東於該決議日後 60 日內達成收買協議，本公司應於此 60 日期間經過後 30 日內，以全體未達成協議之股東為相對人，聲請法院為價格之裁定，並得以臺灣臺北地方法院為訴訟管轄法院。

股份之贖回與買回

35. 除公司法、上市櫃法令及本章程另有規定外，本公司有權發行可由股東或本公司行使賣回權或贖回權的股份。於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，公司買回股份之相關事項應遵守上市櫃法令及英屬開曼群島法律。
36. 本公司有權依公司法和上市櫃法令以任何合法的資金(包括公司資本)，支付其贖回其股份之股款。

37. 可贖回股份之贖回價格或其計算方式應由董事會在該股份發行時或發行前決定。除本章程另有規定外，每一表彰可贖回股份之股票須記明該股份為可贖回股份。
38. 除上市櫃法令、第 38B 條與第 39B 條另有規定外，經普通決議通過並授權買回之方式與條件，董事會得代表本公司按照與股東的合意或股份發行的條款買回公司的任何股份(包括可贖回股份)，並依照公司法、上市櫃法令及普通決議授權之買回方式與條件支付買回價款。
- 38B. 根據上市櫃法令，本公司得經董事會三分之二以上董事之出席及出席董事超過二分之一同意，買回在證券櫃檯買賣中心或證交所上市之本公司股份。前述董事會之決議及該決議之執行情形，應於最近一次之股東會向股東報告。如本公司未能依據前述董事會決議完成買回在證券櫃檯買賣中心或證交所上市之本公司股份，應於最近一次之股東會向股東報告。
39. 贖回價款或買回價款得按公司法及本章程之規定支付之。遲延支付贖回價款或買回價款將不影響股份之贖回或買回，但如遲延超過 30 日者則應自屆期日起至實際付款時止支付利息，其利率按董事會於適當之調查後估算足以代表英屬開曼群島 A 類銀行對相同貨幣提供的 30 日存款利率計之。
- 39B. 本公司得以 A 型特別決議或 B 型特別決議通過以本公司股本或其他合法帳戶或資金進行股份之買回並銷除該等買回之股份。依據前述規定買回並銷除之股份數量，應依據股東各自之持股比例為之。

本公司以其股本或其他合法帳戶或資金進行股份之買回時，得以支付現金或交付資產(即非現金)予股東。該等交付之資產與抵充之資本數額，應經 A 型特別決議或 B 型特別決議通過與收受該等資產之股東的同意。董事會應於股東會前將該等資產之價值與抵充之資本數額，送交中華民國會計師查核簽證。

庫藏股

40. 股份非經繳足股款不得為贖回。本公司買回、贖回或取得(透過返還或其他方式)之股份得經本公司選擇依據公司法或上市櫃法令規定立即註銷或以庫藏股方式持有。若董事會未指明相關股份應以庫藏股方式持有，該等股份應予以註銷。
- 40B. 關於庫藏股，不得發放或支付股利，亦不得發放或支付本公司資產之其他分派(包括清算時向股東分派資產)(無論以現金或其他形式)。
- 40C. 股東名簿中應將本公司記載為該等庫藏股之持有人，惟：
- (a) 不應以任何理由將本公司視為股東，且不應行使任何關於庫藏股之權利，且任何行使該等權利之主張均應屬無效；
- (b) 庫藏股在本公司之任何會議中均不應直接或間接參與表決，且於任何時候均不應將庫藏股計入已發行股份總數，無論是否基於本章程或公司法之目的，但除上市櫃法令或公司法另有規定外，庫藏股准以已繳足股款之紅利股配售股份者，該等配售之股份應視為庫藏股。

40D 除本章程第 40E 條與上市櫃法令另有規定外，庫藏股得經本公司以董事會決定之條款與條件予以處分。如庫藏股之買回係依據上市櫃法令為轉讓予員工，該等員工得向本公司承諾在一定期間內不得轉讓，惟限制期間最長為二年。

40E. 除上市櫃法令另有規定外，本公司以低於實際買回股份之平均價格轉讓予員工，應經最近一次股東會有代表已發行股份總數過半數股東之出席，出席股東表決權三分之二以上之同意，並應於該次股東會召集事由中列舉並說明下列事項，不得以臨時動議提出：

- (a) 所定轉讓價格、折價比率、計算依據及合理性；
- (b) 轉讓股數、目的及合理性；
- (c) 認股員工之資格條件及得認購之股數；以及
- (d) 對股東權益影響事項：(i) 可能費用化之金額及對公司每股盈餘稀釋情形。
(ii) 說明低於本公司實際買回股份之平均價格轉讓予員工對公司造成之財務負擔。

歷次股東會通過且已轉讓予員工之股數，累計不得超過本公司已發行股份總數之百分之五，且單一認股員工其受讓股數累計不得超過本公司已發行股份總數之千分之五。

股份停止過戶日或基準日

- 41. 為了確定有權在股東會或延期股東會召開時受通知、出席或表決或是有權領取股息的股東，或是為了任何其他理由須確定股東，董事會得規定於一定期間內停止股東名簿變更登記。於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，每年度股東常會召開日(含股東常會當日)前至少 60 日內、每一臨時股東會召開日(含臨時股東會當日)前至少 30 日內及於股息分派基準日(含股息分派基準日當日)前至少 5 日內，應停止股東名簿變更登記。
- 42. 除停止股東名簿變更登記外，董事會亦得決定相關基準日以確定有權在股東會或延期股東會召開時受通知、出席或表決或是有權領取股息的股東。在董事會按本條(第 42 條)決定基準日(即為召集股東會之目的)者，該基準日應訂在為股東會之前，且董事會應立即依據上市櫃法令，於金管會及證券櫃檯買賣中心或證交所所指定的網站上公告之。

股東會

- 43. 除年度股東常會外之所有股東會，應稱為臨時股東會。
- 44. 董事會得於任何其認為適當時召集股東會，但本公司應每一會計年度終了後 6 個月內召開年度股東常會，並應在股東會召集通知中表明為股東常會。
- 45. 董事會應於股東會提出報告(如有)，於本公司股份已登錄興櫃及/或在證券櫃檯買賣中心或證交所上市之期間，其所有股東會皆應於臺灣境內召開。如董事會

決議在臺灣境外召開股東會，本公司應於董事會通過該議案後 2 日內或由依據本章程第 46 條規定提出請求之股東申報證券櫃檯買賣中心或證交所核准。

46. 臨時股東會得由董事會依繼續一年以上持有本公司已發行股份總數百分之三(3%)以上，且有權出席股東會並行使表決權之股東提出於辦事處或股務代理機構載明召集目的之書面請求而召開之，於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，倘於股東提出請求後起 15 日內，董事會未召集臨時股東會，則提出請求之股東得按本章程第 48 條規定之方式並儘可能按董事會得召集股東會之方式，自行召集臨時股東會。所有因董事會不召集股東會而由提出請求之股東自行召集臨時股東會的費用皆應由本公司償還。
47. 本公司如無董事會時，於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，繼續一年以上持有本公司已發行股份總數百分之三(3%)以上之股東，得儘可能按董事會得召集股東會之方式，自行召集股東會。

股東會通知

48. 任何年度股東常會之召集，至少應於 20 日前以書面通知各股東，任何臨時股東會之召集，至少應於 10 日前以書面通知各股東；惟如本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，任何年度股東常會之召集，至少應於 30 日前以書面通知各股東，任何臨時股東會之召集，至少應於 15 日前以書面通知各股東。每一通知之發出日或視為發出日及送達日應不予計入。該通知應載明會議地點、日期、時間和召集事由。倘本公司取得股東之事前同意，股東會之通知得以電子通訊方式為之。不論前述內容為何，於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，對於持有公司股份未滿一千股之股東，股東常會及股東臨時會之開會通知得以公告方式為之。
- 48B. 於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，本公司應於股東常會開會至少 30 日前或臨時股東會開會至少 15 日前，公告股東會開會通知書、委託書用紙、有關承認案、討論案、選任或解任董事或監察人(如有)事項等各項議案之案由及說明資料。

如本公司同意股東依據第 67 條規定得以書面或電子方式行使表決權時，本公司應將前述資料及書面行使表決權用紙，併同寄送給股東。

49. 於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市之期間，董事會應編製股東會議事手冊，記載該股東會之議程(包括所有擬於該股東會決議之議題及事項)，並應依上市櫃法令許可之方式將該議事手冊及其他相關資料於股東常會開會前至少 21 日前或股東臨時會開會前至少 15 日前公告。董事會並應於該股東會將該議事手冊分發給所有親自或委託代理人出席的股東或法人股東之代表人。
50. 下列事項應於股東會召集通知中列舉，不得以臨時動議提出：
- (a) 選任或解任董事或監察人(如有)；
 - (b) 變更備忘錄及/或本章程；

- (c) 減資；
- (d) 申請停止公開發行；
- (e) 本公司之解散、股份轉換(依據上市櫃法令定義)、合併或分割；
- (f) 締結、變更或終止關於出租本公司全部營業、委託經營或與他人經常共同經營之契約；
- (g) 讓與本公司全部或任何主要部分營業或財產；
- (h) 受讓他人全部營業或財產而對公司營運有重大影響者；
- (i) 私募發行具股權性質之有價證券；
- (j) 董事從事競業禁止行為之許可；
- (k) 以發行新股方式分派股息及紅利之全部或一部分；
- (l) 將法定盈餘公積及因發行股票溢價或受領贈與之資本公積之全部或一部分，以發行新股方式，按持股比例分配與原股東者；
- (m) 根據公司法規定，將法定盈餘公積及因發行股票溢價所得或受領贈與所得之資本公積之全部或一部分，以發放現金方式，按持股比例分配與原股東；
- (n) 本公司將庫藏股移轉予員工；
- (o) 終止上市；
- (p) 發行認股價格低於發行日股票收盤價之員工認股權憑證；以及
- (q) 發行限制員工權利新股。

除公司法或本章程另有規定外，股東得於股東會提案，惟僅以原議案內容範圍者為限。

股東會之程序

- 51. 股東會非達法定出席數，不得為任何決議。除本章程另有規定外，股東會法定出席數應有代表已發行股份總數過半數之有表決權股東親自或委託代理人出席。
- 52. 截至該次停止過戶期間前合計持有已發行股份總數百分之一(1%)以上之一或多位股東，得以書面或電子受理方式向本公司提出年度股東常會議案。本公司應按上市櫃法令所允許之方式，於董事會認為適當的時間，公告受理股東提案之地點和期間(不得少於 10 日)。任何其提案為董事會所採納之股東，仍有權親自或由委託代理人或當該股東為法人時，由其代表人出席該年度股東常會並參與該議案之討論。

除非有下列情形之一者，董事會應將該一或多位股東之提案列入議案，於該年度股東常會討論：(一)提案的一或多位股東於董事會訂定之股東名簿基準日或截至該次停止過戶期間前，合計持股未達已發行股份總數百分之一(1%)；(二)其提案按公司法或上市櫃法令非股東會所得決議者；(三)提案超過一項；(四)議案超過三百字；或(五)於董事會訂定之受理截止日期外提出者。但股東提案係為敦促公司增進公共利益或善盡社會責任之建議性提案，董事會仍得列入議案，惟提案超過 1 項者，不列入。本公司應於發出該年度股東常會召集通知前通知股東提案之結果，並於該召集通知中列舉經採納得於該年度股東常會討論並表決之議案。董事會應於該年度股東常會說明拒絕採納股東提案之理由。

- 53. 除上市櫃法令另有規定外，股東會如由董事會所召集，其主席應由董事長(如有)擔任之，董事長請假或因故不能行使職權時，由董事長指定董事一人代理之，董事長未指定代理人者，由董事互推一人代理之。
- 53A. 繼續三個月以上合計持有已發行股份總數過半數股份之一或多位股東，得自行召集股東臨時會。股東持股期間及持股數之計算，以停止股票過戶時之持股為準。
- 54. 除上市櫃法令另有規定外，股東會如由董事會以外之其他召集權人召集者，主席由該召集權人擔任之，召集權人有二人以上時，應互推一人擔任之。
- 54A. 董事會或依第 53A 條或本章程規定之召集權人召集股東會者，得請求本公司或股務代理機構提供股東名簿。
- 55. 除上市櫃法令另有規定外，在任何股東會上進行表決的決議應以投票表決方式為之，贊成或反對該決議之表決權數或比例應記載於會議記錄。
- 56. 除公司法或本章程另有規定外，任何在股東會上提交決議、同意、確認或採納之事項，應經普通決議通過。
- 57. 在表決權數相同的情況下，股東會主席不得附議或投決定票。除本章程或上市櫃法令另有規定外，本公司應另遵守股東會議事規則。

股東投票

- 58. 除本章程另有規定或股份另附有任何權利或限制外，每一親自出席或委託代理人出席之股東於進行表決時，就其所持有的每一股份均有一表決權。除公司法或本章程另有規定外，任何股東會之決議應以普通決議為之。

於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，任何股東為其他受益人(下各稱「**受益人**」)持有股份時，該股東得根據該受益人之請求分別行使表決權。關於前述分別行使表決權之資格條件、適用範圍、行使方式、作業程序及其他應遵循事項，應遵守上市櫃法令之規定。

- 59. 股東持有之下列股份無表決權：

(a) 本公司依據公司法、本章程與上市櫃法令規定所持有之庫藏股；

- (b) 被本公司持有已發行有表決權之股份總數或資本總額超過半數之從屬公司(定義依據上市櫃法令規定)，所持有本公司之股份；或
- (c) 被本公司及其從屬公司直接或間接持有其已發行有表決權之股份總數或資本總額合計超過半數之他公司，所持有本公司之股份。

違反上述規定行使之表決權於計算第 51 條之法定出席數時，不計入已發行股份總數。

- 60. 就共同持有之股份，所有共同持有人應互推一位代表行使其股東權，由該代表親自或委託代理人行使之表決權應有排除其他共同持有人行使之表決權之效力。
- 61. 股東精神耗弱或經管轄法院裁定為精神失常者時，其表決權可由其委員會或由該法院所指派具有與委員會相同功能之其他人或其代理人、監護人或其他法院指定具監察人性質之人行使之。
- 62. 股東得以通常或一般之形式或經董事同意之其他形式出具本公司印發之委託書，載明授權範圍，委託代理人出席股東會。每一股東於每一股東會以出具一上述之委託書，並以委託一人為限，應於股東會開會 5 日前送達公司，委託書有重複時，以最先送達者為準。但聲明撤銷前委託者，不在此限。
- 62B. 委託書送達本公司後，如股東欲親自出席股東會或欲以書面或電子方式行使表決權者，應於股東會開會至少 2 日前，以書面向公司為撤銷委託之通知。如逾前述期間為撤銷者，應以委託代理人出席行使之表決權為準。
- 63. 委託書格式應經董事會批准，並載明僅使用於特定股東會，其內容至少應包括(a)填表須知；(b)股東委託行使事項；及(c)股東、徵求人(如有)、受託代理人基本資料等項目，並於寄發或以電子文件傳送股東會召集通知時同時附送股東。無論本章程是否另有規定，召集通知及委託書用紙應分發予所有股東，且無論係以寄發或以電子文件傳送，應於同日為之。
- 64. 委託書須由委託人或是經其書面授權之代理人親筆簽署。如委託人為一法人，則需該法人之印章或由該法人授權之高級職員或代理人親筆簽署。受託代理人不需為股東。
- 65. 除中華民國信託事業或經中華民國證券主管機關核准的股務代理機構或依據第 68 條指派主席外，一人同時受二人以上股東委託時，其代理之表決權不得超過已發行股份總數表決權之百分之三(3%)，超過時其超過百分之三(3%)之表決權，不予計算。
- 66. 於上市櫃法令要求之範圍內，股東對於提交股東會同意之提案事項(下稱「**提案事項**」)，有自身利害關係致有害於本公司利益之虞時，就該提案事項不得親自或代理他股東或代表法人股東行使其本可行使之任何表決權，但其不得行使表決權之股份數仍應計入第 51 條之法定出席數。就該提案事項之決議，任何違反上開規定行使之表決權不算入已出席股東之表決權數。

67. 除本章程另有規定外，本公司召開股東會時，得採行以書面或電子方式行使其表決權；但其行使方法應載明於股東會召集通知。除上市櫃法令另有規定外，如本公司股份於證券櫃檯買賣中心或證交所上市，本公司召開股東會時，應將電子方式列為股東會的表決權行使管道之一。董事會決定於中華民國境外召開股東會者，應提供股東得採行以書面或電子方式行使表決權。

68. 依據前條規定以書面或電子方式行使表決權之股東，視為委託股東會主席依據該書面或電子文件之指示代表其於股東會行使其表決權，但就該次股東會之臨時動議及原議案之修正，視為棄權，惟前述之委託應視為不構成上市櫃法令之委託代理人規定。由主席代表股東時，不得以該書面或電子文件未載之方式行使該股東之表決權。

在本公司股份已登錄興櫃或於證券櫃檯買賣中心或證交所上市期間，本公司於中華民國境外召開股東會時，應於中華民國境內委託經金管會、證券櫃檯買賣中心或證交所核可之股務代理機構，以處理該次股東會之行政事宜(包括但不限於受理股東投票事宜)。

69. 股東應於股東會召集至少 2 日前依據第 67 條規定向本公司以書面或電子方式提出表決。若股東向本公司提出 2 份以上之書面或電子表決，應以依據第 68 條規定以第一份書面或電子表決提出於股東會主席之委託為準，但之後提出之書面或電子表決明示撤銷先前書面或電子表決者，不在此限。

70. 如股東已以書面或電子方式提出表決後，欲親自出席股東會者，至遲應於股東會開會前 2 日，以書面或電子方式撤銷其表決，其表決之撤銷應構成第 68 條規定所稱委託股東會主席之撤銷。如股東已依據第 67 條規定提出書面或電子表決超過前述期限撤銷其表決者，應以其書面或電子表決及第 68 條規定所稱委託股東會主席為準。

如股東依據第 67 條規定提出書面或電子表決後，另以委託書委託代理人代表其出席股東會者，應視為第 68 條規定所稱委託股東會主席之撤銷，並以該委託代理人出席行使之表決權為準。

71. 股東會之召集程序或其決議方法違反公司法、上市櫃法令或本章程時，股東得於決議日起 30 日內訴請管轄法院撤銷其決議，並得以具備管轄權之法院(包括臺灣台北地方法院，如適用)為管轄法院。

代理人及委託書之徵求

72. 於本公司股份已登錄於興櫃或於證券櫃檯買賣中心或證交所上市期間，任何關於股東會出席之代理人及委託書徵求等相關事宜應遵守上市櫃法令規定(包含但不限於「公開發行公司出席股東會使用委託書規則」)。

法人代表出席之會議

73. 股東或董事為一法人時，可經由其董事會或其他決策機關選出其認為合適之人選為其代表參與任何公司會議，或是任何個別類別股東之會議或董事會會議或

董事委員會會議。該經授權之代表人得代表法人行使該法人可行使的任何股東或董事權力。

董事

74. 除股東會另有決議外，本公司董事會，設置董事不得少於五人，最多為九人，其中獨立董事人數不得少於三人且獨立董事應達全體董事席次五分之一以上，其中至少一人應在中華民國設有戶籍。於本公司股份於證券櫃檯買賣中心或證交所上市之期間，董事會之獨立董事席次應符合相關法令或上市櫃法令關於外國發行人之規定。董事及獨立董事之資格條件、組成、選任、解任、職權行使及其他應遵循事項，應遵循上市櫃法令規定。

如股東係法人時，得由其代表人當選為董事或監察人(如有)。如法人股東之代表人有數人時，該等代表人得分別當選董事或監察人(如有)，但不得同時當選董事及監察人(如有)。

75. 獨立董事應具備專業知識，且於執行業務範圍內應保持獨立性，不得與本公司有直接或間接之利害關係。獨立董事之專業資格、持股與兼職限制、獨立性之認定應符合上市櫃法令之規定。

獨立董事因資格不符、辭職或因故不再擔任董事，致其人數不足本章程或上市櫃法令規定的人數時，應於最近一次股東會補選之。所有獨立董事均資格不符、辭職或因故不再擔任董事時，應於事實發生之日起 60 日內召開臨時股東會補選之。

76. 除經金管會許可且符合上市櫃法令外，董事間應有超過半數之席次不得具有配偶關係或二親等以內之親屬關係(下稱「門檻」)。

如於股東會上選出的董事未能達到此門檻，不符此門檻之董事中所得選票代表選舉權較低者，其當選失效。已充任董事違反此門檻者，當然解任。

77. 董事因資格不符、辭職或因故解任，致不足五人者，本公司應於最近一次股東會補選之。但董事缺額達公司股東會選出之全體董事人數的三分之一，且不論現在實際董事人數為何，應於事實發生之日起 60 日內，召開臨時股東會補選之。

股東會在現任董事任期未屆滿前改選全體董事(「全面改選」)者，除股東會另有決議外，視為現任董事之任期在全面改選前立即提前屆滿。前述在股東會中改選全體董事時，該股東會應有代表公司已發行股份總數過半數股東之出席。

78. 股東會可選任任一自然人或法人為董事或監察人(如有)。股東會選任董事或監察人(如有)時，每一股份有與應選出董事或監察人(如有)人數相同之選舉權，得集中選舉一人，或分配選舉數人，由所得選票代表選舉權較多者，當選為董事或監察人(如有)。

79. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，關於董事(包含獨立董事)及監察人(如有)之選任，除上市櫃法令另有規定外，本公司應採用符合上市櫃法令的候選人提名機制，另為避免爭議，(i)董事(不包含獨立董

事)或監察人(如有)應由股東在董事(不包含獨立董事)及監察人(如有)之候選人名單中選任；及(ii)獨立董事應由股東在獨立董事之候選人名單中選任。

除本章程或上市櫃法令另有規定外，本公司應另遵守董事選舉規範之規定。

80. 除本章程另有規定外，每一董事及監察人(如有)之任期不得超過三年，但得連選連任。若董事或監察人(如有)任期屆滿而尚未選任新董事或監察人(如有)者，則該董事或監察人(如有)之任期應予延長至新董事或監察人(如有)選出並開始任職為止。
81. 股東會得隨時以 A 型特別決議或 B 型特別決議解任董事。於任期中無充分理由遭解任之董事，得向本公司請求因被解任所受之任何或全部損害。
82. 董事會應以三分之二以上董事出席、出席董事過半數之同意選任董事長。
- 82B. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，除上市櫃法令另有規定外，公司董事(不含獨立董事)或監察人(如有)，在任期中一次或多次轉讓持股超過其經股東會指派或選任為董事或監察人(視實際情況而定)當時(下稱「當選日」)所持有本公司股份數額二分之一時，應解除該董事或監察人(視實際情況而定)職位。

於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，除上市櫃法令另有規定外，如任何人被指派或選任為公司董事(不含獨立董事)或監察人(如有)，在下述任一期間內轉讓其在當選日所持有本公司股份數額二分之一時，該指派或選任應失去效力：(i) 在當選日到其就任董事或監察人(如有)前的期間；或(ii) 在召開提議指派或選任其為董事或監察人(如有)之股東會前之停止過戶期間。

83. 除相關法令及上市櫃法令另有要求外，董事會得不時採用、制定、修訂、修改或撤銷公司治理政策或措施。該等政策或措施應以記載本公司及董事會就董事會不時決議之各項公司治理相關事項之政策為目的。
84. 董事無須持有任何本公司之股份。獨立董事於任職本公司期間，不得買賣本公司之任何有價證券。
- 84B. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，除上市櫃法令另有規定外，本公司董事亦持有本公司股份時，如該董事以股份設定質權(下稱「設質股份」)超過其經股東會選任為董事當時所持有之本公司股份數額二分之一時，其超過之股份(即設質股份超過其經股東會選任為董事當時所持有股份數額二分之一的部分)不得行使表決權，不算入已出席股東之表決權數。

董事之酬金及費用

85. 除本章程或上市櫃法令另有規定外，董事之報酬(若有)應由董事會參酌同業水準決議通過之。每一位董事就其所有因出席董事會會議或董事委員會會議或股東會或任何類別股份或公司債券的個別會議，或是其他與其董事職務之履行相關之合理支出或即將支出之旅遊、住宿及附隨之花費，皆有權受償還或預支。

86. 除應符合第 85 條規定外，任何董事因公司需求須出訪或移居國外，或是經董事會認定其工作超出一般董事職責時，得經董事會決定領取額外報酬，此等額外報酬應外加於或取代任何依據其他條款所提供之一般報酬。
- 86B. 本公司應設置薪資報酬委員會，其成員專業資格、組成、選任、解任、所定職權之行使及相關事項，應遵守上市櫃法令之規定。前述薪資與報酬應包括董事及經理人之薪資、股票選擇權與其他具有實質獎勵之措施。

替代

87. 除上市櫃法令另有規定外，任何董事得指派另一董事為其替代人，為該董事於董事會上行事。各替代董事得以其指派董事之替代人身分出席董事會並進行投票，如替代董事亦為董事，除其本身之表決權外，另具有一票表決權。
88. 除上市櫃法令另有規定外，前條所指之替代董事之指派應以書面為之，並附有指派董事之親筆簽名，並以標準或普通格式或是其他董事會許可之格式，在預計使用或首次使用該替代董事之董事會開會前提交予該會議主席。

董事會權力及職責

89. 每會計年度終了，董事會應編造營業報告書、財務報表、及盈餘分派或虧損撥補之議案，提出於年度股東常會請求承認，經本公司年度股東常會承認後，董事會應依本章程及上市櫃法令，將財務報表、盈餘分派及/或虧損撥補議案之決議，分發或公告予各股東。於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市，前述財務報表、盈餘分派及/或虧損撥補決議之分發得以本公司公告方式為之。
90. 除公司法、本章程、上市櫃法令以及任何股東會之決議另有規定外，本公司的事務應由董事會管理。董事會得行使本公司之所有權力，並得支付於創立及註冊本公司時所產生的所有費用。
91. 董事會得在其認為就本公司之管理有必要下隨時任命任何人(不含獨立董事在內)，無論該任何人是否為董事，依其認為合適之任期、酬勞(無論是薪資、佣金、分紅或是以上之組合)、權力和責任，出任本公司之職務，包括但不限於執行長、總經理、一名以上之副總經理或財務長，惟就董事擔任此等職務所得之酬勞應準用第 85 條規定。任何經董事會任命之人亦可由董事會解除其職務。
92. 董事會得依其認為合適的任期、報酬、條件及權力任命秘書(或如有需要，一或更多助理秘書)。任何經董事會任命之秘書或助理秘書，亦得由董事會解除其職位。
93. 董事會得於其認為適當時將其任何權力委託給由一位或多位董事所組成的委員會行使。任何因此成立之委員會就受委任權力之行使應遵守董事會加諸之規定。
94. 董事會得隨時以委任書(經蓋印章或親筆簽署)或其他方式指定任何公司、商號、個人或數人組成之機構(無論由董事會直接或間接提名)，依董事會認為適當的目的、權力、權限、裁量權(惟不得超過董事會根據本章程所擁有或得以行使的

權力)、條件與期間,作為本公司之代理人。此等委任書或其他指定方式,得包含董事會為與進行此等代理人交易之人之保護與便利認為適當之規定,亦得授權此等代理人將其所受委任的權力、權限及裁量權為複委任。

95. 董事會得隨時以其認為合適的方式管理本公司事務。以下二條規定,不得限制本條所賦予的一般權力。
96. 董事會得隨時建立任何委員會以管理本公司任何事務(其中包含但不限於薪酬委員會),除上市櫃法令另有規定外,董事應為該等委員會成員;如任何董事擔任委員會成員,其酬勞應準用第 85 條規定。
97. 任何前述受任人得由董事會授權複委任其當時具有之全部或部分權力、權限及裁量權。
- 97B 依據英屬開曼群島法律及上市櫃法令,任何董事對公司均有忠實義務,且該等忠實義務應包含但不限於遵守一般忠誠與善意以及避免義務衝突與自身利益衝突等。如任何董事有違反前述忠實義務,依據英屬開曼群島法律及上市櫃法令,該董事應對因此所生之損害負責。

依據英屬開曼群島法律及上市櫃法令,如有任何董事為自己或為他人而違反前述忠實義務,股東會得決議將該等行為之任何所得視為本公司之所得。

如任何董事為本公司執行職務而有違反相關法令並致第三人有損害時,依據英屬開曼群島法律及上市櫃法令,該董事對該第三人應與本公司負連帶賠償責任;在此情形下,該董事應賠償本公司對第三人請求所生之損害。

依據英屬開曼群島法律及上市櫃法令,在各自職務範圍內,本公司之經理人與監察人(如有)應與董事負擔本條前各項所規定之相同責任。

董事會借貸權力

98. 除本章程及上市櫃法令另有規定外,董事會得行使公司所有權力以借款,並於借款時或作為本公司或任何第三人之債務、責任或義務之擔保,抵押其企業和財產、發行債券、公司債券和其他證券。

印章

99. 除了經董事會決議授權,該印章不得使用於任何文件,但該授權得於用印之前或之後為之,其於用印後為之者得為對數次用印之一般性確認形式。該印章之使用需有董事或秘書(或助理秘書)在場,或是任何董事為此目的任命的一或更多人在場,此等在場之人應簽署任何該印章於其在場時蓋過之文書。
100. 本公司得保留一份印章摹本於董事會指定的國家或地點。該印章摹本非經董事會決議授權不得使用於任何文件,但該授權得於使用之前或之後為之,其於使用後為之者得為對數次使用之一般性確認形式。
101. 秘書或助理秘書有權為證明文書內容真實性之目的且其內容不會對本公司產生任何義務之情形下,於任何文書蓋章,不受以上規定限制。

董事之解任

102. 有下列情形之一，任何人不得擔任董事，如已擔任董事者，應解除其董事職位：
- (a) 曾犯組織犯罪，經有罪判決確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後尚未逾五年者；
 - (b) 曾犯詐欺、背信、侵占罪經受宣告有期徒刑一年以上之刑確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後尚未逾二年者；
 - (c) 曾犯貪污治罪條例之罪，經判決有罪確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後尚未逾二年者；
 - (d) 受宣告破產或經法院裁定開始清算程序，且尚未解除；
 - (e) 使用票據經拒絕往來尚未期滿者；
 - (f) 無法律行為能力或限制行為能力者；
 - (g) 死亡或被認為或陷入精神耗弱；
 - (h) 以書面通知公司辭任董事職位；
 - (i) 因欠缺行為能力經依台灣法律受輔助宣告尚未撤銷；或
 - (j) 經依本章程解任者。
103. 董事執行業務，有重大損害本公司之行為或違反法令或本章程之重大事項者，股東會未為決議將其解任者，持有本公司已發行股份總數百分之三(3%)以上之股東，得於股東會後 30 日內，以本公司之費用訴請管轄法院裁判解任之，並得以具備管轄權之法院(包括臺灣台北地方法院，如適用)為管轄法院。

董事會之程序

104. 董事得(於英屬開曼群島境內或境外)集會討論事務處理、休會或是其認為適當之其他董事會會議及其程序之規範。任何於會議中提出的問題應以出席董事之多數決決定。在得票數相等的情況下，主席不得投下第二票或決定票。董事會之召集通知應載明召集事由，並於 7 日前以寄發或電子方式通知予各董事，但有緊急情形時得依據上市櫃法令隨時召集。除本章程或上市櫃法令另有規定外，本公司應另遵守董事會議事規範之規定。
105. 董事得透過視訊或所有與會人員可同時互相交流的其他通訊設備，出席任何董事會會議或經董事會委任而其為成員之委員會會議。以此方式參加會議者，視為親自出席。
106. 除本章程另有規定外，董事會之法定出席數應為全體董事過半數。於計算法定出席數時，由替代董事代表出席之董事應視為親自出席。

107. 董事對於董事會會議相關事項(包括但不限於契約或預計與公司進行之契約或安排)有直接或間接自身利害關係者，如其知悉該利害關係當時已存在，則應於董事會會議中揭露該自身利害關係之性質，或於任何其他情況於其知悉有此自身利害關係後之首次董事會會議中為之。為本條之目的，董事對董事會關於以下之一般性通知：

- (a) 其為特定公司或商號之股東或高級職員且就該通知發送後可能與該公司或商號簽署之契約或協議應認為有利害關係；或
- (b) 其就該通知發送後可能和與其具有關係之特定人簽署之契約或協議應認為有利害關係；

應視為已依本條關於該等契約或協議之自身利害關係為適當之揭露，但此等通知僅有於董事會會議中為之或該董事採取合理步驟以確保該通知能於其發送後之董事會會議中被提出並審閱。

如上市櫃法令有所要求，董事對於董事會議之事項，包括但不限於契約或契約之提案或協議或本公司擬進行之交易，有自身利害關係(無論直接或間接)致有害於本公司利益之虞時，不得加入表決，並不得代理他董事行使表決權。董事違反前述規定親自或由代理人行使之表決權，本公司應不予計算，但該董事仍應計入該次會議之法定出席數。

不論本條第一項內容如何，如任何董事對於董事會議之事項，有自身利害關係(不論直接或間接)時，該董事應於當次董事會揭露並說明其自身利害關係之重要內容；於公司決議進行合併、收購、分割或股份轉換時，董事應向董事會及股東會說明其與合併、收購、分割或股份轉換交易自身利害關係之重要內容及贊成或反對併購決議之理由。

董事之配偶、二親等內血親，或與董事具有控制從屬關係之公司，就董事會之會議事項有利害關係者，視為董事就該事項有自身利害關係。

108. 董事(不含獨立董事在內)為自己或他人從事屬於本公司業務範圍之行為，應於股東會上揭露該等行為的主要內容，並取得 A 型特別決議或 B 型特別決議許可。就未獲上述授權之董事，股東會得於該等行為發生後 1 年內，以普通決議要求該董事將其因該等行為所獲利益歸於本公司。

109. 除上市櫃法令另有規定外，董事(不含獨立董事在內)得依董事會所定之期間及條件(關於報酬及其他)兼任本公司任何其他給薪職位(除內部稽核人員外)，且董事或有此意圖之董事不應因就上開兼職與本公司簽訂契約而被解任，且董事因上開兼職與本公司簽訂契約或因上開兼職而有利害關係者，不應因其兼職或由該等契約或協議建立之善良管理人關係而應將其就該等契約或協議所獲利益歸於本公司。

110. 除本章程及上市櫃法令另有規定外，董事(不含獨立董事在內)得以個人或其商號的身份向本公司提供專業服務，該董事個人或其商號有權就其提供之專業服務收取相當於如其非為董事情況下的同等報酬。但此條款不授權該董事或其商號擔任本公司內部稽核人員。

111. 董事會應將所有會議記錄集結成冊以記錄以下事項：
- (a) 董事會對高階經理人之所有任命；
 - (b) 每一董事會會議及委員會會議出席董事的姓名；以及
 - (c) 所有本公司之會議、董事會會議及委員會會議的所有決議及程序。
112. 除上市櫃法令另有規定外，當董事會會議主席簽署該會議之會議記錄，則該會議應視為已合法召集。
113. 除上市櫃法令另有規定外，無論董事會是否有缺額席次，留任董事均得行使其職權，但如其人數因而低於本章程所定之法定出席數者，留任董事僅得為召集股東會之目的行使職權。
114. 除上市櫃法令另有規定及董事會另有規範外，董事會任命的委員會得選任其會議主席。若未選任主席，或在任何會議該主席未能於既定開會時間 15 分鐘內抵達，則出席該會議的委員可由出席委員中選出一位擔任該會議的主席。
115. 董事會任命之委員會得依其認為適當的方式召集會議或休會。除上市櫃法令另有規定及董事會另有規範外，任何於會議中提出的問題及議案應以出席者多數決決定。
116. 除上市櫃法令另有規定及董事會另有規範外，任何董事會會議或委員會會議或任何行使董事職權之人之行為，即使其後發現此等董事或人之選任有瑕疵或其中任何董事或人資格不符，該行為仍與其每一人均經合法選任且具備董事資格之情況下所為者具有同等效力。
117. 下列事項應經至少三分之二董事出席董事會、出席董事過半數之同意：
- (a) 締結、變更或終止有關出租本公司全部營業、委託經營或與他人經常共同經營的契約；
 - (b) 出售或轉讓其全部或主要部分的營業或財產；
 - (c) 受讓他人全部營業或財產，對本公司營運產生重大影響者；
 - (d) 按本章程選任董事長；
 - (e) 依據第 125A 條以現金方式分派股息及紅利之全部或一部；
 - (f) 依據第 129 條提撥員工酬勞及董事酬勞；以及
 - (g) 發行公司債券。

審計委員會

118. 本公司應設置審計委員會，其成員專業資格、組成、選任、解任、所定職權之行使及相關事項，應遵守上市櫃法令之規定。審計委員會應由全體獨立董事組

成且其委員不得少於 3 人，其中 1 人應為審計委員會會議召集人，得隨時召集會議，且其中至少 1 人應具有會計或財務專長。審計委員會之決議應經全體委員過半數之同意方為有效。

119. 不論本章程是否有相反之規定，下列事項應經審計委員會全體委員過半數之同意，並經董事會批准：
- (a) 訂定或修正內部控制制度；
 - (b) 內部控制制度有效性之考核；
 - (c) 訂定或修正取得或處分資產、從事衍生性商品交易、資金貸與他人、為他人背書或提供保證之重大財務業務行為之處理程序；
 - (d) 涉及董事自身利害關係之事項；
 - (e) 重大之資產或衍生性商品交易；
 - (f) 重大之資金貸與、背書或提供保證；
 - (g) 募集、發行或私募股份或具有股權性質之有價證券；
 - (h) 簽證會計師之委任、解任或報酬；
 - (i) 財務、會計或內部稽核主管之任免；
 - (j) 批准由董事長、經理人及會計主管簽名或蓋章之年度財務報告及須經會計師查核簽證之第二季財務報告；以及
 - (k) 其他經董事會認為或任何主管機關或上市櫃法令規定之重大事項。

除上市櫃法令另有規定外，上述各款事項如未經審計委員會全體委員過半數之同意者，得由全體董事三分之二以上同意行之，並應於董事會議事錄載明審計委員會之決議，但不適用於上述第(j)款事項。

除上市櫃法令另有規定外，如有正當理由致審計委員會無法召開時，得由全體董事三分之二以上同意行之，但上述第(j)款之事項仍應由獨立董事委員出具是否同意之意見。

- 119A. 公司於召開董事會決議合併、收購、分割或股份轉換事項前，應由審計委員會委請獨立專家就包括但不限於就換股比例或配發股東之現金或其他財產之合理性提供意見，以便就合併、收購、分割或股份轉換計畫與交易之公平性、合理性進行審議，並將審議結果提報董事會及股東會(但依公司法規定如無須召開股東會決議前述交易者，得不提報股東會)，且審議結果及獨立專家意見應於發送股東會召集通知時一併發送股東。但依公司法規定前述交易免經股東會決議者，應於最近一次股東會就併購事項提出報告。

前項應發送股東之文件，經公司於中華民國證券主管機關指定之網站公告同一內容，且備置於股東會會場供股東查閱，對於股東視為已發送。

120. 本公司帳簿每年至少應查核一次。
121. 審計委員會有權於任何合理的時間審閱、抄錄或複製本公司之所有帳簿、帳目、相關的付款憑單及任何文件。審計委員會得約訪本公司董事及高階經理人詢問任何其所持有與本公司帳簿或事務有關之資訊。
122. 按本章程備置之收支報表及資產負債表應由審計委員會查核並與本公司帳簿、帳目及有關付款憑單核對。審計委員會應就此製作書面報告，說明是否該報表和資產負債表確實反映本公司在此審查期間之財務與營運狀況，如曾向本公司董事及高級職員詢問資訊，該等資訊是否已提供並符合要求。審計委員會得為本公司委任執業律師和註冊會計師以進行查核。本公司財務報表應經董事會任命之審計人員依據公認之審計標準查核。該審計人員應按公認之審計標準製作書面報告並於股東會交付股東。所稱「公認之審計標準」得為英屬開曼群島以外的國家或司法管轄區的標準，於此情形，財務報表和審計人員之報告應揭露此一事實及該國家或司法管轄區之名稱。
123. 在符合英屬開曼群島法律之情形下，繼續六個月以上持有本公司已發行股份總數百分之一(1%)以上之股東，得以書面請求審計委員會之任一獨立董事成員為本公司對董事提起訴訟，並得以具備管轄權之法院(包括臺灣台北地方法院，如適用)為管轄法院。於收到股東依前項規定提出之請求後 30 日內，受該股東請求之該審計委員會獨立董事成員不提起或拒絕提起訴訟時，除英屬開曼群島法律另有規定外，股東得為本公司提起訴訟，並得以具備管轄權之法院(包括臺灣台北地方法院，如適用)為管轄法院。
- 123A. 審計委員會之獨立董事除董事會不為召集或不能召集股東會外，得為公司利益，於必要時，召集股東會。
124. 除本章程或上市櫃法令另有規定外，本公司應另遵守審計委員會組織規程之規定。

股息

125. 在不牴觸公司法、任何股份當時另有附加權利或限制或本章程之規定下，本公司得以普通決議宣佈分派已發行股份之股息及其他分派，並授權以本公司於法律上可動用的資金支付之。
- 125A 縱有前（125）條規定，董事會得以三分之二以上董事之出席，及出席董事過半數之決議，將應分派股息或紅利之全部或一部，以發放現金之方式為之，並於最近一次股東會報告。
126. 在不牴觸公司章程第 129 條之規定下，董事會在建議任何股息分派前，得從依法得用以分配股息的資金中保留其認為合適的數額為公積金，該公積金按董事會之裁量應用於預防突發情形、平衡股息或其他得適當運用該公積金之目的，

且在進行此等運用前，得依董事會之絕對裁量用於本公司之業務或進行董事會隨時認為適當之投資。

127. 任何股息之支付得以支票郵寄至股東或有權受領人或共同持有人代表之登記地址或其指定之地址。每一支票應以收件人或其所指定之人為受款人。
128. 除任何股份當時另有附加權利或限制外，所有股息應按股東持有股份數分派之。
129. 本公司處於成長階段，基於資本支出、業務擴充及健全財務規劃以求永續發展等需求，本公司之股利政策將依據本公司未來資金支出預算及資金需求情形，以現金股利及/或股票股利方式配發予本公司股東。

除上市櫃法令另有規定外，本公司年度如有稅前獲利，本公司應在稅前獲利中提撥：(1) 最多為百分之十(10%)、最低為百分之一(1%)作為員工酬勞(包含本公司員工及/或關係企業員工)(下稱「員工酬勞」)；及(2) 最多為百分之三(3%)作為董事酬勞(下稱「董事酬勞」)。無論前述內容為何，如本公司年度仍有以前年度之累積虧損，本公司應在提撥員工酬勞及董事酬勞前預先保留彌補數額。依據英屬開曼法律規定、上市櫃法令規定及不論第 139 條規定，經董事會以董事三分之二以上之出席及出席董事過半數同意之決議，員工酬勞及董事酬勞得以現金及/或股票方式發放。前述關於發放員工酬勞及董事酬勞之董事會決議，應於董事會決議通過後在股東會中向股東報告。

除上市櫃法令另有規定外，本公司年度總決算如有盈餘時，董事會應以下述方式及順序擬訂盈餘分派案並提交股東會決議：

- (a) 依法提撥應繳納之稅款；
 - (b) 彌補以前年度之累積虧損(如有)；
 - (c) 依據上市櫃法令規定提撥百分之十(10%)為法定盈餘公積，但法定盈餘公積已達本公司之實收資本額時，不在此限；
 - (d) 依據上市櫃法令規定或主管機關要求提撥特別盈餘公積；及
 - (e) 按當年度盈餘扣除前述第(a)項至第(d)項後之數額，加計前期累計未分配盈餘為可供分配盈餘，可供分配盈餘得經董事會提議股利分派案，送請股東常會依據上市櫃法令決議後通過分派之。股利之分派得以現金股利及/或股票股利方式發放，在不牴觸英屬開曼群島法律下，股利金額最低至少應為當年度盈餘扣除前述第(a)項至第(d)項之百分之五十(50%)，且現金股利分派之比例不得低於股東股利總額之百分之十(10%)，並以百分之百(100%)為上限。
130. 如任何股份登記為由數人共同持有，則其中任何一人均得就股息或其他與該股份相關之應付款項發給有效之收據。任何股息均不加計利息。

會計帳簿、審計、公司年報及申報

131. 本公司會計帳簿應按董事會不時決定之保存方式保存之。

132. 本公司會計帳簿應存於辦事處或其他董事會認為合適的存放地點，並應隨時允許董事會查閱。
133. 董事會應將其所造具之各項表冊，提出於年度股東常會請求承認。經其承認後，董事會應將營業報告書、財務報表、盈餘分派及/或虧損撥補之決議，分發各股東。於本公司股份已登錄興櫃或是在證券櫃檯買賣中心或證交所上市，前述財務報表、盈餘分派及/或虧損撥補決議之分發得以本公司公告方式為之。
134. 除上市櫃法令另有規定外，董事會應於年度股東常會開會 10 日前，將年度營業報告、財務報表及其他相關文件備置於中華民國境內之股務代理機構，股東得隨時查閱。
135. 除第 134 條及第 148 條另有規定外，董事會應隨時決定本公司會計帳簿之全部或一部分是否供非董事之股東查閱，以及其範圍、時間、地點及條件或規定。除法令或董事會或普通決議另有授權外，非董事之股東無權查閱公司任何會計帳簿或文件。
136. 本公司帳簿應按董事會不時決定或上市櫃法令規定之審計方式和會計年度為審計。
137. 董事會應於每年準備本公司年報及申報記載公司法所定事項並副知英屬開曼群島公司登記處。

內部稽核

138. 本公司應設置隸屬於董事會之內部稽核單位，並配置適任及適當人數之專任內部稽核人員。任何關於內部稽核之相關事宜應遵守上市櫃法令規定。

公積金轉增資

139. 除上市櫃法令或公司法另有規定外，本公司得以 A 型特別決議或 B 型特別決議：
- (a) 將列入公司準備金帳戶或其他資本公積金的任何餘額(包括資本溢價科目、資本贖回準備金、盈餘、損益帳戶、資本公積、法定盈餘公積及特別盈餘公積)轉增資，無論其是否得用以分派；
 - (b) 將決議轉增資之金額按持股比例分配予各股東，並代表股東將此等金額充作受分配公司未發行股份或債券或其組合之相關股款，且將此等公司股份或債券或其組合依前述比例分配予股東(或其指定人)；
 - (c) 做出任何其認為適當的安排以解決分配公積金轉增資時所遭遇之困難，特別是，但不限於，當股份或公司債券之分配為畸零時，董事會有權以其認為適當的方式處置該畸零股份或公司債券；及
 - (d) 進行一切必要的行為以執行本章程規定之事項。
- 139A. 為避免爭議，關於依據第 129 條提撥員工酬勞及董事酬勞所發行之新股不需要取得 A 型特別決議或 B 型特別決議。

公開收購

140. 於本公司股份已登錄興櫃及/或在證券櫃檯買賣中心或證交所上市之期間，本公司股票之任何公開收購應依據上市櫃法令規定，其中包含但不限於公開收購公開發行公司有價證券管理辦法。

資本溢價科目

141. 董事會應根據公司法設立資本溢價科目，並不時存入等同於任何股份發行溢價之金額或數額。
142. 除上市櫃法令或公司法另有規定外，贖回或買回股份之任何資本溢價科目應減除其贖回或買回價額與其面額之差額，但董事會得依其裁量決定從本公司之盈餘，或如公司法允許，從本公司之資本中支付該數額。

通知

143. 除本章程或上市櫃法令另有規定外，任何通知或公文得由本公司或有權發佈通知之人當面遞交或以傳真送達於股東，或以郵寄(預付郵資)或合格之快遞(運費預付)等方式寄送至股東於股東名簿所載之地址，或於相關法令許可範圍內，以電子方式將通知或文書發送至經股東書面確認過為受通知之用之電子郵件位址。如股份為共同持有者，所有通知應向股東名簿中登記為其代表人之共同持有人為之，依此所為之通知視為已向所有其他共同持有人為之。
144. 股東親自或是委託代理人出席本公司任何會議者，應為所有目的視為已合法收到該會議及，若有必要，其目的之通知。
145. 除本章程或上市櫃法令另有規定外，任何通知或文件若以：
- (a) 郵寄或快遞送達，則應於包含該通知或文件之信件交於郵局或快遞服務之 5 日後視為已送達；
 - (b) 傳真送達，則應於傳真機產生確認全部成功傳輸至收件傳真號碼之報告後視為已送達；
 - (c) 合格快遞送達，則應於包含該通知或文件之信件交於快遞服務 48 小時候視為已送達；或
 - (d) 電子郵件送達，則應於電子郵件發送之當時視為已送達。

如包含該通知或文件之信件已正確記載地址且被郵局或快遞服務收下，即足以證明已依郵寄或快遞送達。

146. 按本章程之規定以郵寄交付或寄送或置於股東登記簿所載之地址之任何通知或文件，即使該股東當時已過世或破產且不論本公司是否已受通知上情，就登記於該股東名下之單獨或共同持有之任何股份，除該股東於該通知或文件送達時已自股東名簿中除名外，均應視為已合法送達，且應為所有目的視為已送達所有該股份之利害關係人(無論是共同或經由請求或以其名義)。

147. 每一股東會的召集通知應發給：

- (a) 所有有權受通知且已向本公司提供受通知之地址之股東；以及
- (b) 所有因股東死亡或破產(該股東若非死亡或破產仍有權受通知者)而對其股份有權利之人。

其他人無權受股東會召集通知。

資訊

- 148. 董事會應將備忘錄、本章程及歷屆股東會議事錄、財務報表、股東名簿及本公司發行之公司債存根簿備置於中華民國境內之股務代理機構，股東得檢具利害關係證明文件，指定範圍，隨時請求查閱、抄錄或複製前述文件。
- 149. 在不影響本章程條款所列之權利下，任何股東無權要求披露任何有關公司任何交易的詳細資訊，或是任何性質為或可能為營業秘密或公司商業行為的機密程序且董事會認為對外公開並不會對公司股東有利之資訊。
- 150. 董事會有權向任何主管機關或是司法機關發表或揭露任何其持有、保管或控制之與本公司或其與股東之事務之資訊，包括但不限於本公司股東名簿及股票過戶登記簿所包含之資訊。

補償或保險

- 151. 本公司得以普通決議採用第 152(a)及(b)條規定之其中一種保護機制。
- 152. (a) 每一位董事以及其他本公司當時之高級職員(下稱「**被補償人**」)，因其所受或產生之一切行動、程序、成本、費用、支出、損失、損害，除因被補償人關於本公司業務或事務或於執行或解除其職責、權力、權限或裁量之自身不誠實、故意違約或詐欺(包括任何判斷失誤所致者)外，得由本公司之資產與資金受補償並不受傷害，包括但在不損害前述規定的一般性的原則下，被補償人在英屬開曼群島或其他地方之法院，為防禦任何與本公司或本公司事務有關的民事程序(不論成功與否)所生之任何成本、費用、損失或責任。

(b) 為每一位董事及其他本公司當時之高級職員之利益，本公司得為董事及高級職員購買責任保險(下稱「**董事及高級職員保險**」)。該董事及高級職員保險應僅限於其因本章程、公司法及上市櫃法令所定之職責而產生之責任。

會計年度

- 153. 除董事會另有決定外，本公司會計年度應於每年 12 月 31 日結束，並於每年 1 月 1 日開始。

清算

- 154. 如果本公司應進行清算，且可供股東分配的財產不足以清償全部股本，該財產應予以分配，以使股東得依其所持股份比例承擔損失。如果在清算過程中，可

供股東間分配的財產顯足以抵償清算開始時的全部股本，應將超過之部分依清算開始時股東所持股份之比例在股東間進行分配。本條規定不損及依特殊條款和條件發行的股份持有者之權利。

155. 如果本公司應進行清算，經本公司特別決議同意且取得任何公司法所要求的其他許可並且符合上市櫃法令的情況下，清算人得將公司全部或部分之財產(無論其是否為性質相同之財產)分配予股東，並得為該目的，對此等財產設定其認為合理之價格並決定如何在股東或不同類別之股東之間進行分配。經同前述之決議同意及許可，如清算人認為適當，清算人得為股東之利益，將此等財產之全部或一部交付信託。但股東不應被強迫接受負有債務或責任的任何財產。
156. 本公司應將所有報表、帳戶記錄以及文件從清算結束之日起保存 10 年，並由清算人或經本公司普通決議委任保管人。

變更章程

157. 除公司法及本章程另有規定外，本公司得隨時以特別決議變更備忘錄及/或本章程之全部或一部分。

訴訟及非訟代理人

158. 於本公司股份已登錄興櫃或在證券櫃檯買賣中心或證交所上市之期間，根據上市櫃法令規定，本公司應在臺灣指定訴訟及非訟代理人(下稱「**訴訟及非訟代理人**」)。訴訟及非訟代理人應為本公司在臺灣之負責人，並應在臺灣有住所或居所。本公司應將訴訟及非訟代理人之姓名、住所或居所及授權文件向金管會申報。如訴訟及非訟代理人之姓名、住所或居所及授權文件有變更之情形，本公司應將該等變更向金管會申報。

企業社會責任

159. 公司經營業務，應遵守法令及商業倫理規範，得採行增進公共利益之行為，以善盡其社會責任。

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Article 1 第一條

Legal Basis 法令依據

Unless otherwise provided in the Applicable Listing Rules and the Law, the general meetings of the Company shall be held in accordance with the Rules.

本公司股東會之議事規則除上市櫃法令或法律另有規定外，應依本規則辦理。

Unless otherwise defined in the Rules, any capital letters as used in the Rules shall have the same meanings as defined in the Articles of Association of the Company (as amended or substituted from time to time; hereinafter "**Articles**").

除本規則另有定義外，本規則所使用任何英文字首大寫之詞彙，其意義應與本公司公司章程(包括其隨時修改或被取代之版本；下稱「**本章程**」)中之定義相同。

Article 1-1 第一條之一

Convening and Notice of General Meetings 股東會召集及開會通知

Unless otherwise provided in the Applicable Listing Rules and the Law, the general meetings of the Company shall be convened by the Board of Directors.

本公司股東會除上市(櫃)法令或法律另有規定外，由董事會召集之。

The Company shall prepare the notice of general meetings, the proxy form, and the information relating to the subject and description of proposals for recognition and for discussion, election and/or dismissal of Directors and supervisors in the form of electronic file to be uploaded to the Market Observation Post System thirty (30) days before annual general meetings or fifteen (15) days before extraordinary general meetings. The meeting agenda for general meetings and supplemental meeting information shall be prepared in the form of electronic file to be uploaded to the Market Observation Post System twenty (21) days before annual general meetings or fifteen (15) days before extraordinary general meetings. The meeting agenda for general meetings and supplemental meeting information shall be ready for Shareholders' review at all time by fifteen (15) days before general meetings, and such information shall be available at the Company and professional stock agent appointed by the Company and be distributed at general meetings.

本公司應於股東常會開會三十日前或股東臨時會開會十五日前，將股東會開會通知書、委託書用紙、有關承認案、討論案、選任或解任董事、監察人事項等各項議案之案由及說明資料製作成電子檔案傳送至公開資訊觀測站。並於股東常會開會二十一日前或股東臨時會開會十五日前，將股東會議事手冊及會議補充資料，製作電子檔案傳送至公開資訊觀測站。股東會開會十五日前，備妥當次股東會議事手冊及會議補充資料，供股東隨時索閱，並陳列於本公司及本公司委任之專業

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股務代理機構，且應於股東會現場發放。

The reasons for convening a shareholders meeting shall be specified in the meeting notice and public announcement. The meeting notice may be given in electronic form after a prior consent from the recipient(s) thereof is obtained.

通知及公告應載明召集事由；其通知經相對人同意者，得以電子方式為之。

Election or dismissal of Directors or supervisors, amendments to the Articles of Association of the Company, reduction of capital, application for the approval of ceasing the Company's status as a public company, approval to lift the non-competition restriction on the Company's Directors, surplus profit to be distributed in the form of new shares, reserve to be distributed in the form of new shares, the dissolution, merger, or demerger of the Company, any matter under Article 185, paragraph 1 of the Company Act, or any matter under Articles 26-1 or 43-6 of the Securities and Exchange Act, or Articles 56-1 or 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents shall be explained in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion; the essential contents may be posted on the website designated by the competent authority in charge of securities matters or by the Company, and such website shall be indicated in the above notice.

選任或解任董事、變更章程、減資、申請停止公開發行、董事競業許可、盈餘轉增資、公積轉增資、公司解散、合併、分割、公司法第一百八十五條第一項各款之事項、或證券交易法第二十六條之一、第四十三條之六、發行人募集與發行有價證券處理準則第五十六條之一或第六十條之二之事項，應在召集事由中列舉並說明其主要內容，不得以臨時動議提出。

When re-election of all the Directors is set out in the reasons for convening the shareholders meeting and the date of assuming the office is specified, such date of assuming the office may not be changed by an extraordinary motion or other means in the same meeting after the re-election is completed at the shareholders' meeting.

股東會召集事由已載明全面改選董事，並載明就任日期，該次股東會改選完成後，同次會議不得再以臨時動議或其他方式變更其就任日期。

A shareholder holding 1 percent or more of the total number of issued shares may submit to this Company a written proposal for discussion at a regular shareholders meeting. Such proposals, however, are limited to one item only, and no proposal containing more than one item will be included in the meeting agenda, provided that a proposal proposed by shareholder to urge the Company to promote public interests or fulfill its social

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responsibilities may still be included in the meeting agenda by the Board of Directors; provide, however, that the Board shall reject proposals concerning more than one matter. In addition, when the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the Board of Directors may exclude it from the agenda.

持有已發行股份總數百分之一以上股份之股東，得向本公司提出股東常會議案，以一項為限，提案超過一項者，均不列入議案。但股東提案係為敦促公司增進公共利益或善盡社會責任之建議性提案，董事會仍得列入議案，惟提案超過1項者，均不列入議案。另股東所提議案有公司法第172條之1第4項各款情形之一，董事會得不列為議案。

Prior to the book closure date before the meeting date of a regular shareholders meeting, this Company shall publicly announce that it will accept shareholder proposals in writing or by way of electronic transmission and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.

本公司應於股東常會召開前之停止股票過戶日前，公告受理股東之提案、書面或電子受理方式、受理處所及受理期間；其受理期間不得少於十日。

The number of words of a proposal to be submitted by a shareholder shall be limited to not more than 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder submitting the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.

股東所提議案以三百字為限，超過三百字者，該提案不予列入議案；提案股東應親自或委託他人出席股東常會，並參與該項議案討論。

Prior to the date of delivering the notice of a shareholders meeting, this Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the Board of Directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

本公司應於股東會召集通知日前，將處理結果通知提案股東，並將合於本條規定之議案列於開會通知。對於未列入議案之股東提案，董事會應於股東會說明未列入之理由。

Article 1-2
第一條之
二

Proxy and authorization 委託出席股東會及授權

For each general meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by this Company and stating the scope of the proxy's authorization.

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股東得於每次股東會，出具本公司印發之委託書，載明授權範圍，委託代理人，出席股東會。

A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to the Company no later than five (5) days prior to the date of the general meeting. When multiple proxy forms are delivered, the one received the earliest shall prevail unless a declaration was made to cancel the previous proxy appointment.

一股東以出具一委託書，並以委託一人為限，應於股東會開會五日前送達本公司，委託書有重複時，以最先送達者為準。但聲明撤銷前委託者，不在此限。

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company no later than two (2) business days prior to the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

委託書送達本公司後，股東欲親自出席股東會或欲以書面或電子方式行使表決權者，應於股東會開會二日前，以書面向本公司為撤銷委託之通知；逾期撤銷者，以委託代理人出席行使之表決權為準。

**Article 2 第
二條**

Attendance and Sign-in 出席與簽名

The Company shall include the information about the time slot when shareholders may report to the meeting the reporting location, and other important messages in the notice of general meetings.

本公司應於開會通知書載明受理股東報到時間、報到處地點，及其他應注意事項。

The time slot when shareholders may report to the meeting in the preceding paragraph shall begin no later than thirty minutes before the meeting. The reporting location shall be clearly identified and there should an adequate number of staff assigned for the matter.

前項受理股東報到時間至少應於會議開始前三十分鐘辦理之；報到處應有明確標示，並派適足適任人員辦理之。

Shareholders or their appointed proxies (“the Shareholders”) shall attend a Shareholders’ meeting by presenting an attendance ID, sign-in card or other attendance identification. The Company shall not request any additional attendance identification randomly. A proxy solicitor shall bring his/her ID for verification.

股東本人或股東所委託之代理人(以下稱「股東」)應憑出席證、出席簽到卡或其他出席證件出席股東會，本公司對股東出席所憑依之證明

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文件不得任意增列要求提供其他證明文件；屬徵求委託書之徵求人並應攜帶身分證明文件，以備核對。

The Company shall provide a sign-in book allowing attending Shareholders or their appointed proxies to sign in or require attending Shareholders to submit attendance cards in lieu of signing in.

本公司應設簽名簿供出席股東本人或股東所委託之代理人簽到，或由出席股東繳交簽到卡以代簽到。

The Company shall deliver the meeting agenda, annual report, attendance ID, summary of speech form, voting ballot and other meeting information to Shareholders who attend a Shareholder's meeting. In case of election of directors(s) and/or supervisor(s), the election ballot shall also be provided.

本公司應將議事手冊、年報、出席證、發言條、表決票及其他會議資料，交付予出席股東會之股東；有選舉董事、監察人者，應另附選舉票。

Unless otherwise regulated in the Applicable Listing Rules or the Law, corporate Shareholders' attendance of a general meeting shall be in accordance with the Articles.

除上市櫃法令或法律另有規定外，法人出席股東會部分應遵守本章程之規定。

**Article 3 第
三條**

Calculation of Attending Shares 出席股數之計算

The number of Shares represented by Shareholders attending the general meeting shall be calculated in accordance with the sign-in book or the number of attendance cards submitted by Shareholders.

股東會之出席應以股份為計算基準，出席股數依簽名簿或繳交之簽到卡計算之。

**Article 4 第
四條**

Venue and Time of General Meetings 開會地點及時間

According to the Articles and the Applicable Listing Rules, all general meetings shall be convened at such venues convenient for Shareholders' attendance and suitable for convention, and shall not begin earlier than 9:00 a.m. or later than 3:00 p.m.

依據本章程及上市櫃法令規定，股東會召開之地點，應於便利股東出席且適合股東會召開之地點為之，會議開始時間不得早於上午九時或晚於下午三時。

**Article 5 第
五條**

Identification of Appointed Professionals and Other Relevant Persons Who May Be Present 委託專業人士與相關人員得列席之識別

The Company may appoint its lawyer(s), accountant(s) or other relevant

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person(s) to be present at a general meeting. All supporting staff for the general meeting shall wear an identification badge or arm-band.

本公司得指派所委託之律師、會計師或相關人員列席股東會。辦理股東會之會務人員應佩戴識別證或臂章。

**Article 6 第
六條**

**Audio Recording or Videotaping of Meetings for Evidence 開會過程
錄音或錄影之存證**

A general meeting shall be audio recorded and videotaped in its entirety on a continuous, non-stop basis from the time the Shareholders report to the meeting and the meeting itself to voting and ballot counting, and these tapes shall be kept for at least one year. However, the said tapes shall be kept until the conclusion of legal proceedings if a Shareholder initiates proceedings in accordance with the Applicable Listing Rules.

本公司應於受理股東報到時起將股東報到過程、會議進行過程、投票計票過程全程連續不間斷錄音及錄影，並至少保存一年。但經股東依上市(櫃)法令提起訴訟者，應保存至訴訟終結為止。

**Article 7 第
七條**

The Chairman and Agent 主席及代理人

Subject to the Applicable Listing Rules, the Chairman, if any, of the Board of the Directors shall preside as chairman at every general meeting of the Company convened by the Board of the Directors. In case the Chairman is on leave or absent or can not exercise his/her power and authority for any cause, he/she shall designate one of the other Directors to act on his/her behalf. In the absence of such a designation, the Directors shall elect from among themselves an acting chairman for the meeting.

除上市(櫃)法令另有規定外，股東會如由董事會所召集，其主席應由董事長(如有)擔任之，董事長請假或因故不能行使職權時，由董事長指定董事一人代理之，董事長未指定代理人者，由董事互推一人代理之。

Where a Managing Director or a Director is to act as the agent for the chairman in the preceding paragraph, only the Managing Directors or Directors who have in the position for six months or more and have a good understanding of the Company's financial and business conditions may be allowed to do so. The same shall apply in case that the representative of a corporate director acts as the chairman.

前項主席係由常務董事或董事代理者，以任職六個月以上，並瞭解公司財務業務狀況之常務董事或董事擔任之。主席如為法人董事之代表人者，亦同。

For a general meeting convened by any other person having the convening right, such person shall act as the chairman of that meeting; provided that if there are two (2) or more persons jointly having the convening right, the chairman of the meeting shall be elected from those persons.

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股東會如由董事會以外之其他召集權人召集者，主席由該召集權人擔任之，召集權人有二人以上時，應互推一人擔任之。

Article 8 第八條

Convention of A Meeting 會議召開

The chairman shall call the general meeting to order at the time scheduled for the general meeting and announce the number of non-voting rights and the unnumber of shares present. If the number of Shares represented by the attending Shareholders has not yet constituted the quorum (more than an aggregate of one-half (1/2) of all Shares in issue present in person or by proxy and entitled to vote) at the time scheduled for the general meeting, the chairman may postpone the time for the meeting. The postponements shall be limited to two times at most, and the general meeting shall not be postponed for more than one hour in total. If after two postponements the number of Shares represented by the attending Shareholders has constituted more than one-third (1/3) of all Shares in issue present in person or by proxy and entitled to vote, a tentative resolution may be passed in accordance with the Applicable Listing Rules. Before the end of such a meeting, if the number of Shares represented by the attending Shareholders has already constituted more than an aggregate of one-half (1/2) of all Shares in issue, the chairman may put the tentative resolution(s) already passed to the Shareholders' resolution again in accordance with the Applicable Listing Rules.

已屆開會時間，主席應即宣布開會，並同時公布無表決權數及出席股份數等相關資訊。惟未達法定出席數(即有代表已發行股份總數過半數之有表決權股東親自或委託代理人出席)時，主席得宣布延後開會，其延後次數以二次為限，延後時間合計不得超過一小時。延後二次而仍不足額有代表已發行股份總數三分之一以上之有表決權股東親自或委託代理人出席時，得依據上市櫃法令規定為假決議。於當次會議未結束前，如出席股東所代表股數達已發行股份總數過半數時，主席得將作成之假決議，依據上市法令規定重新提請股東會表決。

Article 9 第九條

Proposal Discussion 議案討論

For a Shareholders' meeting convened by the Board of Directors, it is advised that the chairman shall host the Shareholders' meeting in person and a majority of the Director are present as the meeting. In addition, all functional committees shall send at least one representatives to preside over the Shareholders' meeting and their attendance shall be records in the meeting minutes.

董事會所召集之股東會，董事長宜親自主持，且宜有董事會過半數之董事親自出席，及各類功能性委員會成員至少一人代表出席，並將出席情形記載於股東會議事錄。

The agenda of general meeting shall be set by the Board of Directors if the

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meeting is convened by the Board of Directors. Unless otherwise approved in the general meeting, the general meeting shall proceed in accordance with the agenda, and the related proposals (including extraordinary motions and amendment to original proposals) shall be voted by poll on a one-by-one basis.

股東會如由董事會召集者，其議程由董事會訂定之，相關議案(包括臨時動議及原議案修正)均應採逐案票決，會議應依排定之議程進行，非經股東會決議通過不得變更之。

The preceding paragraph applies to circumstances where the general meeting is convened by any person, other than the Board of Directors, entitled to convene such general meeting.

股東會如由董事會以外之其他有召集權人召集者，準用前項之規定。

Unless otherwise resolved at the general meeting or in accordance with Article 17 of the Rules, the chairman cannot announce adjournment of the general meeting before all items listed in the agenda are resolved; after a meeting is adjourned, Shareholders shall not elect a chairman and resume the meeting at the same or another venue. In case that the chairman adjourns the general meeting in violation of the Rules, other members of the Board of Directors shall promptly assist the attending Shareholders to elect, by a majority of votes represented by attending Shareholders present in the general meeting, another person to serve as chairman to continue the general meeting in accordance with due procedures.

前二項排定之議程於議事未終結前，非經決議或依本規則第十七條之規定，主席不得逕行宣布散會；會議散會後，股東不得另推選主席於原址或另覓場所續行開會，但主席違反本規則，宣布散會者，董事會其他成員應迅速協助出席股東依法定程序，以出席股東表決權過半數之同意推選一人擔任主席，繼續開會。

The chairman shall provide sufficient time for the explanation and discussion of all items listed in the agenda and amendments submitted by Shareholders. The chairman may announce an end of discussion and submit an item for a vote if the chairman deems that the agenda item is ready for voting and the discussion and amendments proposed complied with the Applicable Listing Rules and the Articles. The chairman shall provide sufficient time for casting the votes.

主席對於議案及股東所提之修正案，應給予充分說明及討論之機會，若認為該等議案及修正案均已符合本章程及上市櫃法令之規定且達可付表決之程度時，得宣布停止討論，提付表決，並安排適足之投票時間。

Article 10
第十條

Speech of Shareholder 股東發言

When a Shareholder attending the general meeting wishes to speak, a speech note should be filled out with summary of the speech, the

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Shareholder's account number (or the number of attendance card) and the account name of the Shareholder. The sequence of speeches shall be determined by the chairman.

出席股東發言前，須先填具發言條載明發言要旨、股東戶號（或出席證編號）及戶名，由主席指定其發言。

If any attending Shareholder at the general meeting submits a speech note but does not speak, no speech shall be deemed to have been made by such Shareholder. In case contents of the speech of a Shareholder are inconsistent with the contents of the speech note, the content of actual speech shall prevail.

出席股東僅提發言條而未發言者，視為未發言，發言內容與發言條記載不符者，以發言內容為準。

Any Shareholder may not speak more than twice concerning the same item without chairman's consent, and each speech time shall not exceed five minutes. In case the speech of any Shareholder violates this paragraph or is outside the scope of the agenda item, the chairman may stop the speech of such Shareholder.

同一議案每一股東發言，非經主席之同意不得超過兩次，每次不得超過五分鐘，股東發言違反本項規定或超出議題範圍者，主席得制止其發言。

Unless otherwise permitted by the chairman and the speaking Shareholder, no Shareholder shall interrupt the speech of other Shareholders. The chairman shall stop such interruption.

出席股東發言時，其他股東除經徵得主席及發言股東同意外，不得發言干擾，違反者主席應予制止。

If a corporate Shareholder has appointed two or more representatives to attend the general meeting, only one representative can speak for each agenda item.

法人股東指派二人以上之代表出席股東會時，同一議案僅得推由一人發言。

After the speech of any Shareholder, the Chairman may make responses by him or herself or appoint an appropriate person to respond.

出席股東發言後，主席得親自或指定相關人員答覆。

Article 11
第十一條

Proposal by Shareholder 股東提案

In accordance with the Applicable Listing Rules and subject to Article 52 of the Articles, any Shareholders who individually or collectively hold one percent (1%) or more of the total number of issued Shares of the Company may submit to the Company a proposal for discussion at the annual general meeting in writing or by way of electronic transmission.

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持有已發行股份總數百分之一以上股份之股東，得依上市(櫃)法令之規定，及本章程第 52 條之規定，以書面或電子受理方式向公司提出股東常會議案。

Article 12
第十二條

Calculation of Voting Shares and Recusal 表決股數之計算、迴避制度

Voting at a general meeting shall be based on the number of Shares.
 股東會之表決，應以股份為計算基準。

The number of Shares represented by Shareholders present at the meeting shall be calculated in accordance with the sign-in book or submitted attendance card, plus the voting Shares exercised in writing or electronically.

出席股數依簽名簿或繳交之簽到卡，加計以書面或電子方式行使表決權之股數計算之。

The Shares solicited by solicitors and Shares represented by proxies shall be disclosed in a statement in the form consistent with the Applicable Listing Rules posted at a conspicuous location within the meeting venue on the meeting day.

徵求人徵得之股數及受託代理人代理之股數，本公司應於股東會開會當日，依上市(櫃)法令規定格式編造之統計表，於股東會場內為明確之揭示。

The Shares held by any Shareholders with no voting rights shall not be included in the total number of issued Shares while voting on resolutions in the general meeting.

股東會之決議，對無表決權股東之股份數，不算入已發行股份之總數。

To the extent required by the Applicable Listing Rules and in accordance with Article 66 of the Articles, any Shareholder who bears a personal interest that may conflict with and impair the interest of the Company in respect of any proposed matter for consideration an approval at a general meeting shall abstain from voting any of the Shares that such Shareholder should otherwise be entitled to vote in person, as a proxy or corporate representative with respect to said matter.

於上市櫃法令要求之範圍內，依本章程第66條之規定，股東對於提交股東會同意之提案事項有自身利害關係致有害於公司利益之虞時，就該提案事項不得親自或代理他股東或代表法人股東行使其本可行使之任何表決權。

Any Shares held by any Shareholders who are not permitted to exercise voting rights in the preceding paragraph shall not be counted in the number of votes of Shareholders present at the general meeting for relevant

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resolutions.

前項不得行使表決權之股份數，就相關決議不算入已出席股東之表決權數。

Except for Taiwan trust enterprises or Shareholders' Service Agencies approved by Taiwan competent authorities, when a person who acts as the proxy for two or more Shareholders concurrently, the number of votes represented by him shall not exceed three percent of the total number of votes of the Company and the portion of excessive votes represented by such proxy shall not be counted.

除中華民國信託事業或經中華民國證券主管機關核准的股務代理機構外，一人同時受二人以上股東委託時，其代理之表決權不得超過已發行股份總數表決權之百分之三，超過時其超過之表決權，不予計算。

Subjected to the Applicable Listing Rules, if any Shareholders holding Shares for and on behalf of another person or entity, such Shareholder may assert to exercise the voting rights separately. The qualifications, scopes, exercises, operational procedures and other matters in relation to the aforesaid separate exercise of voting rights shall be conducted in accordance with the Applicable Listing Rules.

依據上市(櫃)法令，股東係為他人持有股份時，股東得主張分別行使表決權。前述關於分別行使表決權之資格條件、適用範圍、行使方式、作業程序及其他應遵行事項之辦法，由金管會定之。

Article 13
第十三條

Principle for Voting Right 表決權原則

Subject to the Articles and any rights and restrictions for the time being attached to any Share, every Shareholder and every Person represented by proxy shall have one vote for each Share of which he or the Person represented by proxy is the holder.

除本章程另有規定或股份另附有任何權利或限制外，每一親自出席或委託代理人出席之股東於進行表決時，就其所持有的每一股份均有一表決權。

Shareholders shall vote on each of the proposal presented at the meeting and the result of the vote indicating Shareholders' consent, objection and abstaining from voting shall be entered at the Market Observation Post System on the day immediately following the convention of the Shareholders' meeting.

議案應由股東逐案進行投票表決，並於股東會召集後當日，將股東同意、反對及棄權之結果輸入公開資訊觀測站。

Where any Director or supervisor (if any), who is also a Shareholders of the Company, creates or has created a pledge on the Shares held by such Director (the "Pledge Shares") exceeding fifty percent (50%) of total Shares held by such Director at the time of his/her appointment as

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Directors or supervisor (if any), such Directors or supervisor (if any) shall refrain from exercising its voting rights on the Shares representing the difference between the Pledge Shares and fifty percent (50%) of the total Shares held by such Director or supervisor (if any) at the time of his/her appointment as Director or supervisor (if any), and such Shares shall not be counted toward the number of votes represented by the Shareholders present at a general meeting.

本公司董事及監察人(如有)亦持有本公司股份時，如該董事或監察人(如有)以股份設定質權(下稱「設質股份」)超過選任當時所持有之本公司股份數額二分之一時，其超過之股份(即設質股份超過選任當時所持有股份數額二分之一的部分)不得行時表決權，不算入已出席股東之表決權數。

Article 14
第十四條

Voting on Proposal 議案之表決

Unless otherwise provided for under the Applicable Listing Rules or the Articles, a proposal put to a vote shall be approved by consent of a majority of Shareholders present at the meeting attended.

議案之表決，除上市櫃法令或本章程另有規定外，以出席股東表決權過半數之同意通過之。

In case of an amendment proposal or substitute proposal to an original proposal, the chairman shall decide on the order of vote together with the original proposal. However, if one of the proposals has been approved, the others shall be deemed overruled and no further vote is required.

同一議案有修正案或替代案時，由主席併同原案定其表決之順序。如其中一案已獲通過時，其他議案即視為否決，毋庸再行表決。

Where directors and/or supervisors are elected at a Shareholders' meeting the election shall be conducted in accordance with the applicable election rules established by the Company and the election results, including the list of all directors and/or supervisors who were elected and lost the election and numbers of their votes, shall be announced at the same meeting.

股東會有選舉董事、監察人(如有)時，應依本公司所訂相關選任規範辦理，並應當場宣布選舉結果，包含當選董事、監察人之名單與其當選權數及落選董監事名單及其獲得之選舉權數。

Voting ballots cast in the election of director(s) shall be signed and sealed by scrutiner ad properly kept for at least one (1) years; provided, however, that in case of a litigation instituted by Shareholder, these ballots shall then be kept until conclusion of the litigation.

董事選舉事項之選舉票，應由監票員簽字後，妥善保管，並至少保存一年。但經股東依法令提起訴訟者，應保存至訴訟終結為止。

Article 15

Checking and Counting Ballots 監票及計票

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The chairman shall appoint persons responsible for checking and counting ballots during votes on agenda items. However, the persons responsible for checking ballots must be Shareholders. The ballots cast in the voting of a general meeting or for election proposal shall be publicly counted at any general meeting venue and the result of voting, cast in the voting of a general meeting or for election proposal, shall be announced at the same general meeting after all ballots have been counted and placed on record.

議案表決之監票及計票人員，由主席指定之，但監票人員應具有股東身分。股東會表決或選舉議案之計票作業應於股東會場內公開處為之，且應於計票完成後，當場宣布表決結果，包含統計之權數，並作成記錄。

Article 16
第十六條

Meeting Minutes 議事錄

Any resolutions made at a general meeting shall be compiled in the form of meeting minutes. The chairman shall affix his/her signature or seal to the meeting minutes, which shall be issued to shareholders within twenty days after the end of the general meeting. Meeting minutes may be produced and issued to Shareholders in electronic form.

股東會之決議，應作成議事錄，由主席簽名或蓋章，並於會後二十日內，將議事錄分發各股東。議事錄之製作及分發，得以電子方式為之。

While the Company remains as a listing company in Taiwan, the meeting minutes referred to in the preceding paragraph may be distributed, alternatively, by way of making public announcement at the Market Observation Post System (the “MOPS”).

於本公司於中華民國掛牌期間，前項議事錄之分發，得以輸入公開資訊觀測站之公告方式為之。

The meeting minutes must faithfully record the meeting's date (year, month, day), place, Chairman's name, resolution method, summary of proceedings, and results of resolutions (including calculation of voting ballots). When there is election of directors, the number of voting ballots obtained by each candidates should be disclosed. Meeting minutes shall be kept during the existence of the Company.

議事錄應確實依會議之年、月、日、場所、主席姓名、決議方法、議事經過之要領及表決結果(包含統計之權數)記載之，有選舉董事時，應揭露每位候選人之得票權數。在本公司存續期間，應永久保存。

The number of votes casted for and against a resolution and the total number of votes cast shall be recorded in the meeting minutes.

決議之表決結果(包括贊成及反對)之票數及總投票數均應載明於議事錄。

The Company shall upload the relevant information and contents of the

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resolution made in the general meeting onto the MOPS within the prescriptive period of there is any material information (as defined and prescribed under the Applicable Listing Rules) in such resolution.
 股東會決議事項，如有上市(櫃)法令規定之重大訊息者，本公司應於規定時間內，將內容傳輸至公開資訊觀測站。

Article 17
第十七條

Intermission and Resumption of A Meeting 休息、續行集會

During the general meeting, the chairman may, at his or her discretion, set time for intermission. In exceptional cases, when there are incidents that temporarily prevent the normal progress of the general meeting, the chairman may decide to temporarily suspend the general meeting and announce, depending on the situation, the time that the meeting will resume.

會議進行時，主席得酌定時間宣告休息，發生不可抗拒之情事時，主席得裁定暫時停止會議，並視情況宣布續行開會之時間。

Before the agenda set for the general meeting are completed, if the meeting venue cannot continue to be used for the general meeting, the chairman may seek another venue to resume the general meeting. Upon approval by Ordinary Resolution, the chairman may (and shall if so directed by the meeting) adjourn the general meeting if necessary.

股東會排定之議程於議事未終結前，開會之場地屆時未能繼續使用，得由主席決定另覓場地繼續開會並若有需要時經普通決議同意得(如經股東會指示則應)宣佈股東會延期。

The Shareholders may resolve to adjourn or resume the general meeting within five days in accordance with the Applicable Listing Rules and the Articles.

股東會得依上市櫃法令及本章程之規定，決議在五日内延期或續行集會。

Article 18
第十八條

Preservation of Order at the Meeting Venue 會場秩序之維持

The chairman may direct inspectors (or security guards) to assist in preserving the order at the meeting venue. Inspectors (or security guards) shall wear an arm-band with the word "Inspector" when assisting in preserving the order at the meeting venue.

主席得指揮糾察員(或保全人員)協助維持會場秩序。糾察員(或保全人員)在場協助維持秩序時，應佩戴「糾察員」字樣臂章。

The chairman may direct inspectors or security guards to ask Shareholders who violate the Rules, disobey the chairman's correction, impede the process of the meeting and do not comply after being asked to stop to leave the meeting venue.

股東違反本規則不服從主席糾正，妨礙會議之進行，經制止不服從者，

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得由主席指揮糾察員或保全人員請其離開會場。

If there is speaker facility at the meeting venue and a shareholder speaks with the facility other than that prepared by the Company, the chairman may stop him.

如會場備有擴音設備，股東非以本公司配置之設備發言時，主席得制止之。

Article 19
第十九條

Enforcement and Amendment **實施與修訂**

Establishment and amendment to the Rules shall be subject to approval of the Board of Directors, which shall be further approved by Ordinary Resolution in the general meeting.

本規則之訂定及修正應經董事會同意，並經股東會以普通決議通過。

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第一章總則

第一條

本公司為建立良好之公司治理制度，參照臺灣證券交易所股份有限公司（以下簡稱證券交易所）及財團法人中華民國證券櫃檯買賣中心（以下簡稱櫃檯買賣中心）制定之「上市上櫃公司治理實務守則」，爰訂定本公司之公司治理實務守則，以資遵循。

第二條

本公司建立公司治理制度，除應遵守法令及章程之規定，暨與證券交易所或櫃檯買賣中心所簽訂之契約及相關規範事項外，應依下列原則為之：

- 一、建置有效的公司治理架構。
- 二、保障股東權益。
- 三、強化董事會職能。
- 四、發揮審計委員會功能。
- 五、尊重利害關係人權益。
- 六、提昇資訊透明度。

第三條

本公司依「公開發行公司建立內部控制制度處理準則」之規定，考量本公司及子公司整體之營運活動，設計並確實執行內部控制制度，並隨時檢討，以因應公司內外環境之變遷，俾確保該制度之設計及執行持續有效。

內部控制制度之訂定或修正應經審計委員會全體成員二分之一以上同意，並提董事會決議。獨立董事如有反對意見或保留意見，應於董事會議事錄載明。

本公司除應確實辦理內部控制制度之自行評估作業外，董事會及管理階層應至少每年檢討各部門自行評估結果及按季檢核稽核單位之稽核報告，審計委員會並應關注及監督之。本公司宜建立獨立董事、審計委員會與內部稽核主管間之溝通管道與機制。董事及審計委員會就內部控制制度缺失檢討應定期與內部稽核人員座談，並應作成紀錄，追蹤及落實改善，並提董事會報告。已依證券交易法設置審計委員會者，內部控制制度有效性之考核應經審計委員會全體成員二分之一以上同意，並提董事會決議。

本公司管理階層應重視內部稽核單位與人員，賦予充分權限，促其確實檢查、評估內部控制制度之缺失及衡量營運之效率，以確保該制度得以持續有效實施，並協助董事會及管理階層確實履行其責任，進而落實公司治理制度。

為落實內部控制制度，強化內部稽核人員代理人專業能力，以提昇及維持稽核品質及執行效果，本公司應設置內部稽核人員之職務代理人。

公開發行公司建立內部控制制度處理準則有關內部稽核人員應具備條件之

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規定，於前項職務代理人準用之。

第二章 保障股東權益

第一節 鼓勵股東參與公司治理

第四條

本公司執行公司治理制度以保障股東權益為最大目標，並公平對待所有股東。

本公司應建立能使股東對公司重大事項享有充分知悉、依法參與及決定等權利之公司治理制度。

第五條

本公司應依照公司法及相關法令之規定召集股東會，並制定完備之議事規則，對於應經由股東會決議之事項，按議事規則確實執行。

本公司之股東會決議內容，應符合法令及公司章程規定。

第六條

本公司董事會應妥善安排股東會議題及程序，訂定股東提名董事及股東會提案之原則及作業流程，並對股東依法提出之議案為妥適處理；股東會開會應安排便利之開會地點、預留充足之時間及派任適足適任人員辦理報到程序，對股東出席所憑依之證明文件不得任意增列要求提供其他證明文件；並應就各議題之進行酌予合理之討論時間，及給予股東適當之發言機會。

董事會所召集之股東會，董事長宜親自主持，且宜有董事會過半數董事及各類功能性委員會成員至少一人代表出席，並將出席情形記載於股東會議事錄。

第七條

本公司鼓勵股東參與公司治理，並宜委任專業股務代辦機構辦理股東會事務，使股東會在合法、有效、安全之前提下召開。本公司應透過各種方式及途徑，並充分採用科技化之訊息揭露與投票方式，藉以提高股東出席股東會之比率，暨確保股東依法得於股東會行使其股東權。

本公司於股東會採電子投票時，宜避免提出臨時動議及原議案之修正。

本公司股東就股東會議案逐案進行投票表決，並於股東會召開後當日，將股東同意、反對及棄權之結果輸入證券交易所指定之網際網路資訊申報系統。

本公司如有發放股東會紀念品予股東時，不得有差別待遇或歧視之情形。

第八條

本公司應依照公司法及相關法令規定，於股東會議事錄記載會議之年、月、日、場所、主席姓名及決議方法，並應記載議事經過之要領及其結果。董事之選舉，應載明採票決方式及當選董事之當選權數。

股東會議事錄在公司存續期間應永久妥善保存，並宜於本公司網站充分揭

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露。

第九條

股東會主席應充分知悉及遵守公司所訂議事規則，並維持議程順暢，不得恣意宣布散會。

為保障多數股東權益，遇有主席違反議事規則宣布散會之情事者，董事會其他成員宜迅速協助出席股東依法定程序，以出席股東表決權過半數之同意推選一人為主席，繼續開會。

第十條

本公司應重視股東知的權利，並確實遵守資訊公開之相關規定，將公司財務、業務、內部人持股及公司治理情形，經常且即時利用公開資訊觀測站或公司設置之網站提供訊息予股東。

為平等對待股東，前項各類資訊之發布宜同步以英文揭露之。

為維護股東權益，落實股東平等對待，本公司應訂定內部規範，禁止公司內部人利用市場上未公開資訊買賣有價證券。

第十一條

股東應有分享公司盈餘之權利。為確保股東之投資權益，股東會得依公司法第一百八十四條之規定查核董事會造具之表冊、審計委員會之報告，並決議盈餘分派或虧損撥補。股東會執行前揭查核時，得選任檢查人為之。

股東得依公司法第二百四十五條之規定聲請法院選派檢查人，檢查公司業務帳目及財產情形。

本公司之董事會、審計委員會及經理人對於前二項檢查人之查核作業應充分配合，不得有妨礙、拒絕或規避行為。

第十二條

本公司取得或處分資產、資金貸與及背書保證等重大財務業務行為，應依相關法令規定辦理，並訂定相關作業程序提報股東會通過，以維護股東權益。

本公司發生公開收購時，除應依相關法令規定辦理外，宜組成客觀獨立審議委員會審議收購價格及收購計畫之合理性等，並注意資訊公開規定。

本公司處理前項相關事宜之人員，應注意利益衝突及迴避情事。

第十三條

為確保股東權益，本公司宜有專責人員妥善處理股東建議、疑義及糾紛事項。

本公司之股東會、董事會決議違反法令或公司章程，或董事、經理人執行職務時違反法令或公司章程之規定，致股東權益受損者，公司對於股東依法提起訴訟情事，應妥適處理。

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第二節 公司與關係企業間之公司治理關係

第十四條

本公司與關係企業間之人員、資產及財務之管理目標與權責應予明確化，並確實執行風險評估及建立適當之防火牆。

第十五條

本公司之經理人除法令另有規定外，不應與關係企業之經理人互為兼任。

本公司董事為自己或他人為屬於公司營業範圍內之行為，應對股東會說明其行為之重要內容，並取得其許可。

第十六條

本公司應按照相關法令規範建立健全之財務、業務及會計之管理目標與制度，並應與關係企業就主要往來銀行、客戶及供應商妥適執行綜合之風險評估，實施必要之控管機制，以降低信用風險。

第十七條

本公司與關係企業間有業務往來者，應本於公平合理之原則，就相互間之財務業務相關作業訂定書面規範。對於簽約事項應明確訂定價格條件與支付方式，並杜絕非常規交易情事。

本公司與關係人及股東間之交易或簽約事項，亦應依照前項原則辦理，並嚴禁利益輸送情事。

第十八條

對本公司具控制能力之法人股東，應遵守下列事項：

- 一、對其他股東應負有誠信義務，不得直接或間接使公司為不合營業常規或其他不利益之經營。
- 二、其代表人應遵循本公司所訂定行使權利及參與議決之相關規範，於參加股東會時，本於誠信原則及所有股東最大利益，行使其投票權，並能善盡董事之忠實與注意義務。
- 三、對公司董事之提名，應遵循相關法令及公司章程規定辦理，不得逾越股東會、董事會之職權範圍。
- 四、不得干預公司決策或妨礙經營活動。
- 五、不得以壟斷採購或封閉銷售管道等不公平競爭之方式限制或妨礙公司之生產經營。
- 六、對於因其當選董事而指派之法人代表，應符合公司所需之專業資格。

第十九條

本公司應隨時掌握持有股份比例較大以及可以實際控制公司之主要股東及主要股東之最終控制者名單。

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本公司應定期揭露持有股份超過百分之十之股東有關質押、增加或減少公司股份，或發生其他可能引起股份變動之重要事項，俾其他股東進行監督。

第一項所稱主要股東，係指股權比例達百分之五以上或股權比例占前十名之股東，但本公司得依實際控制公司之持股情形，訂定較低之股份比例。

第三章 強化董事會職能

第一節 董事會結構

第二十條

本公司之董事會應向股東會負責，本公司治理制度之各項作業與安排，應確保董事會依照法令、公司章程之規定或股東會決議行使職權。

本公司之董事會結構，應就公司經營發展規模及其主要股東持股情形，衡酌實務運作需要，決定公司章程所定之適當董事席次。

董事會成員組成應考量多元化，並就本身運作、營運型態及發展需求以擬訂適當之多元化方針，宜包括但不限於以下二大面向之標準：

- 一、基本條件與價值：性別、年齡、國籍及文化等。
- 二、專業知識與技能：專業背景（如法律、會計、產業、財務、行銷或科技）、專業技能及產業經歷等。

董事會成員應普遍具備執行職務所必須之知識、技能及素養。為達到公司治理之理想目標，董事會整體應具備之能力如下：

- 一、營運判斷能力。
- 二、會計及財務分析能力。
- 三、經營管理能力。
- 四、危機處理能力。
- 五、產業知識。
- 六、國際市場觀。
- 七、領導能力。
- 八、決策能力。

第二十一條

本公司應制定公平、公正、公開之董事選任程序，並應依公司法之規定採用累積投票制度以充分反應股東意見。

本公司除經主管機關核准者外，董事間應有超過半數之席次，不得具有配偶或二親等以內之親屬關係。

董事因故解任，致不足五人者，公司應於最近一次股東會補選之。董事缺額達章程所定席次三分之一者，公司應自事實發生之日起六十日內，召開股東臨時會補選之。

本公司董事會之全體董事合計持股比例應符合法令規定，各董事股份轉讓之

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限制、質權之設定或解除及變動情形均應依相關規定辦理，各項資訊並應充分揭露。

第二十二條

本公司採候選人提名制度選舉董事，就股東、董事推薦之董事候選人之資格條件、學經歷背景及有無公司法第三十條所列各款情事等事項，進行事先審查，且不得任意增列其他資格條件之證明文件，並將審查結果提供股東參考，俾選出適任之董事。

第二十三條

本公司董事長及總經理之職責應明確劃分。

董事長及總經理不宜由同一人擔任。如董事長及總經理由同一人或互為配偶或一等親屬擔任，則宜增加獨立董事席次。有設置功能性委員會必要者，應明確賦予其職責。

第二節 獨立董事制度

第二十四條

本公司應依章程規定設置三人以上之獨立董事，且獨立董事應達全體董事席次五分之一以上。

獨立董事應具備專業知識，其持股及兼職應予限制，且於執行業務範圍內應保持獨立性，不得與公司有直接或間接之利害關係。

本公司獨立董事選舉應依公司法第一百九十二條之一規定採候選人提名制度，並載明於章程，股東應就獨立董事候選人名單選任之。獨立董事與非獨立董事應依公司法第一百九十八條規定一併進行選舉，分別計算當選名額。

本公司及集團企業與組織，與他公司及其集團企業與組織，有互相提名另一方之董事、監察人或經理人為獨立董事候選人者，本公司應於受理獨立董事候選人提名時揭露之，並說明該名獨立董事候選人之適任性。如當選為獨立董事者，應揭露其當選權數。

前項所稱集團企業與組織，其適用範圍及於本公司子公司、直接或間接捐助基金累計超過百分之五十之財團法人及其他具有實質控制能力之機構或法人。

獨立董事及非獨立董事於任職期間不得轉換其身分。

獨立董事因故解任，致人數不足第一項或章程規定者，應於最近一次股東會補選之。獨立董事均解任時，公司應自事實發生之日起六十日內，召開股東臨時會補選之。

獨立董事之專業資格、持股與兼職限制、獨立性之認定、提名方式及其他應遵行事項之辦法等事項，應依證券交易法、公開發行公司獨立董事設置及應遵循事項辦法、證券交易所或櫃檯買賣中心相關規定辦理。

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第二十五條

本公司應依證券交易法之規定，將下列事項提董事會決議通過；獨立董事如有反對意見或保留意見，應於董事會議事錄載明：

- 一、依證券交易法第十四條之一規定訂定或修正內部控制制度。
- 二、依證券交易法第三十六條之一規定訂定或修正取得或處分資產、從事衍生性商品交易、資金貸與他人、為他人背書或提供保證之重大財務業務行為之處理程序。
- 三、涉及董事或監察人自身利害關係之事項。
- 四、重大之資產或衍生性商品交易。
- 五、重大之資金貸與、背書或提供保證。
- 六、募集、發行或私募具有股權性質之有價證券。
- 七、簽證會計師之委任、解任或報酬。
- 八、財務、會計或內部稽核主管之任免。
- 九、其他經主管機關規定之重大事項。

第二十六條

本公司應明定獨立董事之職責範疇及賦予行使職權之有關人力物力。公司或董事會其他成員，不得限制或妨礙獨立董事執行職務。

本公司應於章程或依股東會決議明訂董事之酬金，董事之酬金應充分反映個人表現及公司長期經營績效，並應綜合考量公司經營風險。對於獨立董事得酌訂與一般董事不同之合理酬金。

本公司以章程訂定、以股東會議決或依主管機關之命令另行提列特別盈餘公積者，其順序應於提列法定盈餘公積之後，分配董事監察人酬勞及員工酬勞之前，並應於章程訂定特別盈餘公積迴轉併入未分配盈餘時之盈餘分派方法。

第三節 審計委員會及其他功能性委員會

第二十七條

本公司董事會為健全監督功能及強化管理機能，得考量董事會規模及獨立董事人數，設置各類功能性委員會。

功能性委員會應對董事會負責，並將所提議案交由董事會決議。但審計委員會依證券交易法第14條之4第4項規定行使監察人職權者，不在此限。

功能性委員會應訂定組織規程，經由董事會決議通過。組織規程之內容應包括委員會之人數、任期、職權事項、議事規則、行使職權時公司應提供之資源等事項。

第二十八條

本公司董事會設置審計委員會，由全體獨立董事組成，其人數不得少於三人，其中一人為召集人，且至少一人應具備會計或財務專長。

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證券交易法、公司法、其他法令及本守則對於監察人之規定，於審計委員會準用之。

下列事項應經審計委員會全體成員二分之一以上同意，並提董事會決議，不適用本守則第二十五條規定：

- 一、依證券交易法第十四條之一規定訂定或修正內部控制制度。
- 二、內部控制制度有效性之考核。
- 三、依證券交易法第三十六條之一規定訂定或修正取得或處分資產、從事衍生性商品交易、資金貸與他人、為他人背書或提供保證之重大財務業務行為之處理程序。
- 四、涉及董事自身利害關係之事項。
- 五、重大之資產或衍生性商品交易。
- 六、重大之資金貸與、背書或提供保證。
- 七、募集、發行或私募具有股權性質之有價證券。
- 八、簽證會計師之委任、解任或報酬。
- 九、財務、會計或內部稽核主管之任免。
- 十、年度財務報告及半年度財務報告。
- 十一、其他公司或主管機關規定之重大事項。

審計委員會及其獨立董事成員職權之行使及相關事項，應依證券交易法、公開發行公司審計委員會行使職權辦法及證券交易所或櫃檯買賣中心規定辦理。

第二十九條

本公司應設置薪資報酬委員會；其成員專業資格、職權之行使、組織規程之訂定及相關事項應依「股票上市或於證券商營業處所買賣公司薪資報酬委員會設置及行使職權辦法」之規定辦理。

薪資報酬委員會應以善良管理人之注意，忠實履行下列職權，並將所提建議提交董事會討論：

- 一、訂定並定期檢討董事及經理人績效評估與薪資報酬之政策、制度、標準與結構。
 - 二、定期評估並訂定董事及經理人之薪資報酬。
- 薪資報酬委員會履行前項職權時，應依下列原則為之：
- 一、董事及經理人之績效評估及薪資報酬應參考同業通常水準支給情形，並考量與個人表現、公司經營績效及未來風險之關連合理性。
 - 二、不應引導董事及經理人為追求薪資報酬而從事逾越公司風險胃納之行為。
 - 三、針對董事及高階經理人短期績效發放紅利之比例及部分變動薪資報酬支付時間應考量行業特性及公司業務性質予以決定。

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第三十條

本公司宜設置匿名之內部吹哨管道，並建立吹哨者保護制度；其受理單位應具有獨立性，對吹哨者提供之檔案予以加密保護，妥適限制存取權限，並訂定內部作業程序及納入內部控制制度控管。

第三十一條

為提升財務報告品質，本公司應設置會計主管之職務代理人。

前項會計主管之代理人應比照會計主管每年持續進修，以強化會計主管代理人專業能力。

編製財務報告相關會計人員每年亦應進修專業相關課程六小時以上，其進修方式得參加公司內部教育訓練或會計主管進修機構所舉辦專業課程。

本公司應選擇專業、負責且具獨立性之簽證會計師，定期對公司之財務狀況及內部控制實施查核。公司針對會計師於查核過程中適時發現及揭露之異常或缺失事項，及所提具體改善或防弊意見，應確實檢討改進，並宜建立獨立董事或審計委員會與簽證會計師之溝通管道或機制，並訂定內部作業程序及納入內部控制制度控管。

本公司應定期（至少一年一次）評估聘任會計師之獨立性及適任性。對連續七年未更換會計師或其受有處分或有損及獨立性之情事者，應評估有無更換會計師之必要，並就評估結果提報董事會。

第三十二條

本公司宜委任專業適任之律師，提供公司適當之法律諮詢服務，或協助董事會及管理階層提昇其法律素養，避免公司及相關人員觸犯法令，促使公司治理作業在相關法律架構及法定程序下運作。

遇有董事或管理階層依法執行業務涉有訴訟或與股東之間發生糾紛情事者，公司應視狀況委請律師予以協助。

審計委員會或其獨立董事成員得代表公司委任律師、會計師或其他專業人員就行使職權有關之事項為必要之查核或提供諮詢，其費用由公司負擔之。

第四節 董事會議事規則及決策程序

第三十三條

本公司董事會應每季至少召開一次，遇有緊急情事時並得隨時召集之。董事會之召集，應載明召集事由，於7日前通知各董事，並提供足夠之會議資料，於召集通知時一併寄送。會議資料如有不足，董事有權請求補足或經董事會決議後延期審議。

本公司應訂定董事會議事規範；其主要議事內容、作業程序、議事錄應載明事項、公告及其他應遵行事項之辦法，應依公開發行公司董事會議事辦法辦理。

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第三十四條

董事應秉持高度之自律，對董事會所列議案，與其自身或其代表之法人有利害關係者，應於當次董事會說明其利害關係之重要內容，如有害於公司利益之虞時，不得加入討論及表決，且討論及表決時應予迴避，並不得代理其他董事行使其表決權。

董事自行迴避事項，應明訂於董事會議事規範。

第三十五條

對於證券交易法第十四條之三應提董事會之事項，獨立董事應親自出席，不得委由非獨立董事代理。獨立董事如有反對或保留意見，應於董事會議事錄載明；如獨立董事不能親自出席董事會表達反對或保留意見者，除有正當理由外，應事先出具書面意見，並載明於董事會議事錄。

董事會之議決事項，如有下列情事之一者，除應於議事錄載明外，並應於董事會之日起次一營業日交易時間開始前，於公開資訊觀測站辦理公告申報：

- 一、獨立董事有反對或保留意見且有紀錄或書面聲明。
- 二、設置審計委員會之公司，未經審計委員會通過之事項，如經全體董事三分之二以上同意。

董事會進行中得視議案內容通知相關部門非擔任董事之經理人員列席會議，報告目前公司業務概況及答覆董事提問事項。必要時，亦得邀請會計師、律師或其他專業人士列席會議，以協助董事瞭解公司現況，作出適當決議，但討論及表決時應離席。

第三十六條

本公司董事會之議事人員應確實依相關規定詳實記錄會議報告及各議案之議事摘要、決議方法與結果。

董事會議事錄須由會議主席及記錄人員簽名或蓋章，於會後二十日內分送各董事，董事會簽到簿為議事錄之一部分，並應列入公司重要檔案，在公司存續期間永久妥善保存。

議事錄之製作、分發及保存，得以電子方式為之。

董事會之開會過程全程錄音或錄影存證，並至少保存五年，其保存得以電子方式為之。

前項保存期限未屆滿前，發生關於董事會相關議決事項之訴訟時，相關錄音或錄影存證資料應續予保存，不適用前項之規定。

以視訊會議召開董事會者，其會議錄音、錄影資料為議事錄之一部分，應永久保存。

董事會之決議違反法令、章程或股東會決議，致公司受損害時，經表示異議之董事，有紀錄或書面聲明可證者，免其賠償之責任。

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第三十七條

本公司對於下列事項應提董事會討論：

- 一、公司之營運計畫。
- 二、年度財務報告及半年度財務報告。但半年度財務報告依法令規定無須經會計師查核簽證者，不在此限。
- 三、依證券交易法第十四條之一規定訂定或修正內部控制制度。
- 四、依證券交易法第三十六條之一規定訂定或修正取得或處分資產、從事衍生性商品交易、資金貸與他人、為他人背書或提供保證之重大財務業務行為之處理程序。
- 五、募集、發行或私募具有股權性質之有價證券。
- 六、經理人之績效考核及酬金標準。
- 七、董事之酬金結構與制度。
- 八、財務、會計或內部稽核主管之任免。
- 九、對關係人之捐贈或對非關係人之重大捐贈。但因重大天然災害所為急難救助之公益性質捐贈，得提下次董事會追認。
- 十、依證券交易法第十四條之三、其他依法令或章程規定應由股東會決議或提董事會之事項或主管機關規定之重大事項。

除前項應提董事會討論事項外，在董事會休會期間，董事會依法令或公司章程規定，授權行使董事會職權者，其授權層級、內容或事項應具體明確，不得概括授權。

第三十八條

本公司應將董事會之決議辦理事項明確交付適當之執行單位或人員，要求依計畫時程及目標執行，同時列入追蹤管理，確實考核其執行情形。

董事會應充分掌握執行進度，並於下次會議進行報告，俾董事會之經營決策得以落實。

第五節 董事之忠實注意義務與責任

第三十九條

董事會成員應忠實執行業務及盡善良管理人之注意義務，並以高度自律及審慎之態度行使職權，對於公司業務之執行，除依法律或公司章程規定應由股東會決議之事項外，應確實依董事會決議為之。

董事會決議涉及公司之經營發展與重大決策方向者，須審慎考量，並不得影響公司治理之推動與運作。

獨立董事應按照相關法令及公司章程之要求執行職務，以維護公司及股東權益。

本公司宜訂定董事會績效評估辦法及程序，每年定期就董事會、功能性委員

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會及個別董事依自我評量、同儕評鑑、委任外部專業機構或其他適當方式進行績效評估；對董事會（功能性委員會）績效之評估內容宜包含下列構面，並考量公司需求訂定適合之評估指標：

- 一、對公司營運之參與程度。
- 二、提升董事會決策品質。
- 三、董事會組成與結構。
- 四、董事之選任及持續進修。
- 五、內部控制。

對董事成員（自我或同儕）績效之評估內容宜包含下列構面，並考量公司需求適當調整：

- 一、公司目標與任務之掌握。
- 二、董事職責認知。
- 三、對公司營運之參與程度。
- 四、內部關係經營與溝通。
- 五、董事之專業及持續進修。
- 六、內部控制。

本公司董事會應依據績效評估之結果，考量調整董事會成員組成。

第四十條

本公司宜建立管理階層之繼任計畫，並由董事會定期評估該計畫之發展與執行，以確保永續經營。

第四十一條

董事會決議如違反法令、公司章程，經繼續一年以上持股之股東或獨立董事請求董事會停止其執行決議行為事項者，董事會成員應儘速妥適處理或停止執行相關決議。

董事會成員發現公司有受重大損害之虞時，應依前項規定辦理，並立即向審計委員會或審計委員會之獨立董事成員報告。

第四十二條

本公司得依公司章程或股東會決議，於董事任期內就其執行業務範圍依法應負之賠償責任為其購買責任保險，以降低並分散董事因錯誤或疏失行為而造成公司及股東重大損害之風險。

第四十三條

董事會成員宜於新任時或任期中持續參加上市上櫃公司董事、監察人進修推行要點所指定機構舉辦涵蓋公司治理主題相關之財務、風險管理、業務、商務、會計、法律或企業社會責任等進修課程，並責成各階層員工加強專業及法律知識。

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第四章 尊重利害關係人權益

第四十四條

本公司應與往來銀行及其他債權人、員工、消費者、供應商、社區或公司之利益相關者，保持暢通之溝通管道，並尊重、維護其應有之合法權益，且宜於公司網站設置利害關係人專區。

本公司發生管理階層收購時，應注意嗣後公司財務結構之健全性。

當利害關係人之合法權益受到侵害時，公司應秉誠信原則妥適處理。

第四十五條

本公司對於往來銀行及其他債權人，應提供充足之資訊，以便其對公司之經營及財務狀況，作出判斷及進行決策。當其合法權益受到侵害時，公司應正面回應，並以勇於負責之態度，讓債權人有適當途徑獲得救濟。

第四十六條

本公司應建立員工溝通管道，鼓勵員工與管理階層、董事直接進行溝通，適度反映員工對公司經營及財務狀況或涉及員工利益重大決策之意見。

第四十七條

本公司在保持正常經營發展以及實現股東利益最大化之同時，應關注消費者權益、社區環保及公益等問題，並重視公司之社會責任。

第五章 提升資訊透明度

第一節 強化資訊揭露

第四十八條

本公司應確實依照相關法令、證券交易所或櫃檯買賣中心之規定，忠實履行資訊公開之義務。本公司應建立公開資訊之網路申報作業系統，指定專人負責公司資訊之蒐集及揭露工作，並建立發言人制度，以確保可能影響股東及利害關係人決策之資訊，能夠及時允當揭露。

第四十九條

為提高重大訊息公開之正確性及時效性，本公司應選派全盤瞭解公司各項財務、業務或能協調各部門提供相關資料，並能單獨代表公司對外發言者，擔任公司發言人及代理發言人。

本公司應設有一人以上之代理發言人，且任一代理發言人於發言人未能執行其發言職務時，應能單獨代理發言人對外發言，但應確認代理順序，以免發生混淆情形。

為落實發言人制度，本公司應明訂統一發言程序，並要求管理階層與員工保守財務業務機密，不得擅自任意散布訊息。

遇有發言人或代理發言人異動時，應即辦理資訊公開。

英屬開曼群島商康而富控股股份有限公司

公司治理實務守則

第五十條

本公司應運用網際網路之便捷性架設網站，建置公司財務業務相關資訊及公司治理資訊，以利股東及利害關係人等參考，並宜提供英文版財務、公司治理或其他相關資訊。

前項網站應設有專人負責維護，所列資料應詳實正確並即時更新，以避免有誤導之虞。

第五十一條

本公司召開法人說明會，應依證券交易所或櫃檯買賣中心之規定辦理，並應以錄音或錄影方式保存。法人說明會之財務、業務資訊應依證券交易所或櫃檯買賣中心之規定輸入其指定之網際網路資訊申報系統，並透過公司網站或其他適當管道提供查詢。

第二節 公司治理資訊揭露

第五十二條

本公司應依相關法令及證券交易所或櫃檯買賣中心規定，揭露下列年度內公司治理之相關資訊：

- 一、公司治理之架構及規則。
- 二、公司股權結構及股東權益。
- 三、董事會之結構及獨立性。
- 四、董事會及經理人之職責。
- 五、審計委員會之組成、職責及獨立性。
- 六、薪資報酬委員會之組成、職責及運作情形。
- 七、最近年度支付董事、總經理及副總經理之酬金、酬金總額占稅後純益比例之分析、酬金給付政策、標準與組合、訂定酬金之程序及與經營績效之關聯性。如有個別特殊狀況下，宜酌情揭露個別董事之酬金。
- 八、董事之進修情形。
- 九、利害關係人之權利及關係。
- 十、對於法令規範資訊公開事項之詳細辦理情形。
- 十一、公司治理之運作情形和公司本身訂定之公司治理守則及上市上櫃公司治理實務本守則之差距與原因。
- 十二、其他公司治理之相關資訊。

本公司宜視公司治理之實際執行情形，採適當方式揭露其改進公司治理之具體計畫及措施。

英屬開曼群島商康而富控股股份有限公司

公司治理實務守則

第六章 附則

第五十三條

本公司應隨時注意國內與國際公司治理制度之發展，據以檢討改進公司所建置之公司治理制度，以提昇公司治理成效。

第五十四條

本公司治理實務守則經董事會通過後施行，並於公開資訊觀測站揭露之，修正時亦同。

CONCRAFT HOLDING CO., LTD
(康而富控股股份有限公司)

取得或處分資產處理程序

第一條 目的

為保障資產，落實資訊公開，特定本處理程序。

第二條 法令依據

本處理準則係依台灣證券交易法第三十六條之一及「公開發行公司取得或處分資產處理準則」規定訂定，各子公司需依當地法令規範要求訂定或修改，惟修改後需報本公司董事會核備。

第三條 資產範圍

本程序所稱資產之適用範圍如下：

- 一、有價證券：股票、公債、公司債、金融債券、表彰基金之有價證券、存託憑證、認購（售）權證、受益證券及資產基礎證券等投資。
- 二、不動產（含土地、房屋及建築、投資性不動產、營建業之存貨）及設備。
- 三、會員證。
- 四、專利權、著作權、商標權、特許權等無形資產。
- 五、使用權資產。
- 六、金融機構之債權（含應收帳款、買匯貼現及放款、催收款項）。
- 七、衍生性商品。
- 八、依法律合併、分割、收購或股份受讓而取得或處分之資產。
- 九、其他重要資產。

第四條 名詞定義

- 一、衍生性商品：指其價值由特定利率、金融工具價格、商品價格、匯率、價格或費率指數、信用評等或信用指數、或其他變數所衍生之遠期契約、選擇權契約、期貨契約、槓桿保證金契約、交換契約，上述契約之組合，或嵌入衍生性商品之組合式契約或結構型商品等。所稱之遠期契約，不含保險契約、履約契約、售後服務契約、長期租賃契約及長期進（銷）貨契約。
- 二、依法律合併、分割、收購或股份受讓而取得或處分之資產：指依

企業併購法、金融控股公司法、金融機構合併法或其他法律進行合併、分割或收購而取得或處分之資產，或依公司法第一百五十六條之三規定發行新股受讓他公司股份，（以下簡稱股份受讓）者。

三、關係人、子公司：應依證券發行人財務報告編製準則規定認定之。

四、專業估價者：指不動產估價師或其他依法律得從事不動產、設備估價業務者。

五、事實發生日：指交易簽約日、付款日、委託成交日、過戶日、董事會決議日或其他足以確定交易對象及交易金額之日等日期孰前者。但屬須經主管機關核准之投資，以上開日期或接獲主管機關核准日孰前者為準。

六、大陸地區投資：指依經濟部投資審議委員會在大陸地區從事投資或技術合作許可辦法規定從事之大陸投資。

七、以投資為專業者：指依法律規定設立，並受當地金融主管機關管理之金融控股公司、銀行、保險公司、票券金融公司、信託業、經營自營或承銷業務之證券商、經營自營業務之期貨商、證券投資信託事業、證券投資顧問事業及基金管理公司。

八、證券交易所：國內證券交易所，指臺灣證券交易所股份有限公司；外國證券交易所，指任何有組織且受該國證券主管機關管理之證券交易市場。

九、證券商營業處所：國內證券商營業處所，指依證券商營業處所買賣有價證券管理辦法規定證券商專設櫃檯進行交易之處所；外國證券商營業處所，指受外國證券主管機關管理且得經營證券業務之金融機構營業處所。

十、所稱「一年內」係以本次取得或處分資產日為基準，往前追溯推算一年，已公告部份免再計入。

十一、所稱「最近期財務報表」係指公司於取得或處份資產前依法公開經會計師查核簽證或核閱之財務報表。

第五條 投資非供營業用不動產及其使用權資產與有價證券額度

本公司及各子公司個別取得上述資產之額度訂定如下：

一、非供營業使用之不動產及其使用權資產，其總額不得高於淨值的百分之五。

二、投資長、短期有價證券之總額不得高於淨值的百分之一百。

三、投資個別有價證券之金額不得高於淨值的百分之五十。

第六條 本公司取得之估價報告或會計師、律師或證券承銷商之意見書，該專業估價者及其估價人員、會計師、律師或證券承銷商應符合下列規定：

- 一、未曾因違反本法、公司法、銀行法、保險法、金融控股公司法、商業會計法，或有詐欺、背信、侵占、偽造文書或因業務上犯罪行為，受一年以上有期徒刑之宣告確定。但執行完畢、緩刑期滿或赦免後已滿三年者，不在此限。
 - 二、與交易當事人不得為關係人或有實質關係人之情形。
 - 三、公司如應取得二家以上專業估價者之估價報告，不同專業估價者或估價人員不得互為關係人或有實質關係人之情形。
- 前項人員於出具估價報告或意見書時，應依下列事項辦理：
- 一、承接案件前，應審慎評估自身專業能力、實務經驗及獨立性。
 - 二、查核案件時，應妥善規劃及執行適當作業流程，以形成結論並據以出具報告或意見書；並將所執行情序、蒐集資料及結論，詳實登載於案件工作底稿。
 - 三、對於所使用之資料來源、參數及資訊等，應逐項評估其完整性、正確性及合理性，以做為出具估價報告或意見書之基礎。
 - 四、聲明事項，應包括相關人員具備專業性與獨立性、已評估所使用之資訊為合理與正確及遵循相關法令等。

第七條 取得或處分不動產、其他固定資產或其使用權資產之處理程序

一、評估及作業程序

本公司取得或處分不動產、其他固定資產或其使用權資產，係依本公司內部控制制度固定資產循環處理程序辦理。

二、交易條件及授權額度之決定程序

- 1、取得或處分不動產或其使用權資產，應參考公告現值、評定價值、鄰近不動產實際交易價格等，決議交易條件及交易價格，作成分析報告呈報董事長、其金額在新台幣壹百萬元以上者，應呈請總機理及董事長核准；超過新台幣六千萬元者，應呈請總經理及董事長核准後，提經董事會通過後使得為之。
- 2、取得或處分其他固定資產或其使用權資產，應以詢價、比價、議價或招標方式擇一為之，其金額在新台幣壹百萬元（不含）以下者，應依授權辦法逐級核准；超過新台幣六千萬元者，應呈總經理及董事長核准後，提經董事會通過後使得為之。
- 3、本公司取得或處分資產依所定處理程序或其他法律規定應經審計委員會通過後再送董事會討論並通過，如有董事表示異議且有記錄或書面聲明，公司應將董事異議會議記錄送股東大會討論。

三、執行單位

本公司取得或處分不動產、其他固定資產或其使用權資產時，應

依前項核決權限呈核決後，由使用部門及管理部負責執行。

四、不動產、其他固定資產或其使用權資產估價報告

本公司取得或處分不動產、設備或其使用權資產時，除與國內政府機關交易、自地委建、租地委建，或取得、處分供營業使用之設備或其使用權資產外，交易金額達公司實收資本額百分之二十或新台幣三億元以上者，應於事實發生日前取得專業估價者出具之估價報告，並符合下列規定：

- 1、因特殊原因須以限定價格、特定價格或特殊價格作為交易價格之參考依據時，該項交易應先提經董事會決議通過；其嗣後有交易條件變更時，亦同。
- 2、交易金額達新台幣十億元以上者，應請二家以上之專業估價者估價。
- 3、專業估價者之估價結果有下列情形之一者，除取得資產之估價結果均高於交易金額，或處分資產之估價結果均低於交易金額外，應洽請會計師依財團法人中華民國會計研究發展基金會（以下簡稱會計研究發展基金會）所發布之審計準則公報第二十號規定辦理，並對差異原因及交易價格之允當性表示具體意見。
 - 3.1、估價結果與交易金額差距達交易金額之百分之二十以上者。
 - 3.2、二家以上專業估價者之估價結果差距達交易金額百分之十以上者。
- 4、專業估價者出具報告日期與契約成立日期不得逾三個月。但如其適用同一期公告現值且未逾六個月，得由原專業估價者出具意見書。
- 5、本公司係經法院拍賣程序取得或處分固定資產者，得以法院所出具之證明文件替代估價報告或會計師意見。

第八條 取得或處分有價證券投資處理程序

一、評估及作業程序

本公司長、短期有價證券之購買與出售，悉依本公司內部控制制度投資循環作業辦理。

二、交易條件及授權額度之決定程序

- 1、於集中交易市場或證券商業處所為之有價證券買賣，應由負責單位依市場行情研判決定之，其金額在新台幣三千萬元（含）以下者，由董事長核可並於事後最近一次董事會中提會報備，同時提出長、短期有價證券未實現利益或損失分析

報告；其金額超過新台幣三千萬元者，另須提董事會通過後使得為之。

- 2、非於集中交易市場或證券商營業處所為之有價證券買賣，應先取具標的公司最近期經會計師查核簽證或核閱之財務報表作為評估交易價格之參考，考量其每股淨值、獲利能力及未來發展潛力等，其金額在新台幣三千萬元（含）以下者由董事長核可並於事後最近一次董事會中提會報備，同時提出長、短期有價證券未實現利益或損失報告；其金額超過新台幣三千萬元者，另須經過董事會通過後使得為之。
- 3、本公司取得或處分資產依所定處理程序或其他法律規定應經審計委員會通過後再送董事會討論並通過，如有董事表示異議且有記錄或書面聲明，公司應將董事異議會議記錄送股東大會討論。

三、執行單位

本公司長、短期有價證券投資時，應依前項核決權限呈核後，由財會單位負責執行。

四、取得專家意見

本公司取得或處分有價證券，應於事實發生日前取具標的公司最近期經會計師查核簽證或核閱之財務報表作為評估交易價格之參考，另交易金額達公司實收資本額百分之二十或新臺幣三億元以上者，應於事實發生日前洽請會計師就交易價格之合理性表示意見，會計師若需採用專家報告者，應依會計研究發展基金會所發布之審計準則公報第二十號規定辦理。但該有價證券具活絡市場之公開報價或台灣金融監督管理委員會另有規定者，不在此限。

第九條 向關係人取得不動產或其使用權資產之處理程序

- 一、本公司與關係人取得或處分資產，除依第七條取得不動產或其使用權資產處理程序辦理外，交易金額達公司總資產百分之十以上者，亦應依前節規定取得專業估價者出具之估價報告或會計師意見。

前項交易金額之計算，應依第十一條規定辦理。

判斷交易對象是否為關係人時，除注意其法律形式外，並應考慮實質關係。

二、評估及作業程序

本公司向關係人取得或處分不動產或其使用權資產，或與關係人取得或處分不動產或其使用權資產外之其他資產且交易金額達公司實收資本額百分之二十、總資產百分之十或新臺幣三億元以上

者，除買賣國內公債、附買回、賣回條件之債券、申購或買回國內證券投資信託事業發行之貨幣市場基金外，應將下列資料提交董事會通過及監察人承認後，始得簽訂交易契約及支付款項：

- 1、取得或處分資產之目的、必要性及預計效益。
- 2、選定關係人為交易對象之原因。
- 3、向關係人取得不動產或其使用權資產，依本條第三項（一）款及（四）款規定評估預定交易條件合理性之相關資料。
- 4、關係人原取得日期及價格、交易對象及其與公司和關係人之關係等事項。
- 5、預計訂約月份開始之未來一年各月份現金收支預測表，並評估交易之必要性及資金運用之合理性。
- 6、依前條規定取得之專業估價者出具之估價報告，或會計師意見。
- 7、本次交易之限制條件及其他重要約定事項。

前項交易金額之計算，應依第十五條第一項規定辦理，且所稱一年內係以本次交易事實發生之日為基準，往前追溯推算一年，已依本準則規定提交董事會通過及監察人承認部分免再計入。

本公司與其母公司、子公司，或其直接或間接持有百分之百已發行股份或資本總額之子公司彼此間，取得或處分供營業使用之設備或其使用權資產及取得或處分供營業使用之不動產使用權資產，董事會得授權董事長在一定額度內先行決行，事後再提報最近期之董事會追認。

三、交易成本之合理性評估

- 1、本公司向關係人取得不動產或其使用權資產，應按下列方法評估交易成本之合理性：
 - 1.1、按關係人交易價格加計必要資金利息及買方依法應負擔之成本。所稱必要資金利息成本，以公司購入資產年度所借款項之加權平均利率為準設算之，惟其不得高於財政部公佈之非金融業最高借款利率。
 - 1.2、關係人如曾以該標的物向金融機構設定抵押借款者，金融機構對該標的物之貸放評估總值，惟金融機構對該標的物之實際貸放累計值應達貸放評估總值之七成以上及貸放期間已逾一年以上。但金融機構與交易之一方互為關係人者，不適用之。
- 2、合併購買或租賃同一標的之土地及房屋者，得就土地及房屋分別按前項所列任一方法評估交易成本。

- 3、 本公司向關係人取得不動產或其使用權資產，依本條第三項第（一）款及第（二）款規定評估不動產或其使用權資產成本，並應洽請會計師覆核及表示具體意見。
- 4、 本公司向關係人取得不動產或其使用權資產，依本條第三項第（一）、（二）款規定評估結果均較交易價格為低時，應依本條第三項第（五）款規定辦理。但如因下列情形，並提出客觀證據及取具不動產專業估價者與會計師之具體合理性意見者，不在此限：
 - 4.1、關係人係取得素地再行興建者，得舉證符合下列條件之一者：
 - 4.1.1、素地依前條規定之方法評估，房屋則按關係人之營建成本加計合理營建利潤，其合計數逾實際交易價格者。所稱合理營建利潤，應以最近三年度關係人營建部門之平均營業毛利率或財政部公佈之最近期建設業毛利率孰低者為準。
 - 4.1.2、同一標的房地之其他樓層或鄰近地區一年內之其他非關係人交易案例，其面積相近，且交易條件經按不動產買賣或租賃慣例應有之合理樓層或地區價差評估後條件相當者。
 - 4.2、本公司舉證向關係人購入之不動產或租賃取得不動產使用權資產，其交易條件與鄰近地區一年內之其他非關係人交易案例相當且面積相近者。前述所稱近地區交易案例，以同一或相鄰街廓且距離交易標的物方圓未逾五百公尺或其公告現值相近者為原則，所稱面積相近，則以其他非關係人交易案例之面積不低於交易標的物面積百分之五十為原則；前述所稱一年內係以本次取得不動產或其使用權資產事實發生日為基準，往前追溯推算一年。
- 5、 本公司向關係人取得不動產或其使用權資產，如經按本條第三項第（一）、（二）款規定評估結果均較交易價格為低者，應辦理下列事項。且本公司及對本公司之投資採權益法評價之公開發行公司經前述規定提列特別盈餘公積者，應俟高價購入或承租之資產已認列跌價損失或處分或終止租約或為適當補償或恢復原狀，或有其他證據確定無不合理者，經金融監督管理委員會證券期貨局同意後，使得動用該特別盈餘公積。
 - 5.1、本公司應就不動產或其使用權資產交易價格與評估成本

間之差額，依證券交易法第四十一條第一項規定提列特別盈餘公積，不得予以分派或轉增資配股。對本公司之投資採權益法評價之投資者如為公開發行公司，亦應就該提列數額按持股比例依證券交易法第四十一條第一項規定提列特別盈餘公積。

5.2、本公司已設置審計委員會，審計委員會之獨立董事應依公司法第二百八十條規定辦理。

5.3、應將前二款處理情形提報股東會，並將交易詳細內容揭露於年報及公開說明書。

6、本公司向關係人取得不動產或其使用權資產，有下列情形者，應依本條第一項及第二項有關評估及作業程序規定辦理即可，不適用本條第三項（一）、（二）、（三）款有關交易成本合理性之評估規定：

6.1、關係人係因繼承或贈與而取得不動產或其使用權資產。

6.2、關係人訂約取得不動產或其使用權資產時間距本交易訂約日已逾五年。

6.3、與關係人簽訂合建契約，或自地委建、租地委建等委請關係人興建不動產而取得不動產。

6.4、公開發行公司與母公司、子公司，或其直接或間接持有百分之百已發行股份或資本總額之子公司彼此間，取得供營業使用之不動產使用權資產。

7、本公司向關係人取得不動產或其使用權資產，若有其他證據顯示交易有不合營業常規之情事者，亦應本條第三項第（五）款規定辦理。

第十條 取得或處分無形資產或其使用權資產或會員證之處理程序

一、評估及作業程序

本公司取得或處分無形資產或其使用權資產或會員證，悉依本公司內部控制制度固定資產循環程序辦理。

二、交易條件及授權額度之決定程序

1、取得或處分會員證，應參考市場公平市價，決議交易條件及交易價格，作成分析報告提報總經理，其金額在實收資本額百分之一或新台幣三百萬元以下者，應呈請總經理核准並應於事後最近一次董事會中提會報備；超過新台幣三百萬元者，另須提經董事會通過使得為之。

2、取得或處分無形資產或其使用權資產，應參考專家評估報告或市場公平市價，決議交易條件及交易價格，作成分析報告

提報董事長，其金額在實收資本額百分之十或新台幣二千萬元以下者，應呈請董事長核准並應於事後最近一次董事會中提會報備；超過新台幣二千萬元者，另須提經董事會通過後使得為之。

- 3、本公司取得或處分資產依所定處理程序或其他法律規定應經審計委員會通過後再送董事會討論並通過，如有董事表示異議且有記錄或書面聲明，公司應將董事異議會議記錄送股東大會討論。

三、執行單位

本公司取得或處分無形資產或其使用權資產或會員證時，應依前項核決權限呈核決後，由使用部門及財務部或行政部門負責執行。

四、無形資產或其使用權資產或會員證專家評估意見報告

- 1、本公司取得或處分會員證之交易金額達實收資本額百分之一或新台幣三百萬元以上者應請專家出具鑑價報告。
- 2、本公司取得或處分無形資產或其使用權資產之交易金額達實收資本額百分之十或新台幣二千萬元以上者，應請專家出具鑑價報告。
- 3、本公司取得或處分無形資產或其使用權資產或會員證交易金額達公司實收資本額百分之二十或新臺幣三億元以上者，除與國內政府機構交易外，應於事實發生日前洽請會計師就交易價格之合理性表示意見，會計師並應依會計研究發展基金會所發布之審計準則公報第二十號規定辦理。

第十一條 前三條交易金額之計算，應依第十五條第一項第(五)款規定辦理，且所稱一年內係以本次交易事實發生之日為基準，往前追溯推算一年，已依本準則規定取得專業估價者出具之估價報告或會計師意見部分免再計入。

第十二條 取得或處分金融機構之債權處理程序

本公司原則上不從事取得或處分金融機構之債權交易，嗣後若欲從事取得或處分金融機構之債券之交易，將提報董事會核准後再訂定其評估作業程序。

第十三條 取得或處分衍生性商品之處理程序

一、交易原則與方針

1、交易總類

- 1.1、本公司原則上不從事衍生性商品交易，所謂衍生性金融商品係指其價值由特定利率、金融工具價格、商品價

格、匯率、價格或費率指數、信用評等或信用指數、或其他變數所衍生之交易契約（如遠期契約、選擇權契約、期貨契約、槓桿保證金契約、利率或匯率交換契約）上述契約之組合，或嵌入衍生性商品之組合式契約或結構型商品等。所稱之遠期契約，不含保險契約、履約契約、售後服務契約、長期租賃契約及長期進（銷）貨契約。所稱之遠期契約，不含保險契約、履約契約、售後服務契約、長期租賃契約及長期進（銷）貨契約。

1.2、有關債券保證金交易之相關事宜，應比照本處理程序之相關規定辦理。從事附買回條件之債券交易得不適用本處理原則之規定。

2、經營（避險）策略

本公司從事衍生性金融商品交易，應以避險為目的，交易商品應選擇使用規避公司業務經營所產生之風險為主，持有之幣別必須與公司實際進出口交易之外幣需求相符，以公司整體內部部位（只外幣收入及支出）自行軋平為原則，藉以降低公司整體外匯風險，並節省外匯操作成本。其他特定用途之交易，須經謹慎評估，提報董事會核准後方可進行之。

3、權責劃分

3.1、財務部門

3.1.1、交易人員

3.1.1.1、負責整個公司金融商品交易之策略擬定。

3.1.1.2、交易人員應每二週定期計算部位，蒐集市場資訊，進行趨勢判斷及風險評估，擬定操作策略，經由核決權限核准後，作為從事交易之依據。

3.1.1.3、依據授權權限及既定之策略執行交易。

3.1.1.4、金融市場有重大變化、交易人員判斷已不適用既定之策略時，隨時提出評估報告，重新擬定策略，經由總經理核准後，作為從事交易之依據。

3.1.2、會計人員

3.1.2.1、執行交易確認。

3.1.2.2、審核交易是否依據授權權限與既定之策略進行。

3.1.2.3、每月進行評價，評價報告呈核至財務部門主管、總經理及董事長。

3.1.2.4、會計帳務處理。

3.1.2.5、依據規定進行申報及公告。

3.1.3、交割人員：執行交割任務

3.1.4、衍生性商品核決權限

3.1.4.1、避險性交易之核決權限

核決權限	每日交易權限	淨累計部位交易權限
財會主管	US\$0.5M以下	US\$1.5M以下（含）
總經理	US\$0.5M-2M（含）	US\$5M以下（含）
董事長	US\$2M以上	US\$10M以下（含）

3.1.4.2、其他特定用途交易，提報董事會核准後方可進行之。

3.1.4.3、本公司取得或處分資產依所定處理程序或其他法律規定應經審計委員會通過後再送董事會討論並通過，如有董事表示異議且有記錄或書面聲明，公司應將董事異議會議記錄送股東大會討論。

3.2、稽核部門

負責了解衍生性商品交易內部控制之允當性及查核交易部門對作業程序之遵循情形，並分析交易循環，作成稽核報告，並於有重大缺失時向董事會報告。

3.3、績效評估

3.3.1、避險性交易

3.3.1.1、以公司帳面匯率成本與從事衍生性金融交易之間所產生損益為績效評估基礎。

3.3.1.2、為充分掌握及表達交易之評價風險，本公司採月結評價方式評估損益。

3.3.1.3、財務部門應提供外匯部位評價與外匯市場走勢及市場分析予總經理作為管理參考與指示。

3.3.2、特性用途交易

以實際所產生損益為績效評估依據，且會計人員須定期將部位編制報表以提供管理階層參考。

3.4、契約總額及損失上限之訂定

3.4.1、契約總額

3.4.1.1、避險性交易額度

財務部門應掌握公司整體部位，以規避交易風險，避險性交易金額以不超過公司整體淨利部位三分之二為限，如超出三分之二應呈報總經理核准之。

3.4.1.2、特性用途交易

基於對市場變化狀況之預測，財務部得依需要擬定策略，提報總經理、董事長核准後方可進行之。本公司特定用途之交易全公司淨累積部位之契約總額以美金1,000 萬元為限，超過上述之金額，須經過董事會之同意，依照政策性之指示始可為之。

3.4.2、損失上限之訂定

3.4.2.1、有關於避險交易乃規避風險，故無損失上限設定之必要。

3.4.2.2、如屬特定目的之交易契約，部位建立後，應設停損點以防止超額損失。停

損點之設定，以不超過交易契約金額之百分之十為上限，如損失金額超過交易金額百分之十時，需即呈報總經理，並向董事會報告，商議必要之因應措施。個別契約損失金額以不超過美金二萬元或交易合約金額百分之五何者為低之金額為損失上限。

3.4.2.3、本公司特定目的之交易性操作年度損失最高限額為美金30 萬元。

二、風險管理措施

1、信用風險管理

基於市場受各項因素變動，易造成衍生性金融商品之操作風險，故在市場風險管理，依下列原則進行：

1.1、交易對象：以國內外著名金融機構為主。

1.2、交易商品：以國內外著名金融機構提供之商品為限。

1.3、交易金額：同一交易對象之未沖銷交易金額，以不超過授權總額百分之十為限，但總經理核准者不在此限。

2、市場風險管理

以銀行提供之公開外匯交易市場為主，暫不考慮期貨市場。

3、流動性風險管理

為確保市場流動性，在選擇金融商品時以流動性較高（即隨時可在市場軋平）為主，受託交易的金融機構必須有充足的資訊及隨時可在任何市場進行交易的能力。

4、現金流量風險管理

為確保公司營運資金週轉穩定性，本公司從事衍生性商品交易之資金來源以自有資金為限，且其操作金額應考量未來三個月現金收支預測之資金需求。

5、作業風險管理

5.1、應確實遵循公司授權額度、作業流程及納入內部稽核，以避免作業風險。

5.2、從事衍生性商品之交易人員及確認、交割等作業人員不得互相兼任。

5.3、風險之衡量、監督與控制人員應與前款人員分屬不同部門，並應向董事會或不負交易或部位決策責任之高階主管人員報告。

5.4、衍生性商品交易所持有之部位至少每週應評估一次，惟若為業務需要辦理之避險性交易每月應評估二次，其評估報告應送董事會授權之高階主管人員。

6、商品風險管理

內部交易人員對金融商品應具備完整及正確之專業知識，並要求銀行充分揭露風險，以避面誤用金融商品風險。

7、法律風險管理

與金融機構簽署的文件應經過外匯及法務或法律顧問之專門人員檢視後，才可正式簽署，以避免法律風險。

三、內部稽核制度

內部稽核人員應定期瞭解衍生性商品交易內部控制之允當性，並按月查核交易部門對從事衍生性商品交易處理程序之遵守情形並分析交易循環，作成稽核報告，如發現重大違規事項，應以書面通知獨立董事及審計委員會。

四、定期評估方式

1、董事會應授權高階主管人員定期監督與評估從事衍生性商品交易否確實依公司所訂之交易程序辦理，及所承擔風險是否在容許承做範圍內、市價評估報告有異常情形時（如持有部位已逾損失上限）時，應立即向董事會報告，並採因應之措施。

2、衍生性商品交易所持有之部位至少每週應評估一次，惟若為業務需要辦理之避險性交易至少每月應評估二次，其評估報告應送董事會授權之高階主管人員。

五、從事衍生性商品交易時，董事會之監督管理原則

1、董事會應指定高階主管人員隨時注意衍生性商品交易風險之監督與控制，其管理原則如下：

1.1、定期評估目前使用之風險管理措施是否適當並確實依本準則及公司定之從事衍生性商品交易處理程序辦理。

1.2、監督交易及損益情形，發現有異常情事者，應採取必要之因應措施，並立即向董事會報告，本公司若已設

置獨立董事者，董事會應有獨立董事出席並表示意見。

- 2、定期評估從事衍生性商品交易之績效是否符合既定之經營策略及承擔之風險是否在公司容許承受之範圍。
- 3、本公司從事衍生性商品交易時，依所定從事衍生性商品交易處理程序規定授權相關人員辦理者，事後應提報最近期董事會。
- 4、本公司從事衍生性商品交易時，應建立備查簿，就從事衍生性商品交易之種類、金額、董事會通過日期及依本條第四項第（二）款、第五項第（一）款及第（二）款應審慎評估之事項，詳予登載於備查簿備查。

第十四條 辦理合併、分割、收購或股份受讓之處理程序

一、評估作業程序

- 1、本公司辦理合併、分割、收購或股份受讓時宜委請律師、會計師及承銷商等共同研議法定程序預計時間表，且組織專案小組依照法定程序執行之。並於召開董事會決議前，委請會計師、律師或證券承銷商就換股比例、收購價格或配發股東之現金或其他財產之合理性表示意見，提報董事會討論通過。但公開發行公司合併其直接或間接持有百分之百已發行股份或資本總額之子公司，或其直接或間接持有百分之百已發行股份或資本總額之子公司間之合併，得免取得前開專家出具之合理性意見。
- 2、本公司應將合併、分割或收購重要約定內容及相關事項，於股東會開會製作股東之公開文件，併本條第一項第（一）款之專家意見及股東會之開會通知一併交付股東，以作為是否同意該合併、分割或收購案之參考。但依其他法律規定得免召開股東會決議合併、分割或收購事項者，不在此限。另外，參與合併、分割或收購之公司，任一方之股東會，因出席人數、表決權不足或其他法律限制，致無法召開、決議或議案遭股東會否決，參與合併、分割或收購之公司應立即對外公開說明發生原因、後續處理作業及預計召開股東會之日期。

二、其他應注意事項

- 1、董事會日期：參與合併、分割或收購之公司除其他法律另有規定或特殊因素事先報經主管機關同意者外，應於同一天召開董事會及股東會，決議合併、分割或收購相關事項。參與股份受讓之公司除其他法律另有規定或有特殊因素事先報備主管機關同意者外，應於同一天召開董事會。參與合併、分

割、收購或股份受讓之上市或股票在證券商營業處所買賣之公司，應將下列資料作成完整書面紀錄，並保存五年，備供查核。

1.1、人員基本資料：包括消息公開前所有參與合併、分割、收購或股份受讓計畫或計畫執行之人，其職稱、姓名、身分證字號（如為外國人則為護照號碼）。

1.2、重要事項日期：包括簽訂意向書或備忘錄、委託財務或法律顧問、簽訂契約及董事會等日期。

1.3、重要書件及議事錄：包括合併、分割、收購或股份受讓計畫，意向書或備忘錄、重要契約及董事會議事錄等書件。

1.4、參與合併、分割、收購或股份受讓之上市或股票在證券商營業處所買賣之公司，應於董事會決議通過之即日起算二日內，將本款第一目及第二目資料，依規定格式以網際網路資訊系統申報主管機關備查。

1.5、參與合併、分割、收購或股份受讓之公司有非屬上市或股票在證券商營業處所買賣之公司者，上市或股票在證券商營業處所買賣之公司應與其簽訂協議，並依本項第1點至第4點規定辦理。

2、事前保密承諾：所有參與或知悉公司合併、分割、收購或股份受讓計畫之人，應出具書面保密承諾，在訊息公開前，不得將計畫之內容對外洩漏，亦不得自行或利用他人名義買賣與合併分割、收購或股份受讓案相關之所有公司之股票及其他具有股權性質之有價證券。

3、換股比例或收購價格依訂定與變更原則：參與合併、分割、收購或股份受讓之公司應於雙方董事會前委請會計師、律師或證券承銷商就換股比例收購價格或配發股東之現金或其他財產之合理性表示意見，並提報股東會。換股比例或收購價格原則上不得任意變更，但已於契約中訂定得變更之條件，並已對外公開揭露者，不在此限。換股比例或收購價格得變更條件如下：

3.1、辦理現金增資、發行轉換公司債、無償配股、發行附認股權公司債、附認股權特別股、認股權憑證及其他具有股權性質之有價證券。

3.2、處分公司重大資產等影響公司財務業務之行為。

- 3.3、發生重大災害、技術重大變革等影響公司股東權益或證券價格情事。
 - 3.4、參與分割、合併、收購或股份受讓之公司任一方依法買庫藏股之調整。
 - 3.5、參與合併、分割收購或股份受讓之主體或家數發生增減變動。
 - 3.6、已於契約中訂定得變更之其他條件，並已對外公開揭露者。
- 4、契約應載內容：合併、分割、收購或股份受讓公司之契約除依公司法第三百一十七條及企業併購法第二十二條規定外，並應載明下列事項。
- 4.1、違約之處理。
 - 4.2、因合併而消滅或被分割之公司前已發行具有股權性質有價證券或已買回之庫藏股之處理原則。
 - 4.3、參與公司於計算換股比例基準日後，得依法買回庫藏股之數量及其處理原則。
 - 4.4、參與主體或家數發生增減變動之處理方式。
 - 4.5、預計計畫執行進度、預計完成日程。
 - 4.6、計畫逾期未完成時，依法令應該召開股東會之預定召開日期等相關處理程序。
- 5、參與合併、分割、收購或股份受讓之公司家數異動時：參與合併、分割、收購或股份受讓之公司任一方於資訊對外公開後，如擬再與其他公司進行合併、分割、收購或股份受讓，除參與家數減少，且股東會已決議並授權董事會得變更權限者，參與公司得免召開股東會重行決議外，原合併、分割、收購或股份受讓案中，已進行完成之程序或法律行為參與公司重行為之。
- 6、參與合併、分割、收購或股份收讓之公司有非屬公開發行公司者，本公司應與其簽訂協議，並依本條第二項（一）款召開董事會日期、第（二）款事前保密承諾、第（五）款參與合併、分割、收購或股份受讓之公司家數異動之規定辦理。

第十五條 資訊公開揭露程序

一、應公告申報項目及公告申報標準

- 1、向關係人取得或處分不動產或其使用權資產，或與關係人為取得或處分不動產或其使用權資產外之其他資產且交易金額達公司實收資本額百分之二十、總資產百分之十或新臺幣三億元以上。但買賣國內公債、附買回、賣回條件之債券、申購或買回國內證券投資信託事業發行之貨幣市場基金不在此限。
- 2、進行合併、分割、收購或股份受讓。
- 3、從事衍生性商品交易損失達所定處理程序規定之全部或個別契約損失上限金額。
- 4、取得或處分之資產種類屬供營業使用之機器設備或其使用權資產且其交易對象非為關係人，交易金額並達下列規定之一：
 - 4.1、實收資本額未達新臺幣一百億元之公開發行公司，交易金額達新臺幣五億元以上。
 - 4.2、實收資本額達新臺幣一百億元以上之公開發行公司，交易金額達新臺幣十億元以上。
- 5、經營營建業務之本公司取得或處分供營建使用之不動產或其使用權資產且其交易對象非為關係人，交易金額達新台幣五億元以上者；其中實收資本額達新臺幣一百億元以上，處分自行興建完工建案之不動產，且交易對象非為關係人者，交易金額為達新臺幣十億元以上。
- 6、以自地委建、租地委建、合建分屋、合建分成、合建分售方式取得不動產，且其交易對象非為關係人，公司預計投入之交易金額達新台幣五億元以上。
- 7、除前六款以外之資產交易、金融機構處分債權或從事大陸地區投資，其交易金額達公司實收資本額百分之二十或新臺幣三億元以上，但下列情形不在此限：
 - 7.1、買賣國內公債。
 - 7.2、以投資為專業者，於證券交易所或證券商營業處所所為之有價證券買賣，或於初級市場認購募集發行之普通公司債及未涉及股權之一般金融債券（不含次順位債券），或申購或買回證券投資信託基金或期貨信託基金，或證券商因承銷業務需要、擔任興櫃公司輔導推薦證券商依財團法人中華民國證券櫃檯買賣中心規定認購之有價證券。

7.3、買賣附買回、賣回條件之債券、申購或買回國內證券投資信託事業發行之貨幣市場基金。

8、前述第七款交易金額之計算方式如下，且所稱一年內係以本次交易為基準，往前追溯推算一年，已依規定公告部份免再計入。

8.1、每筆交易金額。

8.2、一年累積與同一相對人取得或處分同一性質標的交易金額。

8.3、一年內累積取得或處分（取得、處分分別累積）同一開發計畫不動產或其使用權資產之金額。

8.4、一年內累積取得或處分（取得、處分分別累積）同一有價證券之金額。

二、辦理公告及申報之時限

本公司取得或處分資產，具有本條第一項應公告項目且交易金額達本條應公告申報標準者，應於事實發生之日起算二日內辦理公告申報。

三、公告申報程序

1、本公司應將相關資訊於證期局指定網站辦理公告申報。

2、本公司應按月將公司及其非屬國內本公司之子公司截至上月底從事衍生性商品交易之情形依規定格式，於每月十日前輸入本會指定之資訊申報網站。

3、本公司依規定公告項目如於公告時有錯誤或漏缺而應予補正時，應於知悉之日起算二日內將全部項目重新公告申報。

4、本公司取得或處分資產，應將相關契約、議事錄、備查簿、估價報告、會計師、律師或證券承銷商之意見書備置於公司，除其他法律另有規定者外，至少保存五年。

5、本公司依前條規定公告申報交易後，有下列情形之一者，應於事實發生之日起算二日內將相關資訊於本會指定網站辦理公告申報：

5.1、原交易簽訂之相關契約有變更、終止或解除情事。

5.2、合併、分割、收購或股份受讓未依契約預定日程完成。

5.3、原公告申報內容有變更。

第十六條 本公司之子公司應依下列規定辦理：

一、子公司亦應依「公開發行公司取得或處分資產處理準則」有關規定訂定「取得或處分資產處理程序」。

- 二、 子公司取得或處分資產時，亦應依本公司規定辦理。
- 三、 子公司非屬公開發行公司者，取得或處分資產達「公開發行公司取得或處分資產處理準則」第十五條第一項及第三項第(五)款所訂公告標準者，母公司亦代該子公司辦理公告申報事宜。
- 四、 子公司之公告申報標準有關實收資本額或總資產規定，係以本公司之實收資本額或總資產為準。

第十七條 罰則

本公司員工承辦取得與處分資產違反本處理程序規定者，依照本公司人事管理辦法與員工手冊定期提報考核，依其情節輕重處罰。

第十八條 實施與修訂

本公司「取得或處分資產處理程序」應經審計委員會通過後再送董事會討論通過，並提報股東會同意後實施，修正時亦同。如有董事表示異議且有記錄或書面聲明，公司應將董事異議會議記錄送股東大會討論。

第十九條 附則

本處理程序如有未盡事宜，悉依有關法令辦理。